

FINANCIAL TIMES

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D 8523 B

Protests unsettle
Haiti's
new rulers, Page 6

Austria	Sch 20	Indonesia	Rp 2500	Paraguay	Esc 50
Bahrain	Dh 0.650	Italy	L 1600	S. Africa	Ra 5.00
Belgium	Bfr 45	Japan	Y 1500	Singapore	S\$ 4.10
Canada	C\$ 80	Jordan	Jd 1000	Spain	Pta 175
Ceylon	C\$ 70	Kenya	Sh 100	Switzerland	Sfr 2.20
Denmark	Dkr 8.00	Lebanon	L 1500	Taiwan	Nt\$ 2.00
EGP	E£ 1.00	Luxembourg	Lfr 40	West Germany	DM 3.00
France	Ffr 6.50	Malaysia	RM 4.25	Yemen	Y 100
Germany	DM 2.70	Mexico	Ps 200	Zaire	Z 100
Greece	Dr 200	Netherlands	fl 2.75	U.S.A.	\$ 1.00
Hong Kong	HK\$ 12	Norway	Nkr 7.00		
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World news

Business summary

Spanish King urges Gibraltar solution

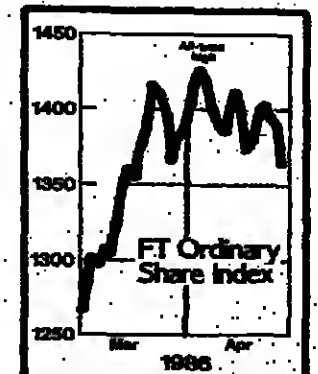
King Juan Carlos of Spain yesterday put his full weight behind a satisfactory solution to the problem of sovereignty for Gibraltar, which has bedevilled Anglo-Spanish relations.

In a formal address to the joint Houses of Parliament on the second day of his state visit to Britain, the King said he hoped both governments could find a formula that would transform differences into "harmony".

The King's address was the first by a reigning monarch before such a joint session. Page 18

Dow sells financial division for \$168m

DOW CHEMICAL of the US is selling its financial services operations to Royal Trust, one of Canada's largest trust companies, for \$168m. The deal includes controlling interests in Dow Banking of Switzerland, Arbutnot Latham, the UK merchant bank, and Savory Millin, a London securities business, as well as Far Eastern assets. Page 16



LONDON: The FT Ordinary index dropped 27.8 to 1,382.9 and the FT-SE 100 index fell 32.5 to 1,632.70. Gilt was also sharply lower. Page 42

Marcos assets freed

Switzerland lifted its nationwide freeze on assets of former Philippine President Ferdinand Marcos in all but four centres where the Manila Government identified funds of over \$1bn believed to belong to Marcos.

Israeli denial

Israel's Government denied involvement in an alleged plot to sell more than \$2bn worth of arms to Iran. Three Israelis were among 17 men charged in the New York courts after nine arrests under the embargo regulations on US arms sales to Iran earlier this week. Page 6

Court ruling

The European Court of Justice declared the distribution of cash payments totalling Ecu 43m (\$42.2m) made by the European Parliament to political parties fighting the 1984 elections to the assembly illegal. Page 3

Cholera outbreak

Unicef has sent 27 tonnes of medical supplies to fight a serious cholera outbreak in remote southern Somalia. More than 1,000 people have died from cholera there since January. Page 1

Landslide deaths

The second landslide, within four days in central Colombia killed 11 children aged between six and 16, bringing the overall death toll to at least 25.

Irish divorce vote

The Irish Government was due last night to announce plans to hold a referendum, probably in June, on removing the country's constitutional ban on divorce.

Spying charge

A 57-year-old West German businessman was charged with spying for East Germany, the Federal Prosecutor's Office in Karlsruhe said.

Lima arrests

Soldiers and police rounded up 120 suspected left-wing guerrillas and common criminals in a swoop on Lima's southern shantytowns.

Police questioning

French police have taken two journalists in for questioning in connection with an assassination attempt last week by the left-wing guerrilla group Action Directe, police sources said.

Gang boss killed

Armed men burst into a hospital room in Reggio Calabria, Italy, and shot dead convicted gangster Francesco Serrano and his son Alessandro in what police said looked like a Mafia power struggle.

Armoury to reopen

The Kremlin armoury, which houses some of the most valuable jewels from Tsarist Russia, is to open on May 2 after three years of repairs.

Preminger dies

Film producer and director Otto Preminger, whose career spanned 40 years and dozens of major pictures, died of cancer aged 79.

US presses Bonn to accelerate its economic growth

BY STEWART FLEMING IN WASHINGTON

THE REAGAN Administration yesterday stepped up its pressure on West Germany to take new steps to accelerate its economic growth.

A senior US official at the White House, asked what actions we would like to see America's partners at the forthcoming Tokyo summit take to improve the outlook for the world economy, said: "We think that, when a country like Germany is running perhaps a negative inflation rate, yet has unemployment at 9 per cent, maybe they ought to give some consideration to going along with the interest-rate reduction that the US and Japan accomplished the day before yesterday."

He added that Japan, too, "could take steps to stimulate domestic demand."

On Friday the Federal Reserve, the US central bank, cut its discount rate in a co-ordinated move with Japan, a step which was seen as aimed partly at putting pressure on West Germany to follow suit. There were reports from Frankfurt yesterday that the Bundesbank was not planning to lower its leading interest rates this week.

Mr Paul Volcker, chairman of the Federal Reserve, expressed some unease about the "negative reactions of the financial markets following the discount rate cut. Although the reduction was designed to validate the recent decline in

short-term interest rates, long-term rates rose on Tuesday and again yesterday, amid fears about US dependence on capital inflows as the dollar fell on foreign exchange markets.

Mr Volcker, asked about the decline of the dollar, responded: "It was not exactly a free fall, but it did seem to impact the credit markets. Those potentialities always concern me."

Reagan Administration concern about the trade deficit outlook if economic growth in West Germany and Japan does not pick up was underlined yesterday by Mr James Baker, the Treasury Secretary, who said that, while the Administration expected the deficit to fall to \$100bn by the end of 1987, after that faster growth in the US than abroad, what the US calls the "growth gap" would reassert itself. "This will cause our trade and current account deficits to balloon once again," warned Mr Baker.

The senior Administration official at the White House was even more outspoken about the US trade deficit, describing it as "politically intolerable so far as the US is concerned."

Asked whether the US had any proposals to put to the summit for improving economic co-ordination between the major industrial countries, the official said: "We do not have such proposals today, but I would not want to rule out the possibility of advancing something [at the summit] if I thought we could make some progress."

But he indicated that this would not be a plan to hold an international monetary conference. "There is too much focus on a conference... There are a number of other things which could be done."

The dollar remained weak yesterday although it closed in London towards the top of its trading range during the day, adds George Graham from London.

Against the D-Mark it closed at DM 2.1935, down 1/4 pfennigs from the previous day in London but above the overnight New York close. It weakened also against the Japanese yen, ending slightly lower at Y168.8.

Sterling rose 1 cent to \$1.524, and also gained 1/4 pfennig to end in London at DM 3.4425. The Bank of England's effective exchange-rate index rose 0.3 to end at 75.7.

London share prices, however, weakened, and the FT Ordinary share index recorded its third successive day's fall. It dropped 27.8 to 1,382.9 and now stands 41.1 points lower than it did at the end of last week.

Continued on Page 18
Money market, Page 35

Pretoria seeks sweeping emergency measures

BY ANTHONY ROBINSON IN CAPE TOWN

ABILL giving new sweeping emergency powers to the Minister of Law and Order was introduced in the South African Parliament yesterday at the same time as the Government abolished the pass laws and restrictions on the movement and residence of millions of black people.

The bill, an amendment to the 1953 Public Safety Act, empowers the Minister, Mr Louis Le Grange, "to declare any area an unrest area... if of the opinion that public disturbance, riot or public violence is occurring or threatening and that measures additional to the ordinary law of the land are necessary."

In effect, it gives the minister powers, including legal immunity, similar to those enjoyed under the state of emergency which was lifted three months ago.

Section 5B states: "No court shall be competent to inquire into or give judgment on the validity of any such proclamation, notice or regulation."

The new bill was introduced against the background of renewed violence in the Johannesburg black township of Alexandra yesterday, where a white policeman was shot in the stomach.

The proposed new emergency powers legislation coincided with the tabling of a White Paper (policy document) on urbanisation, which abolishes influx control and has been widely welcomed. "Along with recognition of black trade unions in 1979, scrapping of the pass laws is the most important reform since the Second World War. It removes a great weight from the shoulders of millions of people," Mr John Kane-Berman, director of the Institute of Race Relations, said last night.

A total of 34 laws and regulations, including the curfew laws and the all-purpose "idle and undesirable" clause of existing influx control legislation will be repealed and the pass books carried only by blacks will be replaced by a uniform identity document for all races. All those presently in jail for pass offences will be released in the next few days.

According to Mr Stoffel Botha, the Minister of Home Affairs, the new document will carry a coded reference to race and all races will be required to give their fingerprints. They will be recorded on the population register but not on the document itself. Over 14m blacks who currently hold valid pass books will be supplied with the new identification by January 31 next year, he added.

The Urban Foundation, a private-sector lobby group set up after the 1976 Soweto riots to press for black urban reforms, warmly welcomed the White Paper, which it said, "demonstrates a clear commitment to the abolition of influx control." It noted: "There are no hidden control measures or mechanisms specifically for black people created in substitution of the pass laws."

Details, Page 4; Editorial comment, Page 16

Paris thwarts takeover of Valeo

BY PAUL BETTS IN PARIS

THE FRENCH Government has classified Valeo as a company involved in the country's defence industry in a transparent move designed to thwart Mr Carlo de Benedetti's current efforts to take control of the large French car components group.

The chairman of Olivetti, through his CIR industrial and financial holding company, has already acquired nearly 30 per cent of Valeo. He is now seeking to buy an additional 18 per cent stake by a share tender offer of FFf 620 a share.

By deciding to list Valeo as a company involved in national defence interests, the French Government has given itself the means of blocking Mr de Benedetti's efforts to buy more than 20 per cent of the company.

As a defence-related company, any foreign investor seeking to acquire more than 20 per cent of the car components manufacturer must first have the approval of Mr Edouard Balladur, the new French Economy and Finance Minister.

The Government's decision is expected to provoke a controversy, since Valeo is not generally seen as playing a leading role in the country's defence industry. However, as a components maker it does supply parts for military vehicles and is currently involved in developing the clutch system of the French army's new generation tank.

The move reflects the Government's growing concern over the current manoeuvres by leading Italian groups in the French car components business. Apart from Mr de Benedetti's bid for Valeo, Fiat is seeking to take control through a merger of two French car components companies owned by the French Maifra group.

Moreover, Peugeot and Renault, the country's two large car makers, have also openly expressed their worries over the Italian takeovers.

But the new right-wing Government is likely to find it embarrassing, to say the least, if it decides to block the two Italian deals, since it would contradict its strongly stated commitment to free market economic and industrial policies.

For Valeo's management, the Government's decision to classify Valeo as a company involving the country's defence interests came as a big boost for its efforts to resist Mr de Benedetti's bid.

Valeo yesterday said its consolidated net losses last year would total between FFf 80m and FFf 90m (\$11.5m to \$12.8m) after a higher loss of FFf 147m in 1984. The company expects to return to profit this year. Consolidated sales last year rose by 5 per cent to FFf 11.5bn.

The takeover manoeuvres around Valeo sent the company's shares sharply higher when trading in Valeo resumed yesterday. Trading in the shares had been suspended since March 19.

Reagan claims world outlook best for years

BY REGINALD DALE, US EDITOR IN WASHINGTON

THE US is approaching next month's Western economic summit in a mood of upbeat self-confidence, convinced that the world political and economic climate has not been so favourable for many years.

In a speech intended to strike the keynote for the seven-nation talks in Tokyo on May 4 to 8, President Ronald Reagan yesterday spoke glowingly of the "winds of freedom" that were blowing across the face of mankind, "clearing the air, opening the view of a new and wondrous horizon."

Mr Reagan's theme was that democracy and free enterprise were flourishing and taking root around the world, while Communism had failed. "The world, especially the developing world, is leaving behind the dismal failure of statism and redistribution, he told the US Chamber of Commerce.

In pre-summit briefings, senior Administration officials reinforced Mr Reagan's message, claiming that the economic picture in the industrialised world was now "potentially brilliant." The chances of sustained international economic growth were now excellent, thanks to falling oil prices, lower inflation and interest rates and a more favourable pattern of exchange rates.

The problems remaining to be tackled in Tokyo were high unemployment in Western Europe, the US current account deficit, the international debt problem and protectionism, they said.

On the trade front, the biggest threat was the latest US-EEC dispute over agricultural products, which was "dangerously close to a trade war."

More generally, Mr Reagan identified terrorism as the main danger facing the West. Underlined, it could dampen the joy of travel, the flow of trade and the exchange of ideas, and "deflect the winds of freedom," he said.

Senior Administration officials said they detected "significant and perceptible" movement towards new joint action against terrorism, particularly among West European governments. Some of this they attributed to last week's US air strike against Libya, which Washington believes to have goaded European governments into overdue action.

The US would continue to press its partners to impose joint economic sanctions on Libya, as the country's economy was now very fragile and vulnerable, they said. Libya's foreign exchange income was now running below the normal cost of its imports and the country had no credit standing around the world.

The US was working on ways to

Bonn orders 22 Libyans to quit bureau

By Peter Bruce in Bonn and Our Foreign Staff

The West German Government yesterday ordered 22 diplomats and ancillary staff at the Libyan People's Bureau in Bonn to leave the country within the next seven days.

Bonn also announced severe travel restrictions on the remaining 19 members of the People's Bureau and said it would soon determine whether other Libyan organisations in West Germany were over-stuffed.

West Germany is to reduce its diplomats in Tripoli by three, to 19, the same number as the Libyans will have in Bonn.

This is the toughest diplomatic action ever taken by the West German Government to combat the export of terrorism from the Middle East and follows Monday's decision by EEC foreign ministers to curb the numbers of Libyan representatives in their countries.

Libyan retaliation against the EEC decision was signalled yesterday morning when about 250 representatives of the Western media were ordered to leave the country. However, the instructions were later amended and last night it seemed that many of the journalists would be allowed to remain in Tripoli until at least the weekend.

Mr Mohammed Sharafeddin, the Minister of Information, said last night that journalists would not be taken on any more conducted tours and their hotel rooms were required for other visitors.

Earlier, the journalists had been told to pack their bags and board buses that were waiting to take them to the airport. However, reporters from countries other than the EEC and US, were told they could stay.

The final decision on the number of Libyans to be asked to leave Bonn was made during a regular meeting yesterday that Helmut Kohl's Cabinet and officially passed on to the People's Bureau in the afternoon. Officials in Bonn said they expected the Italian Government to follow suit soon.

It is believed that Bonn has given the Libyans a largely free hand to choose who should leave the country. West German intelligence is, however, likely to insist on the departure of a few "named" people.

The People's Bureau was also told yesterday that with immediate effect, its staff will be restricted to Bonn, and the airport 25 km away. Special permission will have to be given for travel outside the capital.

Bonn is also planning to introduce much tougher visa requirements for Libyans, some 1,500 of

Continued on Page 18

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EUROPEAN NEWS

Employers make offer in Norway oil dispute

By Fay Gjester in Oslo

HOPES FOR a settlement of Norway's offshore oil and gas dispute rose yesterday when employers made new proposals during talks with union representatives under the auspices of government arbitration. However, the gap between the two sides is still believed to be very wide.

A combination of strike and lock-out in the dispute over pay and conditions has shut down production on Norwegian oil and gas fields since April 6. Last weekend the action was extended to include production workers on the British side of the Anglo-Norwegian Frigg gas field, thus aggravating the supply problems faced by British Gas, which normally takes all the field's output.

The employers' offer is understood to be patterned on the deals which last week ended an onshore lockout affecting 100,000 Norwegian workers. Up until then, the employers had favoured extending existing pay and conditions agreements until July 1 to allow more time to harmonise claims by the three categories of employees involved: catering workers, drilling crews and production personnel.

The government arbitration called the unions and employers together on Tuesday, arguing that it was time to make a fresh attempt to negotiate a solution. The Government, so far, has refused to intervene to order a compulsory settlement.

The current low oil price means that revenue losses are far less than during previous stoppages.

Danish trade gap narrows

By Hilary Barnes in Copenhagen

DANISH IMPORTS and exports fell sharply in March compared with a year earlier and the trade deficit was cut from Dkr 2bn (£162m) to Dkr 750m. This took the deficit for the first quarter to Dkr 4.5bn compared with Dkr 4.4bn in the same period last year.

Imports last month fell to Dkr 14.5bn from Dkr 15.4bn in March last year and exports to Dkr 13.8bn from Dkr 15.8bn. First quarter imports were down to Dkr 46.3bn from Dkr 48.4bn and exports to Dkr 42.0bn from Dkr 44.1bn.

James Buxton explains how the authorities are moving slowly — and anxiously — to lift exchange controls

Italy lays a lighter hand on the movement of capital

"FRANCE SEEMS to have stolen the limelight from us," lamented an Italian official, commenting on the heavy media coverage which Mr Jacques Chirac's government received when it reduced foreign exchange controls last week.

Italy has been carrying out a progressive liberalisation of foreign exchange control for several years, it is argued in Rome. And it is at least one respect in which Italian controls are more liberal than France's.

Early this month, just after the resignation of the European Monetary System, Mr Giovanni Agnelli, Fiat's chairman, called publicly for a decisive liberalisation of Italian exchange controls. The economy was healthy enough, he insisted, and the Italian saver mature enough.

The *cordone sanitario* which surrounds the outflow of capital may perhaps protect us against the contagion of speculation. It certainly means that the chronic ills of the Italian economy do not get cured," he said.

How convincing, therefore, are official claims about the liberalisation of Italian exchange controls, and how reasonable are the recent calls by businessmen to sweep away restrictions?

Italy's long history of exchange controls dates back to the 1930s, when Mussolini was in power. In the 1950s and

1960s, when the economy boomed, the balance of payments was sound and the lira was strong, the restrictions were relaxed.

But in the next decade, under the pressure of the oil crisis and against a domestic background of alarm that the Communist party might sweep to power, controls were re-imposed with a vengeance.

There was a genuine emergency in 1976, when the lira was devalued three times and foreign reserves dropped to only \$500m. Italians were smuggling their funds out of the country and into Switzerland by every means they knew.

One of the emergency measures was Law 159, making it a criminal offence either to send or hold abroad any sum greater than 15m (£2,200) without permission. Every foreign exchange transaction became illegal if not approved by the Government.

Along with Law 159 (still in force—though rarely applied now), came other measures which drastically limited companies' freedom to use foreign currency in trade, put enormous restrictions on investments abroad, and gave Italians travelling abroad, extremely meagre allowances. Every transaction involving foreign currency was bedevilled with elaborate form filling.

Between 1981 and 1985, however, a series of gradual relaxa-



Mr Giovanni Agnelli, Fiat's chairman, has led recent business pressure for easier controls on foreign exchange.

tions were made. The number and size of import-export operations needing approval was reduced, and with it some of the paperwork. Companies won a little more freedom to manage their foreign exchange budgets on a day-to-day basis.

The size of the non-interest bearing deposits that had to be lodged when making a financial investment abroad was reduced from 50 per cent to 25 per cent of the investment involved. Italian multinationals,

such as Fiat and Olivetti, had only to inform the Bank of Italy when they wanted to make direct investments abroad, could assume it was approved if they heard nothing in two months. If their investments required the purchase of shares in foreign companies, the central bank usually waived the non-interest bearing deposit requirement.

In the past two years, ordinary Italians have been able to take as much money

abroad as they want, though there are still limits on the use of credit cards.

Yet, at the end of last year, company treasurers still had to hand in to the authorities within 15 days all foreign exchange receipts from export, and could do only the most limited forward trading in foreign currency. Individual Italians could normally only invest outside Italy by means of easily monitored unit trusts, which were permitted to put 10 per cent of their assets into foreign securities.

Even so, the authorities could at that point claim that progress was being made in removing restrictions. The main retrograde step up till then—the freezing in June 1984 of the level of banks' foreign borrowings—was lifted at the end of last year.

Then came a setback which indicated how fragile exchange control reform can be. Early this year, the lira came under severe pressure in the EMS, as companies, expecting a devaluation, reduced their borrowing in foreign currency and took on debt in lire, while foreign investors cut their holding of Italian shares. Reserves went down by £11,000bn (\$4.8bn) in four months.

The Government's reaction was to stiffen exchange controls once again, obliging companies to finance 75 per cent of their exports with foreign currency

and forbidding them to settle their foreign currency debt ahead of schedule. The lira recovered but the credibility of the liberalisation policy was damaged.

However, after the realignment of the EMS on April 6, when the lira benefited from a 3 per cent fall against the D-mark but gained space for a 3 per cent revaluation against the French franc, the pressure for restrictions to be lifted reached new heights.

By then, Italy was benefiting heavily from the fall in the oil price and in the dollar. If the economy was strong enough not to need a devaluation against the franc, the industrialists taunted, why did it have to be protected by exchange controls?

A few days later, the Government responded: it lifted the emergency control applied in January, but also went further. For the first time since the 1960s, companies were permitted to hold foreign exchange effectively for 90 days, instead of 15, and to make forward dealings by means of currency options.

The loosening of restrictions on the holding of foreign exchange came into force just two days before France did much the same thing. But Italian officials point out proudly that Italian companies have been completely free to make direct investments abroad since last

President's verdict unlikely to quell Waldheim storm

By Patrick Blum in Vienna

THE VERDICT reached by Dr Rudolf Kirchschlaeger, the Austrian President, that allegations about the wartime past of Dr Kurt Waldheim had not been proven is unlikely to quell the international controversy or the domestic row about the former United Nations Secretary-General.

Waldheim, the leading candidate in Austria's forthcoming presidential election, is alleged to have been involved in Nazi atrocities in the Balkans, a claim he has vehemently denied.

In his 20-minute address to the nation on Tuesday night, Dr Kirchschlaeger said the documents he had examined from the UN War Crimes Commission and from the World Jewish Congress provided insufficient proof of the allegations. "On

the basis of the evidence presented to me, I would not dare to bring charges in a regular court," he said.

He raised doubts, however, about Dr Waldheim's claims to have been ignorant of atrocities committed in the Balkans. As an ordnance officer preparing daily reports for the general staff in Salonika, Dr Waldheim must have known what was going on, he said. "He must have been well informed of the entire situation within the range of his competence, including the overall conduct of the war in the Balkans."

Dr Kirchschlaeger would not pronounce Dr Waldheim guilty or not guilty, but his remarks have been widely interpreted in the predominantly conservative Austrian press yesterday as clearing Dr Waldheim.

For his part Dr Waldheim, who is supported by the conservative People's Party, said the President's speech had confirmed his innocence. "All the allegations against me have now collapsed."

Dr Kurt Steyrer, the Socialist Party candidate, said the speech would not have much effect on voting on May 4. Dr Waldheim retains a lead of about 4 per cent of the polls. Privately, senior Socialist officials were expressing dismay that Dr Kirchschlaeger had not mentioned "discrepancies" in Dr Waldheim's official biography which, until recently, failed to mention his wartime service in the Balkans.

A senior Socialist official said privately yesterday that he could not understand how Dr Kirchschlaeger could have

failed to mention these discrepancies since they put an important question-mark over Dr Waldheim's credibility and could affect his standing as President.

The Salzburger Nachrichten, a respected daily newspaper, said: "Why did Dr Waldheim only partially and only bit by bit, make known the facts about his activities... on every occasion only after new documents had been presented. Why in the biographies presented up to now did he leave out facts that he did not have to 'leave out'?" it asked.

Although Socialist and Conservative officials claim that the President's speech will favour their own candidate, it is believed that Dr Waldheim will benefit more. "He will now be able to brush aside the

allegations," a senior Socialist said.

Dr Kirchschlaeger, to the surprise of many, also rebuked Austria's critics. "All nations must be careful when accusing others," he said. "The opening of thinly healed scars leads me to the conclusion that no European nation, or America, has fully overcome its past."

The political infighting resumed yesterday, with a senior parliamentary spokesman of the People's Party saying he had new evidence showing that the "smear campaign" against Dr Waldheim had been masterminded by the Socialist Party.

● Dr Kirchschlaeger (right): Case not proven against Waldheim



Mediator steps into Finnish wage strike

By Olli Virtanen in Helsinki

FINLAND'S STATE mediator yesterday began an attempt to end the pay strike by civil servants which has crippled transport and postal services for almost a month.

He met representatives of both sides, but no quick resolution is expected.

Helsinki airport has been opened for a limited number of domestic flights but international traffic is still diverted to Turku and Tampere.

When Finland's railways board began a restricted commuter service in the Helsinki area, the striking union called a 16-hour stoppage by passport controllers at Turku and Tampere, causing delays for foreign travellers.

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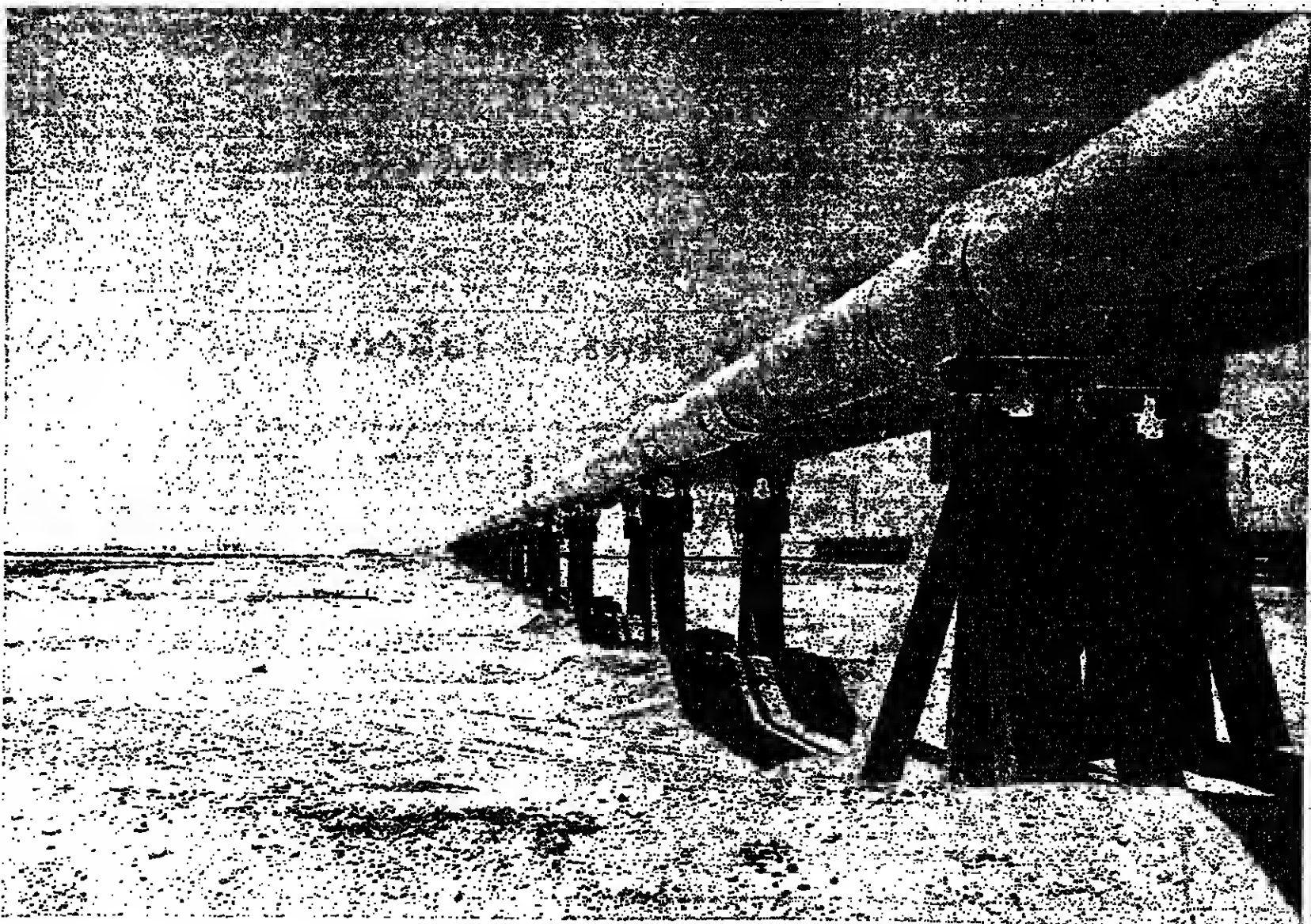
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European Parliament cash for elections illegal, court rules

BY QUENTIN PEEL IN LUXEMBOURG

DISTRIBUTION of cash payments totalling Ecu 45m (£27.5m) made by the European Parliament to political parties fighting the 1984 elections to the assembly was yesterday declared illegal in a shock decision by the European Court of Justice.

The court confirmed that the Parliament could not itself decide on arrangements for direct elections until there was a common electoral system for the whole Community. Until then, national laws on financing the campaign as well as other aspects must apply.

The judgment calls into question the main source of finance for the election campaign and its distribution, and could result in political parties having to make substantial repayments, members of the Parliament fear.

At the same time, the court confirmed that decisions of the Parliament can be challenged by third parties, just like decisions by the European Commission and the Council of Ministers.

The decision was on a case brought against the Parliament by Les Verts, the French ecological party, challenging the distribution of cash for the 1984 direct elections. The party claimed that the system favoured the political parties already represented in the assembly and offended against the EEC law that national rules still apply to European elections.

The court rejected the argu-

ment by the parliament that the cash was intended to publicise the elections, rather than fight the campaign. The judges said it was impossible to distinguish between the two uses when the cash had been given to the political parties.

The system of distribution decided in 1982 and 1983 by the Bureau of the European Parliament, representing the party leaders, gave 60 per cent of the total to those who were already members, and the remaining 31 per cent to the parties fighting in 1984. Parties had to win at least 5 per cent of the vote in one country, or at least 1 per cent in two countries, to qualify for payments.

MEPs and its officials reacted with some consternation to the decision yesterday, and just what effects it might have. The court gave no ruling on what should happen, but simply annulled the decision of the Parliament's Bureau on the distribution of cash.

Mr Peter Price, a British Conservative, said his group had repeatedly challenged the payments, and had urged that the cash should be very strictly limited to information campaigns not party political exercises.

"They have said the original decision is a nullity," he said. "The Parliament may have to adapt such a decision retrospectively, as far as it is within its powers. It could mean expenditure in 1984 not of an information kind having to be repaid by political parties."

Portugal seeks EEC aid for industry development

BY DIANA SMITH IN LISBON

THE PORTUGUESE Government and the European Commission are negotiating an ambitious and expensive industrial development programme aimed at helping small and medium enterprises to introduce new technology, improve quality and productivity and strengthen their financial structures.

The EEC has agreed in principle to specialise help for Portuguese industry, which has been hampered in its development by lack of capital, a proliferation of very small old-fashioned enterprises, and meagre understanding of marketing techniques in many sectors.

Before it joined the Community Portugal negotiated a special 10 year Ecu 700m agricultural development programme. The government would like the industrial programme to be spread over seven years and focus on rationalisation of energy and use of renewable energy

sources, new technology centres, data processing, design and training of young skilled technicians.

A recent survey showed that 90 per cent of Portugal's industrial workers have no more than primary education. It has been found that management to attract young university graduates and secondary school-leavers to industrial jobs where conditions are of antiquated and antiquated techniques automatic.

The competitive pressure brought by EEC membership will bring many changes to Portuguese industry where a few efficient sectors like textiles, footwear, pulp, ceramics and small machinery, where entrepreneurs have invested in modern equipment in recent years, contrast dramatically with the small, haphazardly-run enterprises that make up the bulk of industry.

Britain's spaceplane on collision course with France

BY DAVID MARSH IN VENICE

BRITAIN is heading along a potential collision course with France by stepping up efforts to win European funding for British Aerospace's revolutionary space-going aircraft, *Hotol*, which rivals the French-backed *Hermes* project.

Mr Geoffrey Pattie, the British Minister for Industry and Information Technology, plans to consult European governments in the next few months ahead of a possible move this summer to enlist *Hotol* as a full international project backed by the 11-nation European Space Agency (ESA).

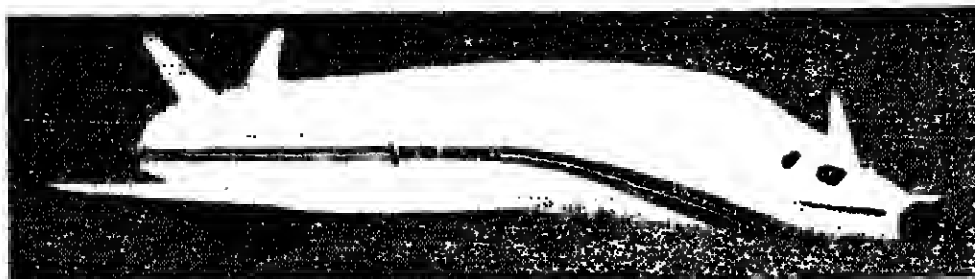
Hotol, which would travel into orbit from a runway, like an ordinary aircraft, would need about £30-£40m to develop over the next decade, 30 per cent of which could come from Britain if it is authorised as an ESA project.

To put pressure on France and other European countries, British Aerospace has indicated

informally that refusal by ESA to put money into the project could force Britain to develop it with the US. Leading US aerospace companies, among them McDonnell Douglas, have shown interest, while the Japanese space agency has also made informal approaches about collaboration.

The programme cuts directly across French attempts to secure European finance for the *Hermes* manned space vehicle. This would be lifted into orbit in the mid-1990s atop an Ariane rocket, but would be able to fly back independently like the US space shuttle.

Design work on *Hermes* is already being carried out by Aerospatiale and Dassault-Breguet, the two leading French aerospace groups. But France has faced difficulties in winning support for *Hermes* from the Bonn Government, which has put off a decision until next year.



Hotol is in a race for development cash with the French Hermes project

International interest in supersonic space-going aircraft has risen considerably over the past 12 months with a decision by the British Government to back preliminary *Hotol* work and with the launching of a much larger programme in the US.

Hotol, however, has met considerable scepticism in France. This is because its revolutionary propulsion technology is still classified as a military secret

by the British Ministry of Defence.

Indicating his own caution over the project, Professor Reimar Lüst, the West German director-general of the ESA, said here yesterday that the agency could decide on *Hotol* "as soon as we know the little secret." He was speaking at an international conference on the US space station.

Mr Peter Conchie, director of business development at British

Aerospace's space and communications division, told the conference that *Hotol* gave Europe a chance to win new space business by cutting down considerably on launching costs.

He implicitly admitted, however, that the main reasons for the classification were commercial rather than military. He said that if the veil of secrecy were lifted, details would quickly reach the US which would be able to commercialise

the technology much more quickly than Europe.

Hotol could carry satellites into orbit and service the US space station which is planned to be built with collaboration from Europe and Japan from 1994 onwards. It could carry people into space once it proved its security as an unmanned vehicle.

The propulsion system allows *Hotol* in its early flight to breathe oxygen from the air like an ordinary jet. This would avoid the need to carry large reservoirs of fuel and liquid oxygen which weigh down conventional vertical rockets and increase the hazards for crews.

The US space shuttle disaster in January, as well as the destruction last Friday of an unmanned Titan US rocket, have highlighted the risks of present space transportation and increased interest in exploring alternatives for the late 1980s and beyond.

Daimler denies it is too powerful

By Jonathan Carr in Frankfurt

THE HEAD of Daimler-Benz, West Germany's biggest industrial group in sales terms, has strongly rejected charges that his company has won excessive power with its recent acquisitions—above all the takeover of the AEG electricals concern.

Mr Werner Breitschwerdt, chief executive, said in Bremen yesterday that in West Germany, the size and strength of companies were all too often judged from a purely national perspective.

UK-Irish air route challenge

BY HUGH CARNEY IN DUBLIN

AIR FARES on the busy London-Dublin route tumbled yesterday as a new private Irish airline, Ryanair, entered the market offering a no-restrictions return fare which undercut prices offered by the existing operators, British Airways, Aer Lingus and Dan Air.

Ryanair's move marks the first step in what is likely to be an eventful summer on the pricey Ireland-Britain air routes as new operators attempt to seize a share of the market by offering cut-price services.

The company said it would start four daily scheduled flights between Dublin and Luton on May 23 at £24.99 (£26.50) return using two 16-year-old BAe 748 turbo-prop aircraft. On the same day, six-days-a-week services would open between Waterford in the south east and

Luton at a return fare of £11.19.

In a flurry of price cutting hours before the Ryanair launch, BA, Aer Lingus and Dan Air said they were lowering their cheapest round-trip London-Dublin fares by £4 to £25. But these are Super Apex fares which must be booked a month in advance and their other fares remain significantly more expensive than Ryanair's.

Before the last-minute cuts announced by its rivals Ryanair intended offering its Dublin-London return at £28.

The new airline, with an authorised share capital of £22m, has three shareholders, two of them sons of Mr Tony Ryan of the highly successful international aircraft leasing company, Guinness Peat Aviation.

Another new airline, Celtic Air, is still awaiting licences from the Irish authorities to operate from Knock, the unlikely airstrip built with government funds by a Roman Catholic priest which has been spurned by Aer Lingus.

Mr Richard Branson said on a visit to Ireland recently that he was also interested in extending cut-price Virgin Airline services to Ireland.

Polish deputy speaks up for political prisoners

BY CHRISTOPHER BOBINSKI IN WARSAW

A POLISH member of parliament yesterday demanded that special status and that the Government should heed, or at least answer, the views of the Solidarity opposition.

The call came from Mr Richard Bender, an independent deputy who teaches history at the country's only Catholic university in Lublin. He caused a stir recently when he met Mr Lech Walesa publicly.

Last autumn some 35,000 Poles signed a petition calling for special political prisoner status. The issue has also been taken up by the Catholic Church which believes it would ease relations between the country's 200 or so prisoners and their guards.

Mr Bender, whose speech was

received in stunned silence, was taking part in a debate on Polish agriculture which has enjoyed three good years in a row and whose output has outstripped the rate of industrial growth.

Deputies warned, however, that the improvement would be short-lived unless farmers were supplied with more machinery and equipment. Government figures bear out the fact that capital investment growth in the food sector is falling behind that in industry.

The farming lobby which includes Mr Stanislaw Zieba, the Agriculture Minister, argues that farming has significant export potential and is fighting to maintain at least the same rate of growth in the food sector as in industry.



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Journalist held after attack

By David Housego in Paris

JOURNALISTS at the French daily newspaper Liberation yesterday presented police from searching the office of a colleague earlier detained by police investigating a terrorist incident.

Mr Gilles Millet was one of two French journalists held yesterday by police investigating the recent attack on Mr Guy Bana, vice president of the French employers' association. The other reporter was Mr Marc Francélet of the weekly magazine *VSD*.

Responsibility for the attack has been claimed by Action Directe, the extreme left-wing movement.

West Germans should indeed be alive to any threats in their system of a market economy "but we should not act as though we are alone in the world."

His remarks follow a new surge of debate on whether the country's cartel laws need strengthening—itsself stimulated by Daimler's spate of acquisitions.

Since the start of last year, the motor vehicle concern has gained full control of MTU, the engine builder, 65.5 per cent of Dornier, the aerospace company, and most recently a 56 per cent holding in AEG. The whole group this year will have sales revenue clearly exceeding DM 60bn (£15.3bn).

The AEG move was only permitted by the West German cartel office on condition the two companies involved give up stakes in enterprises jointly held with possible competitors.

Even so, Mr Wolfgang Karthe, president of the cartel office, expressed unhappiness with the merger trend and urged that a full review of the situation be made after next January's general election.

The Social Democratic opposition in Bonn has bluntly demanded that "phantom marriages" along Daimler-AEG lines should be forbidden.

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OVERSEAS NEWS

Raids on Libya increase pressures on oil groups

BY TONY WALKER, RECENTLY IN TRIPOLI

The US raids on Tripoli and Benghazi have thrown a further cloud over the operations of American oil companies in Libya which have been ordered by the Reagan Administration to divest themselves of their Libyan interests.

Company representatives say that discussions with the National Oil Company of Libya, which began before the US raid, are likely to be complicated by the latest US action.

Some, if not all, of the five American companies—Occidental, Marathon, Amerada Hess, Conoco and W R Grace subsidiary—have resumed lifting oil for export this month, sending the results of negotiations of divestiture.

Profit from oil sales by US companies will be held in a US Government escrow account to be distributed when these companies end their involvement in Libya.

The companies have been issued with special licences to allow them to continue operating in Libya until they

wind up their affairs. They successfully argued that if they were forced to shut down overnight, Libya would have been presented with a windfall gain of some \$2bn (1.3bn) from the surrender of their fixed assets plus oil in storage.

In January, the Reagan Administration announced it was imposing a total trade ban on Libya from February 1. Any financial transaction thereafter by a US citizen in furtherance of commerce with Libya is illegal, said a State Department spokesman.

However, even in early February, modified regulations were issued which stated that "Americans earning assets in Libya were free to remove such property where possible, or to sell it to Libya, to Libyan nationals or, if the property is not for use in Libya, to anyone else."

American oil companies feared that under the January regulations they would be obliged to accept "fire sale" prices. US officials say that, to ensure this does not happen,

frozen Libyan assets in America would be used as a lever, to obtain fair compensation.

There is no time limit on the sale of American oil company interests in Libya, although they have been urged to divest themselves of their assets as quickly as possible. All company representatives contacted this week said they had no idea how long negotiations would take in today's depressed market conditions. They expected discussions about compensation to be protracted.

There are between 800 and 1,000 Americans still working in Libya in spite of President Reagan's executive regulations putting pressure on US citizens to leave.

US companies virtually ran the Libyan oil industry until the 1970s. In the early 1980s the two major American operators—Exxon and Mobil—withdrew. Libya's oil production averaged between 800,000 and 1m barrels a day in the first quarter of this year.

Japanese study backs participation in SDI

By Jurek Martin in Tokyo

THERE ARE good technical reasons for Japan to participate in research on the US Strategic Defence Initiative, according to a report drawn up by a combined Japanese government and private sector SDI mission which visited the US earlier this month.

An "executive summary" of the team's findings was made public here yesterday, after it had been presented to a group of Cabinet Ministers, including Mr Shintaro Abe, the Foreign Minister, and Mr Kotchi Kato, head of the Defence Agency.

The summary does not address the political and strategic implications of Japan taking part in SDI. So far, the Japanese Government, aware of the potential for domestic controversy, has confined itself to saying that it "understands" why the US is pursuing the project and what its goals are.

However, the endorsement of SDI on technical grounds probably does constitute an important step in the protracted Japanese decision-making process.

It may also help Mr Yasuhiro Nakasone, the Prime Minister, when discussion of SDI takes place at next month's summit here. The mission was the third dispatched by Japan to study SDI, but the first to include technical experts from industry.

Over 20 Japanese companies were represented, among them such leading electronics concerns as NEC, Toshiba and Sony.

The key conclusion is that Japanese participation contains the possibility of a big impact on improving our country's related technology standards.

It said that Japan still lags behind in many SDI-related fields, but has undoubted competence "in electronics and other component technology areas."

"Significant technological spin-off" from involvement in SDI is foreseen.

The summary goes into few details and the full findings of the mission may remain classified. The mission had focused on three specific SDI projects—directed energy weapons, kinetic energy weapons and surveillance lance acquisition tracking kill assessment.

Although Japanese participation in SDI would not, according to the Foreign Ministry, require parliamentary approval, it would spark political debate.

With an election in June appearing ever more likely, the Government may want to defer a final decision.

In particular the Government would have to address the problem of apparent conflict with a number of existing political guidelines. Japan's three "non-nuclear principles," for example, might be violated in an SDI system which uses controlled nuclear explosions to trigger directed energy weapons.

Generals prepare to hand over power after 17 years Sudanese ready for civilian rule

BY JOHN MURRAY BROWN IN KHARTOUM

SUDAN'S generals look set to keep to their word when Sudan's 19th century religious leader, the interim Head of State, is to hand over to civilian power one year after the overthrow of President Jafar Nimeiri.

The elections just ended confirm what was long suspected: that, after 17 years of military rule, Sudan's body-politic is little changed. The two right-wing parties—Umma and the Democratic Unionists (DUP) which dominated the field in the 1960s—lead again today and look likely partners in a coalition government.

Mr Sadiq El Mahdi, Umma leader, is tipped as Prime Minister, a post he held briefly in 1968.

For all the talk of democracy, the map of Africa's largest country is still coloured by religious, not political, convictions. Rigid voting patterns prevail. Umma swept the polls in the

West, where Mr Sadiq, great-grandson of the Mahdi, Sudan's 19th century religious leader, counts on the allegiance of the Ansar sect.

DUP, with the backing of the Khatmia sect, was solid in the East and the North.

The fundamentalist National Islamic Front (NIF) with 20 per cent of the vote have emerged as a significant third force and observers believe it will play the role of kingmaker in any hung parliament.

That the elections took place at all while civil war continues is a measure of the wide belief that only democracy can heal the differences.

Voting was indefinitely postponed in 37 seats in the south. Much will depend on the Government securing broad parliamentary support. An Umma alliance with their long time rivals the DUP looks most likely.

However, Mr Sadiq is said to favour a coalition with southern parties and the Communists, giving a slim working majority in the 301 member assembly.

Opposition to Islamic sharia law in the largely Moslem south remains a major stumbling block. Mr Sadiq's position as a religious leader makes repeal of SHARIA extremely difficult.

NIF's control of key seats in the capital, Khartoum, where traditionally governments are made and won, is considered critical.

Urban consumers for whom the war has little direct impact remain a powerful lobby, and will want to see the economy revived.

In 1968 Mr Sadiq enjoyed a healthy trade surplus. Today even with massive foreign assistance the country is unable

to service its \$6bn (£6bn) foreign debt.

In February, after the country failed to meet deadlines on interest payments, the IMF declared Sudan ineligible for further loans.

Mr Sadiq's ties with Saudi Arabia and the US, the country's principal donors, will stand him in good stead. However, his improving relations with Libya are causing concern in Washington and Cairo.

A bumper crop this year and continuing oil supplies from Saudi Arabia will give the new Government a welcome cushion through the difficult first months.

But with no end to the war and the economy showing few signs of improvement, Sudan's disaffected may look to the army once again to provide strong government and resolve the country's problems.

White Paper on Urbanisation Published S. Africa acts to end pass laws

BY ANTHONY ROBINSON IN JOHANNESBURG

WITH THE publication yesterday of its White Paper on urbanisation, the South African Government formally committed itself to scrap influx control and embrace a policy of "orderly urbanisation."

The new policy requires the repeal of 34 laws and proclamations which hitherto have restricted the right of blacks to live and work in "white" South Africa and provides for the replacement of passbooks by a uniform identity document for all population groups.

Some 245 black prisoners to be held in jail for various pass offences are to be released in the next few days as a result of this major effort of de-criminalisation which ends a 60-year period under which 16m blacks served prison terms for pass offences.

Mr Chris Heunis, Minister of Constitutional Development underlined however that freedom of movement "should not be seen as a free for all and a no-holds-barred opportunity to settle anywhere at any time."

For a start, the Group Areas Act, which divides towns and cities into racially segregated residential areas, will remain in force. Local authorities furthermore "will have a continued responsibility to ensure that development takes place in a planned, civilised and positive way."

Relating estimates prepared by last year's President's Council report on urbanisation, the Government believes the end of influx control will see an increase of between 17 and 32 per cent in the inflow of blacks to towns over the numbers which would have moved to the towns illegally had influx control remained in force.

"I think the country will be able to handle that," Mr Heunis said. "Squatting, defined as the illegal occupation of land or building for living purposes, will still not be allowed," he added.

However, Mr Heunis said much more land will be made available for the expansion of



Mr Heunis: "not a free-for-all to settle anywhere"

towns and cities. Building regulations and other standards will be applied more flexibly. This will lead to "informal housing," which means that people will be allowed to build houses they can afford and be encouraged to upgrade when they can afford it.

In a speech last August in Durban President P. W. Botha announced that R1bn (£333m) would be set aside over the next five years to buy land and improve black housing conditions.

Police sealed off the township of Alexandra and residents stayed away from jobs and schools yesterday after arson and violence continued for a second day. AP reports from Johannesburg.

Police confirmed one death, a man who was found in his burned-out house. But residents said that eight blacks had been killed in attacks on anti-apartheid activists in the run-down township on the edge of Johannesburg.

Police said a white officer was seriously wounded in the stomach yesterday by a shot from an automatic rifle, and reporters said a white motorist was dragged from his car on the outskirts of Alexandra, beaten and stoned before police rescued him.

Arson attacks on houses continued, and one of the targets was the home of the Rev Sam Bunt, who resigned as Alexandra's mayor on Tuesday. He had moved into new quarters last year after his house was fire-bombed.

This sum will now be spent in three years, officials said yesterday.

An example of government thinking on "orderly urbanisation" is to be found at Khayelitsha which has risen from the sandy flats 35 kms from Cape Town over the last 18 months.

In addition to 5,000 "provisional" core houses, with provision for self-build extensions, the Government has laid out over 14,000 "site and service" plots.

Supplied with gravel roads, toilets and clean water, the sites are leased to poor people to erect tents and makeshift bums close to schools, shops, clinics and other infrastructure. They are surrounded by a 10-foot high security fence and patrolled by the army and police.

It is to places like this that the Government hopes to direct the millions of blacks who formerly lived illegally in white South Africa and rural areas.

Legislation to be passed this session will give freehold property rights to blacks, and land will be purchased for existing townships to expand and others to be created. The relaxation of building and other standards means that in future population densities will be higher. A sub-economic group will start off with site and service plots.

The White Paper recognises that "orderly urbanisation" also

requires the upgrading of living conditions and infrastructure in rural areas and small towns while the industrial decentralisation policies will be extended in an effort to create more employment away from congested industrial conurbations.

A question mark still hangs over the rights of citizens of the four "independent" homelands, Transkei, Venda, Bophuthatswana and Ciskei—who are considered aliens under existing laws.

Last September President Botha offered to restore South African citizenship to them, but the outcome depends upon negotiations which are still continuing with the various homeland presidents. Over 3.8m citizens of the homelands live in South Africa, many having been born in the republic and never having visited the homelands of which they are legally citizens.

A key aspect of the urbanisation policy is the devolution of powers to local authorities. Provision is being made by legislation being brought before parliament to amend the 1982 Black Local Authorities Act and create city, town and village councils with enhanced powers, and a provincial structure modelled partly on the French provincial system.

This could lead to considerable regional and local differences in interpretation, with the more conservative white local authorities and police drawing on their well-honed experience of making the most restrictive possible use of any law affecting blacks.

Having accepted the inevitability of black urbanisation the government hopes that removal of the hated pass laws and encouragement of self-help urbanisation will help to channel black anger into more constructive channels. The private sector is also urged to play a major role in providing black housing and infrastructure which could provide a boost to economic activity generally.

Police seal off township

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Hong Kong law talks end amicably

By Robert Thomson in Peking

AN amicable end to the Hong Kong basic law drafting committee meeting here has defused speculation that serious divisions would emerge during the five-day gathering in the preparation of an outline of the basic law for Hong Kong after 1997.

Hong Kong members at the meeting of the 56-member committee had been angry that a proposed draft of the law was released to Chinese officials in Hong Kong, while they were not given a copy. However, the committee unanimously approved an outline of the basic law before the meeting concluded on Tuesday.

Ji Pengfei, chairman of the committee, claimed the gathering "achieved expected results." The approved outline "may be revised and adjusted according to problems that may come up in the drafting."

Ji said that it was "very natural" for differences of opinion among the committee's members. "Since there are some differences in the way of thinking and working habits between the members from Hong Kong and the mainland who live in different social systems."

The committee has established five sub-groups to examine various matters related to post-1997: the relationship between Peking and the Hong Kong special administrative region, as the territory will be known; the basic rights and duties of Hong Kong residents; the region's political system; economic issues; and cultural issues, including the region's flag.

Australia, Indonesia row abates

Australia yesterday welcomed Indonesia's decision to revoke an order stopping visa-free entry of Australian tourists, writes Reuter from Sydney. Dozens of Australian holiday-makers were forced to return home after arriving in Bali on Tuesday night when Indonesia abruptly imposed visa restrictions in protest against an Australian newspaper article which it found insulting to President Suharto.

NZ budget in July
New Zealand's 1986-87 budget is likely to be presented in July, Finance Minister Roger Douglas told Reuter in Wellington. He said the budget had been delayed by a very significant review of government spending but gave no details.

Algeria cuts back
Algeria's 1986 budget will be cut back by about 20 per cent as a result of falling oil prices, according to an official AP news agency report quoted by Reuter in Algiers. Parliament was told that state revenues were estimated at 26 per cent less than when the Finance Bill was approved in December.

Egypt currency move
EGYPT yesterday barred banks from selling foreign currency to Egyptians travelling abroad, saying the measure would save the Treasury \$90m annually, central bank officials told Reuter in Cairo.

JAL air checks
Japan Air Lines plans to increase inspections on aircraft ordered from Boeing because of the 747 jetliner which crashed in central Japan last August, killing 520 people, so airline spokesman told AP in Tokyo.

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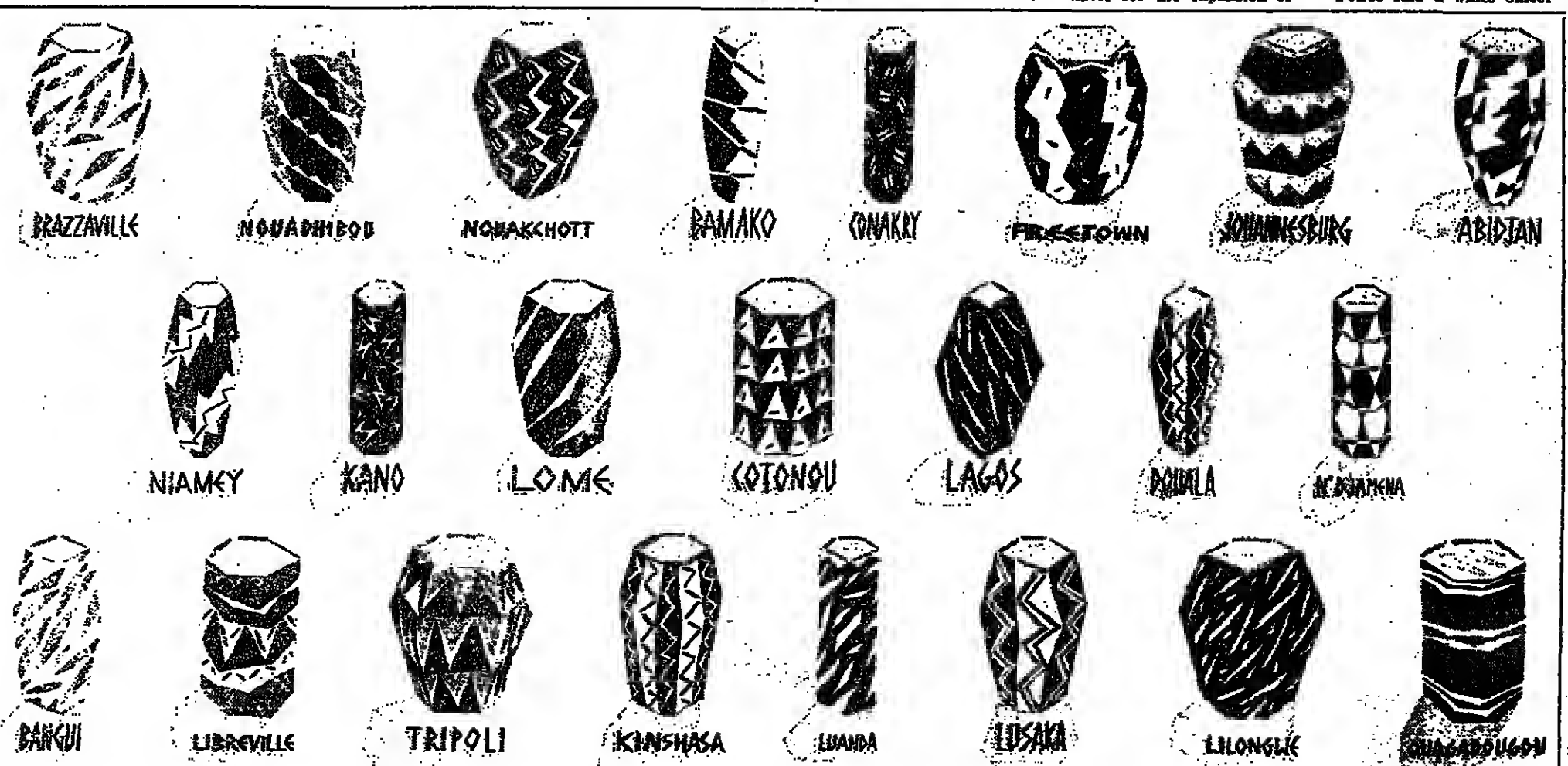
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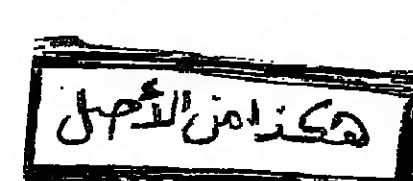
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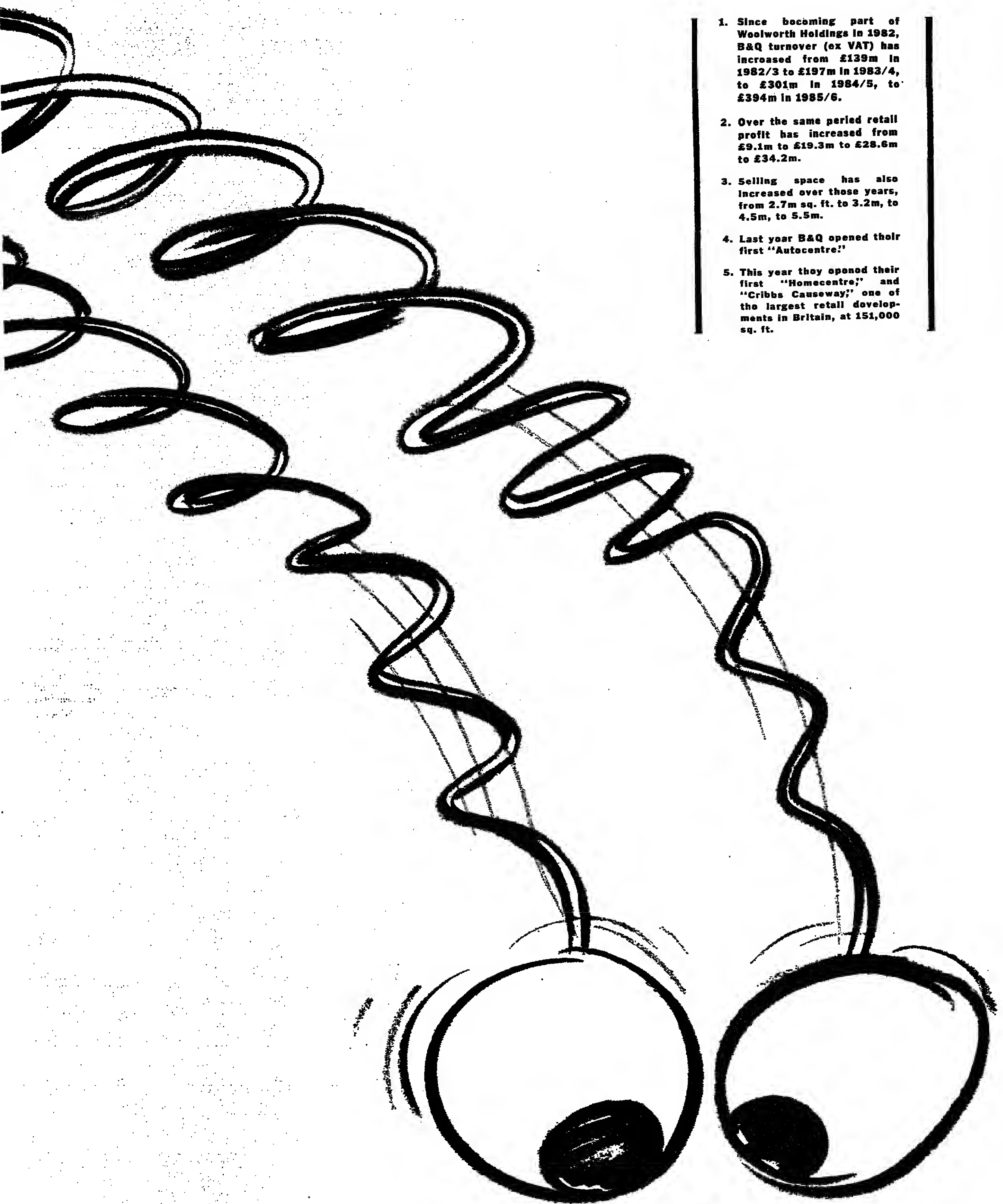


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AMERICAN NEWS

Federal arrests 'smash' international arms ring

BY TERRY DODSWORTH IN NEW YORK

THE US federal authorities claim to have cracked an international arms ring alleged to have been plotting to deliver \$2.5bn (£1.65bn) worth of sophisticated weaponry to Iran. The charges were brought against 17 suspects in the New York courts after nine arrests under the embargo regulations on US arms sales to Iran earlier this week. A further eight suspects remain at large.

Mr. Rudolph Giuliani, the activist US attorney for Manhattan who has taken a leading role in recent moves against the US Mafia, said that the plots involved American-made weapons now in Israel and three unspecified countries.

Mr. Giuliani stressed that there was "no suggestion of involvement by the Israeli Government" in the affair, although it was widely noted that several Israelis figure on the charges, including Mr. Avraham Bar-Am, a retired Israeli general. Mr. Bar-Am was arrested earlier this week in Bermuda with two other Israeli subjects accused of obtaining false documents for arms shipments.

Other alleged conspirators picked up in Bermuda and New York include Mr. Samuel Evans, a London-based lawyer, and nationals from the US, West Germany, Britain, France and

Greece. They face maximum prison terms of five years and \$250,000 fines if convicted. The charges are believed to be the largest ever brought in an arms smuggling case, and came after a period in which the US Customs Service has stepped up efforts against illegal arms smuggling through its special investigations division.

Around 120 plots have been uncovered since 1981, according to the justice department, including equipment for the IRA, Libya and some Communist countries.

Iran, however, is reckoned to have become the largest customer for US military contraband, largely because the war with Iraq means it needs replacements for US weapons systems supplied under the late Shah's regime, but now embargoed.

Mr. Giuliani refused to say whether the alleged arms dealers had the capacity to deliver the weaponry listed in the indictments, although he said that some of the arms were described by suspects as ready for inspection.

The equipment said to have been ordered involved more than 100 aircraft, including F-4 and F-5 fighters, Skyhawk fighter-bombers, Maverick guided bombs, Bell helicopters,

M-48 tanks, recoilless rifles and a number of different kinds of missiles.

Lynne Richardson in Tel Aviv adds: "Israel has no direct, indirect or tacit connection or involvement" in the affair of arms smuggling to Iran. Mr. Menachem Mison, director general of the Defence Ministry, said in Jerusalem yesterday.

Israel Radio reported that Mr. Bar-Am had been cited for bravery during the Six Day War of 1967 and the October War of 1973. He apparently left the professional army six years ago after being censured for illegal possession of weapons. The radio said that a year ago Mr. Yitzhak Rabin, the Defence Minister, signed a permit allowing Mr. Bar-Am, a freelance arms merchant, to give advice on military equipment and know-how but it did not permit him to deal in arms.

The other two Israelis are named as Mr. Israel Eisenberg and his son Guri, who were both involved in insurance in Jerusalem. Mr. William Northrop, an American citizen is another suspect also resident in

Reuter reports from Tehran: Iran "strongly denied" involvement in a plan to buy more than \$2bn-worth of US warplanes, missiles and tanks, Kayhan newspaper reported.

Mexico asks for \$1bn loan from Japan

MEXICO has appealed to Japan for a \$1bn (£662m) loan to help it cope with its most severe economic crisis this century. Reuter reports from Tokyo.

Mr. Jesus Silva Herzog, the Mexican Finance Minister, told a Tokyo news conference yesterday: "We need it. And I think... Japan can do it." He said Mexico was turning to Japan, which could benefit most from the recent decline in oil prices, because his country faced a loss of \$6bn to \$8bn in overseas earnings this year because of lower prices and output.

Mr. Silva Herzog, who arrived on Sunday for a six-day visit and held discussions on Monday and Tuesday with his counterpart, Mr. Noboru Takeshita, said: "We had never anticipated that the decline in the price of oil was going to be so abrupt or so sudden."

The price decline would halve the Government's tax revenues from oil and severely damage the country's economy, he said.

Mexico, however, could weather the crisis. "We are convinced that Mexico is not only oil," he said, "but has many other possibilities to grow in economic and social development."

Asked about the Japanese Government's response to the appeal, Mr. Silva Herzog said: "We have received a very constructive and positive reaction," but said that no specific commitments had been made. "We are confident we will be able to receive the support of the Japanese," he said.

The \$1bn would be used to fund three projects. The Pacific Petroleum Project is designed to improve Mexico's Santa Cruz oil refinery and the transportation system from the Gulf of Mexico to the Pacific Ocean.

The second involves further development of a steel mill in the Pacific coast area, while the third is an export promotion scheme which would be undertaken with co-financing from the World Bank.

Japan's Export-Import Bank sent a team to Mexico earlier this year to begin an investigation into its request for \$500m for the Pacific Petroleum Project.

The island government faces an uncertain future, writes Canute James

Protests unsettle Haiti's new rulers

THE HAITIAN GOVERNMENT, in a bid to reduce the 60 per cent unemployment rate on the island, has launched a massive road-building programme.

But the launch of the programme, backed by US aid money, has been met so far by violence and confusion with officials responsible for recruitment being forced to run for cover after being attacked by job seekers.

The programme is expected to create 6,000 jobs, but some 10,000 aspiring workers turned up at the Public Works Department in Port-au-Prince, the capital, on recruitment day.

"This is symptomatic of the problem the government faces," said Mr Guy Dibert, a Haitian businessman, who travels frequently between his country and the US. "Mr Namphy (Lt-Gen Henri Namphy, head of the provisional Government) has to deal with all these frustrated expectations, and he apparently cannot."

Lt-Gen Namphy, who has led the country since Mr Jean Claude Duvalier, the former president, fled to France 10 weeks ago, faces intense pressure from Haitians who want a clean break with the 28-year rule of the former president and his father.

Diplomats in Port-au-Prince support Mr Dibert's conclusion that several of the recent public protests and anti-government demonstrations in the capital have become increasingly political in their organisation.

They also say that Lt-Gen Namphy, recently confined to bed by his doctors who said he was suffering from exhaustion,

Haiti will hold its first local elections for 28 years in May or June to pave the way for a presidential poll at an undecided date, a government official said, Reuter reports from Port-au-Prince. He told reporters this week that the country's ruling council would also give 50-55 per cent pay rises to soldiers this month and eventually boost the size of the army from 7,000 to more than 10,000.

Local polls, restricted at first to the southwest Grand-Anse district, will choose councillors and other officials with police and tax powers. They have not been elected since 1957, the beginning of the Duvalier regime.

Under attack from all sides, the interim administration of Lt-Gen Namphy appears to be in real danger of falling apart.

"In going business with government officials, I had little difficulty finding people to talk to, providing I came bearing the right gifts," Mr Dibert confessed.

But since Mr Duvalier left there is total chaos in the Government. No one seems to know who is in charge of what. The Government seems to be running around aimlessly like a chicken which has been suddenly beheaded.

But Lt-Gen Namphy's administration is not without support — and from some very important quarters.

There is general acceptance that, for all its faults, the interim Government, with its base in the army, remains the only body which can maintain law and order. Diplomats say this has contributed to the Government's support.

Leading churchmen, who feared the Baines of disarray which unseated President Duvalier, also want the provisional administration to be given some breathing space.

"The church is now between

th government and the people, and can serve as an intermediary," said Mr Joseph Serge Mior, permanent secretary of the Haitian Bishops conference.

"The church's position is to give the government time to realise its promises," he added.

Archbishop Francois Wolf Igoude, a cousin of the former President's wife, said the fight against Mr Duvalier had united Haiti, where about 85 per cent of the people are Catholics.

"The most important thing now is to build a strong nation where everyone can have access to basic necessities—food, housing, education, health and civil liberties," he said.

Some of the country's steepest anti-Duvalierists have apparently also concluded that while Lt-Gen Namphy's ruling government, there is no immediate alternative.

Dr Hubert de Roncevaux, a former Duvalier minister turned critic, and frequently harassed in the last months of the regime, also suggested that the interim government be allowed to try to bring some order to running the country.

But these critics and the former regime, and the church, are clearly hoping that Lt-Gen Namphy will complete his assignment as a temporary government and rewrite the constitution and organise elections.

Mr Namphy has not publicly said when this will be, but government officials have suggested that elections could take place between November and December of next year, with a new government taking office by January 1988.

Shultz rebuffed on Saudi arms

Mr George Shultz, US Secretary of State, urged Congress yesterday to allow delivery of \$354m (£234.4m) in arms for Saudi Arabia but a House subcommittee approved a measure to block the sale.

"This sale will send clear political signals," Mr Shultz said in a letter to the subcommittee. "To Iran, to Iraq, to Saudi Arabia and other moderate states to bolster their resolve and reaffirm our reliability and credibility."

But the House foreign affairs subcommittee on Europe and the Middle East, in an unrecorded vote, approved a resolution to block the sale of advanced anti-aircraft and anti-ship missiles.

Opponents of the sale accuse Saudi Arabia of providing money for guerrillas in Libya

Congress moves towards open debate on Angola aid

A US Congress subcommittee has approved a bill that would force President Ronald Reagan's covert military aid programme for Angolan rebels into the open. Reuter reports from Washington.

The House foreign affairs Africa subcommittee voted six to four in favour of the measure introduced last month by the committee chairman Mr Lee Hamilton, an Indiana Democrat. The call for open congressional debate on the issue has already been approved in his committee.

"The Administration's approach on Angola has been to make a significant foreign policy change and, apparently, to support a covert war in Angola by bypassing the Congress and excluding it from the decision-making process," Mr Hamilton told the subcommittee before the vote.

The Administration notified the congressional intelligence committees of a \$15m (£9.98m) military aid plan for the National Union for the Total Independence of Angola, whose leader, Mr Jonas Savimbi, received a White House welcome earlier this year.

Mr Reagan billed Mr Savimbi as an anti-Communist freedom fighter for his 10-year-old battle against the Cuban-backed Angolan Government.

Mr Hamilton's bill, expected to pass the full foreign affairs committee in a vote today, does not specifically bar covert aid to Unita. But in view of congressional opposition to the support it could have that effect

Riot police open fire during Pinochet's visit

BY MARY HELEN SPOONER IN SANTIAGO

AT LEAST five people received bullet wounds and more than 60 were arrested in anti-government demonstrations on Tuesday during a visit by General Augusto Pinochet to Temuco, an agricultural city in southern Chile.

A group of about 200 demonstrators, mostly university students, gathered a few blocks from the square where Gen Pinochet was speaking. Witnesses reported the president's speech

Quebec to change law on English language schools

BY ROBERT GIBBENS IN MONTREAL

THE new Bourassa Government will make a key change in Quebec's language legislation to enable children of parents educated in English anywhere in Canada, to attend English-language schools in the province.

In 1984 the Supreme Court of Canada rejected a section of Quebec's Bill 101, which since 1977, had limited publicly financed English education to the children of parents educated in English in Quebec. However, the separatist Parti

Quebecois Government did not change the law and the restriction created severe difficulties for major corporations wanting to transfer English-speaking staff to Montreal.

In 1977 many immigrant parents defied Bill 101 by sending their children to private English schools in Montreal and about 15,000 children became known as the "illegals."

The change in Bill 101 will allow them to join the publicly financed English education system.

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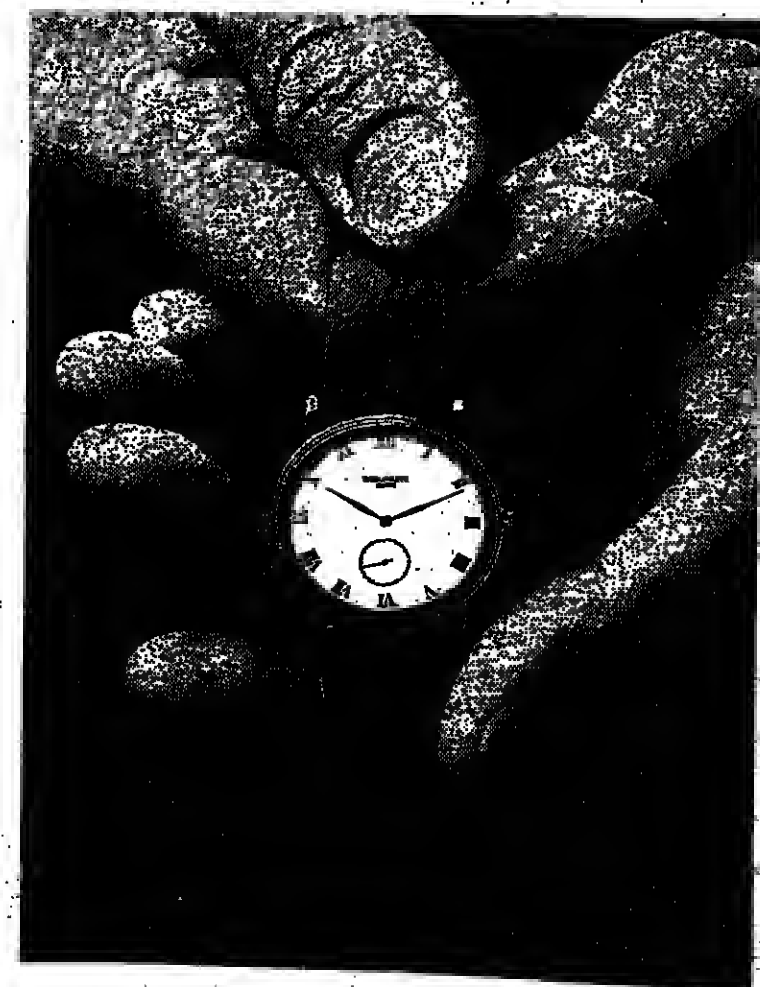


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WORLD TRADE NEWS

Billion-dollar boost for Third World

BY CHRISTIAN TYLER, TRADE EDITOR

A BILLION-DOLLAR insurance agency designed to encourage companies to invest in the poorer countries of the world is being hatched under the wing of the World Bank in Washington.

The idea had been gestating for 20 years when Mr A W ("Tom") Clausen, president of the Bank, pushed it forward in the autumn of 1981. Barring accidents, the agency will start work before the end of this year—a testimonial to the president who retires at the end of June.

But the birth of the Multilateral Investment Guarantee Agency (MIGA) will not be just a sentimental event. It will be seen by many as a sign that foreign investment is losing its imperialist connotations and becoming accepted by developing countries as a sensible alternative to punishingly expensive bank borrowing.

Foreign private investment in the developing world has been falling alarmingly: between 1981 and 1983, for example, new investment dropped from \$17bn (\$11,200m) to \$8bn and \$9.5bn in 1984. The agency will not only insure foreign investment in the form of capital and technology for economic development, it will also promote investment and offer advice: the implied intention is to show countries with restrictive regimes that it is possible to attract, to keep, and to benefit from, the foreigner.

Third World governments are still afraid that their local enterprises would be trampled underfoot. In order to start in business, MIGA needs five rich countries to contribute to its capital.

Drawing Rights (£236.8m) or a third of the total share capital. By this week, MIGA had four rich countries on board—Canada, Britain, Italy and the Netherlands—and 17 others, ranging from Saudi Arabia to Grenada.

Officials in Washington say they are particularly heartened by the signatures of Chile, Uruguay and Ecuador, since the Latin Americans have been especially wary of foreign investment.

Although the addition of two or more big European countries would be enough to trigger the launch of MIGA, everyone seems to be waiting for the US. Authorising legislation is before the US Congress, but has become entangled in a wider trade bill and is being "used as a football," according to a World Bank spokesman. The US president could sign without approval, but would prefer to have it.

The agency would insure investors against political, not commercial, risks. Political risk includes war and civil disturbance—but not acts of terrorism unless the Board agrees otherwise in certain cases—expropriation, currency transfer delays caused by the host government, and contract repudiation by the host where there is no reasonable recourse. Most, but not all, of the investor's loss would be covered. The ratio has yet to be decided. The kind of investment eligible has also to be defined, but would probably include equity loans as well as equity, and machinery, services and technology, as well as money capital.

New kinds of investment like franchising, licensing, leasing and production-sharing could also be included, but not agencies or distributorships set up mainly to channel exports



Mr A. W. ("Tom") Clausen pushed plan forward

companies in one developing country who want to invest in other—rich is not really the point of Miga at all.

National schemes, however, may be inadequate. For instance, a UK scheme run by the Export Credits Guarantee Department (ECGD) has insured only 10-15 per cent on average of new British overseas investment since it was set up in 1972.

At the end of the last financial year the UK scheme had an estimated 150 agreements, compared with 159 the year before, and a maximum liability of some £100m. Its low market share may be due as much to investors' ignorance as anything else.

There are limits to what national schemes can take on in terms of size of investment or "risky markets," an ECGD official said. "Miga may be able to take on more."

The new agency which will be housed by the World Bank but be run independently, will co-operate not only with national schemes but also with the fast-growing private market in political risk cover, especially in co-insurance and reinsurance. Even if the aims of Miga have been widely applauded, there appears to be little concrete evidence of investor demand for such an agency.

It may be that the existence of an international insurance scheme will have only a marginal influence on the decisions of businessmen in the industrialised countries. Officials admit they do not know how much business the agency will attract. But even if business is less than brisk, Miga could find itself playing an important part in the broader debate between trading nations about lifting trade barriers to direct investment worldwide.

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China in bid to set up steel plant venture

By Robert Thomson in Peking

CHINA, WITH the help of Hong Kong shipping magnate Sir Yue-kung Pao, has approached foreign companies and governments in a bid to put together a foreign consortium and financing package for a joint venture to build a \$400 million (£250m) steel plant at Ningbo, a southern coast deep-water port.

Chinese officials say Sir Y. K. Pao, a native of Ningbo, has been impressed with the potential for building the plant, which has a planned annual output of 3m tonnes. Observers suggest that the Communist Party General Secretary, Hu Yaobang, will raise the issue of soft financing for the plant during his coming visit to Britain.

Ningbo officials indicated that Sir Y. K. Pao would not have a share in the project. The Deputy Governor of Zhejiang Province, Li Deben, said Sir Y. K. Pao has had discussions in London on financing for the project, and said that plans for the plant were progressing well.

The Ministry of Metallurgical Industry has been pushing both Ningbo and Shijiazhuo, in Shandong Province, to the north of Shanghai, as the most likely sites for China's next major steel mill, now that the first stage of the huge Baoshan plant at Shanghai has been completed.

Several Australian companies, including BHP and CRA, have been encouraged by Chinese officials to take a stake in the Ningbo plant, while Ningbo authorities have had discussions with West German, Austrian and, apparently, Japanese companies.

US blocks Gatt wine ruling

BY WILLIAM DULLFORCE IN GENEVA

THE US lost a wine industry dispute with the European Economic Community in the General Agreement on Tariffs and Trade (Gatt) yesterday but blocked adoption of the Gatt ruling.

The US said it had not received satisfaction in earlier disputes about EEC subsidies on exports of wheat flour and pasta products. Delegates from several other countries to the Gatt subsidia committee agreed with the US that Gatt rules on subsidies were being ineffectively applied.

It is becoming increasingly evident that the subsidies, distorting free trade will be an important issue in the multi-lateral trade negotiations due to begin in September. The wine industry dispute concerned amendments to the US Trade and Tariff Act introduced in 1984. They appeared

to extend the definition of the word "industry" to allow US grape growers as well as US winemakers to file antidumping complaints against foreign wine imports to the US International Trade Commission.

The EEC objected that the extension of the definition broke Gatt rules under which only industries making "like products" can pursue anti-dumping or anti-subsidy cases against each other.

The American Grape Growers' Alliance for Fair Trade filed a petition with the TTC last September alleging that table wine imported from West Germany, France and Italy were being subsidised and sold in the US at less than their fair value.

The TTC dismissed the case but the grape growers have lodged an appeal with the US Court of International Trade. The US told the Gatt panel

maintaining the matter that no countervailing action had yet been prompted by the 1984 amendments to the Trade and Tariff Act, so that the EEC complaint was "purely hypothetical."

The EEC claimed that the amendments set a precedent and created uncertainty. In relating to accept the Gatt ruling in favour of the EEC, the US representative said Washington had decided after waiting three years for settlement of its wheat flour and pasta disputes with the EEC that the only way to fight subsidies was for the US itself to subsidise.

The export enhancement programme recently launched by the Reagan Administration reflected US frustration with the Gatt subsidies committee's failure to deal adequately with the cases brought before it, the US representative said.

UK warns on trade talks agenda

BY CHRISTIAN TYLER

BRITAIN is to advise the US administration that success in the world trade negotiations could depend on dropping two controversial items from the agenda.

During a visit to the US early next week, Mr Paul Channon, UK Trade and Industry Secretary, is expected to warn the agenda should not be "overloaded." But he reaffirmed British support for other subjects such as trade in services

that the US wants to see debated in the General Agreement on Tariffs and Trade (Gatt).

"I think that the developed countries have got to think very carefully about what items it is fruitful to put on the agenda," Mr Channon said. "Many developing countries argue that the Gatt rules covered trade in goods, is not competent to negotiate on investment, copyright or even services."

Mr Channon will also be raising the delicate political question of US claims to enforce its export control laws inside the UK.

The latest problem has arisen over a US Government request to send officials to the UK for a routine inspection of

the books of six to 10 of the 3,000 British-registered companies who hold US licences to distribute electronic equipment.

Mr Channon said ministers had still not decided whether to refuse the request for an audit. But he repeated Britain's continued rejection of implied claims to extra-territorial jurisdiction and said he would be asking why the US could not make use of Britain's own "very good system."

The companies chosen for audit have apparently agreed reluctantly to the inspection, but now their trade associations are being asked to comment. Other European countries have refused to co-operate, according to an official.

Swan Hunter seeks Indian Navy contract

By John Elliott in New Delhi

SENIOR executives from Swan Hunter of the UK are expected to visit New Delhi next month to discuss the possible sale to India of either the design or the construction of a ship similar to the Royal Navy's Invincible class Ark Royal aircraft carrier.

This follows the signing at the weekend of an order worth up to £60m for the Hermes aircraft carrier which is now being refitted in Devonport Dockyard before being handed over to India in March next year. India needs aircraft carriers to serve in the strategically sensitive Indian Ocean and to support more than 40 Westland Sea King helicopters, worth about \$350m, and 19 Sea Harrier jump jets costing up to \$200m.

The UK has been delivering these aircraft over the past three years together with Sea Eagle missiles, and more orders are expected.

India already has the Vikrant aircraft carrier bought earlier from the UK. There will be stiff international competition for the order but Swan Hunter will argue that the Ark Royal is the most suitable design because it is geared to the Sea Kings and Sea Harriers.

Ericsson wins Mexico orders

BY DAVID BROWN IN STOCKHOLM

L. M. ERICSSON, the Swedish telecommunications and information systems group, has announced a series of contracts worth a total of \$190m (£126m) for digital AXE telephone exchanges and other transmission equipment to Telcel, the Mexican telephone administration.

The orders are in the context of the country's previously decided system choices for network development, but also include four digital AXE exchanges which have been supplied as part of an emergency programme to deal with the devastation caused by last year's earthquake.

The largest of the three orders is a turnkey contract for digital local and transit exchanges, and several computerised operation and maintenance centres.

The exchanges, to be installed next year, will provide a total of 230,000 subscriber lines. A second order covers analog switching equipment, as well as digital and analog transmission systems, also to be installed in 1987. Equipment covered by these two orders will be manufactured in Mexico by Telcel-Industria's group's subsidiary there.

The four digital transit exchanges will replace and modernise the existing analog network, and is part of a programme leading to Singapore's acquisition of an Integrated Services Digital Network (ISDN), which will combine voice, data and eventually video over telephone lines.

The island state is one of only a few countries committed to such state-of-the-art technology, which is a cornerstone of the so-called Information Revolution. Telecoms is spending a total of \$83.3bn in the current

exchanges and transmission equipment have already been supplied as part of the effort to restore telecommunications services following the 1985 disaster, and were financed by a World Bank loan.

Ericsson, a subsidiary of the Asea electrical engineering and electronics group, has announced orders worth about \$120m for paint equipment from a number of international automobile manufacturers, mainly in West Germany and the US.

The largest worth \$19m (£7.8m) involves paint chambers for BMW of West Germany.

Fujitsu, ITT in Singapore battle

BY CHRIS SHERWELL IN SINGAPORE

A FIVE-CORNERED contest for a major switching contract from Singapore's Telecommunications Authority (Telecons) is shaping up into a major US-Japanese battle between ITT and Fujitsu.

The contract, to supply 280,000 lines of digital switching equipment, is worth well over \$100m (£33m) and is likely to be double that if an option on a further 200,000 lines is included. Installation of the equipment

will replace and modernise the existing analog network, and is part of a programme leading to Singapore's acquisition of an Integrated Services Digital Network (ISDN), which will combine voice, data and eventually video over telephone lines.

The island state is one of only a few countries committed to such state-of-the-art technology, which is a cornerstone of the so-called Information Revolution. Telecoms is spending a total of \$83.3bn in the current

five years, on optical fibres, submarine cables and digital switching.

The switching contract was put out to tender in August 1984 and attracted bids from Fujitsu, West German subsidiary, ITT-Alcatel of France, L. M. Ericsson of Sweden and Northern Telecom of Canada. Fujitsu is seen as the company to beat because it won an earlier deal worth some \$200m.

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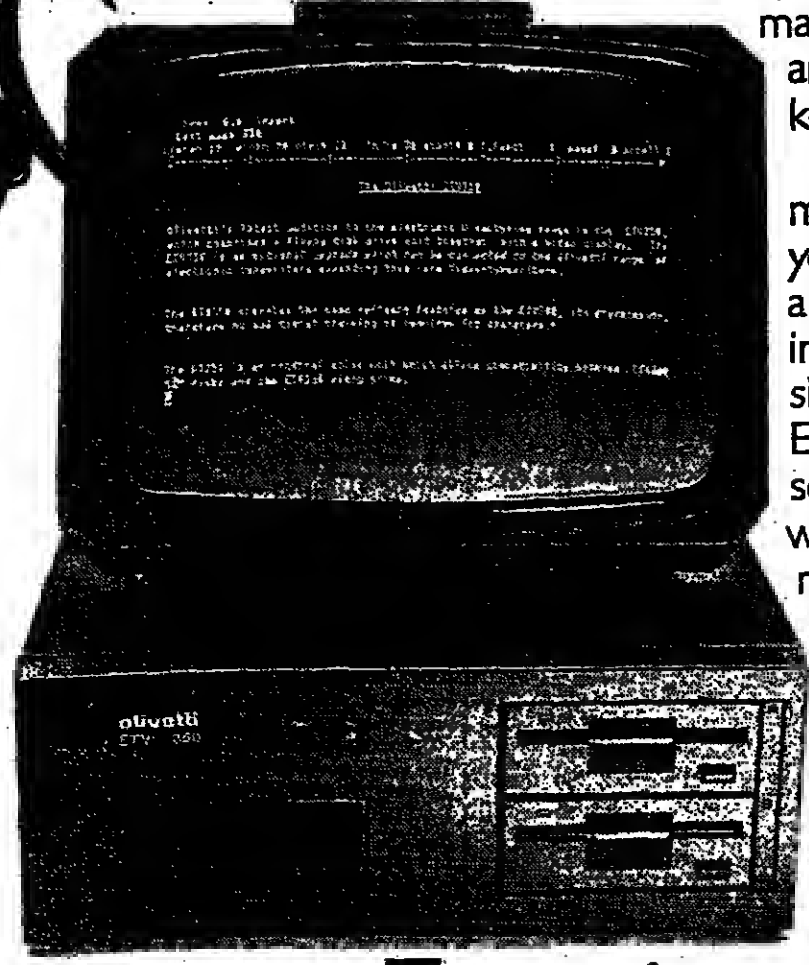
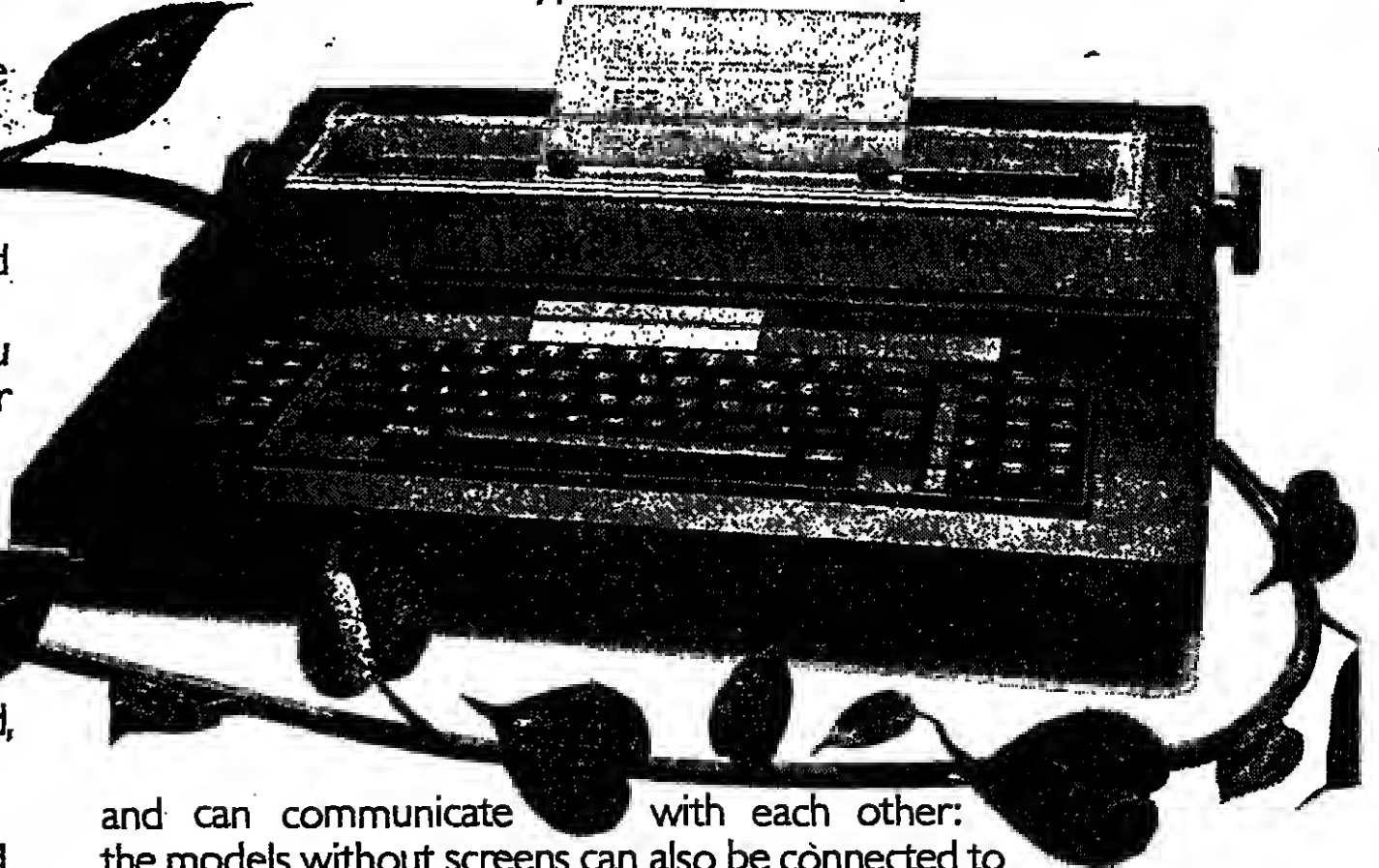
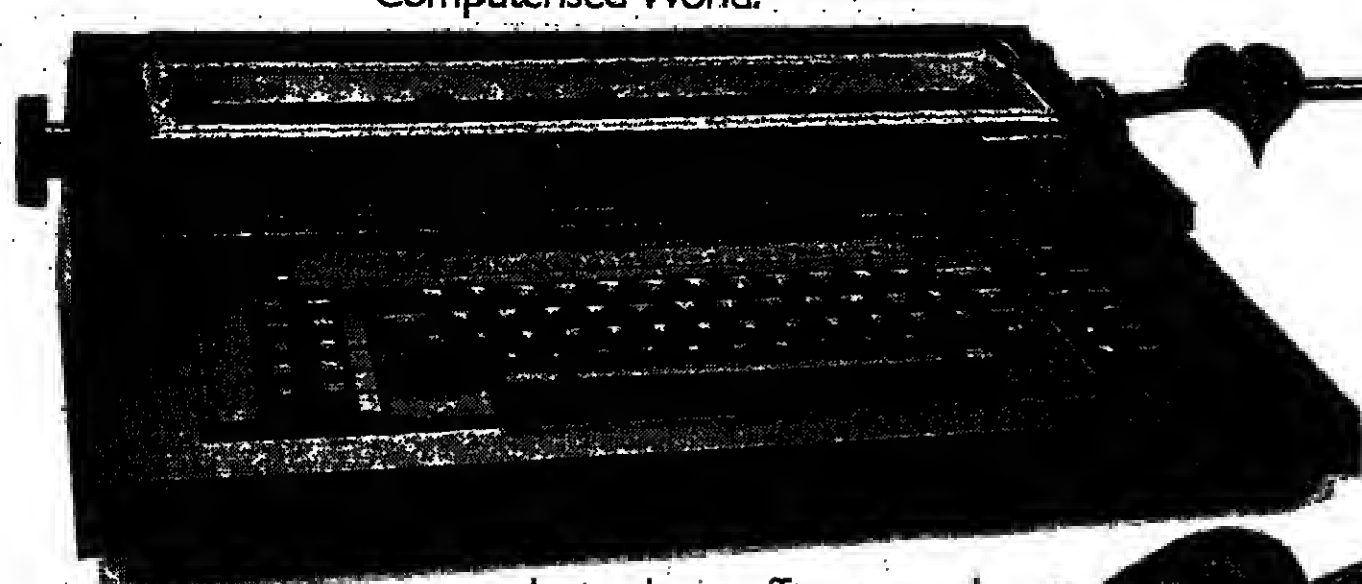
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UK NEWS

Ulster Unionists reveal new protest campaign

BY OUR BELFAST CORRESPONDENT

ULSTER UNIONIST leaders yesterday announced a series of measures to strengthen their opposition to last November's Anglo-Irish agreement, which gives the republic a say in the affairs of Northern Ireland.

The Rev Ian Paisley and Mr James Moynihan, leaders respectively of the Democratic Unionist Party and Official Unionist Party, announced the intensification of their campaign even though they are likely soon to resume talks with Mrs Margaret Thatcher, the Prime Minister.

The 12-point package, revealed in the Northern Ireland Assembly, includes the withholding of rate (property tax) payments, economic sanctions against the Irish Republic, a publicity campaign and resignations by Unionists serving on area health and education boards.

The Unionist parties will continue their policy of repeatedly adjourning meetings of district councils on which they have a majority. A further series of protest rallies is to be organised and a "day of prayer" on May 3.

The way in which economic sanctions against the republic might operate was not revealed. However, the move appears to represent formal Unionist backing for calls by some loyalist groups for a boycott of goods manufactured in the republic.

Other measures, such as the withholding of television licence and annual car tax payments, have been considered. Whether they will be introduced depends on the progress that the Unionist leaders achieve in talks with the Government.

A reply from Mr Paisley and Mr Moynihan to Mrs Thatcher's offer of discussions is believed to be on its way to Downing Street. The details have yet to be released.

The Irish Republic has condemned the killing by the IRA of a Royal Ulster Constabulary (RUC) inspector early yesterday in probably the strongest terms yet used by Dublin, Hugh Carney writes.

The statement by Mr Peter Barry, the Foreign Minister and co-chairman with Mr Tom King, the Northern Ireland Secretary, of the Anglo-Irish conference, was a deliberate signal that the republic is behind the RUC as it comes under violent attack by both the IRA and loyalists campaigning against the Anglo-Irish agreement.

Lords' report calls for moves to halt shipping industry slump

BY ANDREW FISHER, SHIPPING CORRESPONDENT

THE GOVERNMENT should strongly consider measures to stop the decline of the UK shipping and shipbuilding industries, said a House of Lords committee report published today.

Drawn up to accompany the EEC's development of a common maritime policy, the report by the European Communities Committee of the Lords expressed serious concern about the state of the industry. There was a strong case for a wide-ranging examination of the problems in shipping, it concluded.

It called on the Government to think hard about giving the shipping industry assistance for its defence support role. If the drift from EEC flags to flags of convenience continued, "the United Kingdom merchant fleet will shrink to a dangerously low level".

Ferranti GTE signs marketing deal

FINANCIAL TIMES REPORTER

FERRANTI GTE has signed a marketing and distribution agreement for its new Omni private automatic branch exchange (PABX) with Norton Telecommunications.

The agreement is for three years and is expected to involve the sale of equipment worth about £30m.

The digital exchange, which was developed in Belgium, will be marketed under the Norton name NIX30 and the company will have exclusive marketing rights on exchanges of up to 143 lines.

Mr David Pless, managing director of Ferranti GTE, a joint venture between Ferranti and

that European Governments would have to help shipping and shipbuilding, since the decline would continue if market forces had full sway. Lord Kearton added: "Otherwise, our shipbuilding will go the way of motorcycles." Mr Day replied: "That is right."

The House of Lords will debate the report on May 6. The committee will want to know the Government's answers to two of its recommendations; that it considers tax incentives for owners to invest in modern tonnage, and longer periods for repayment of shipbuilding loans.

Recent budgets have removed some of the tax advantages that shipping enjoyed, and the industry has complained that it is now worse off in fiscal terms than competing countries.

GTE of the US, said yesterday: "We chose Norton to distribute the Omni in the light of their proven experience in the small-medium PABX marketplace in terms of marketing, maintenance and support."

Apart from general business use, the exchange is also aimed at specialist markets.

Carlton to sell home satellite dishes

By Raymond Snoddy in London

CARLTON Communications, the video technology and television production company, is planning a major move into the satellite receiving equipment market.

Carlton, which last year was thwarted in its bid to take over the independent Thames Television, is planning to invest around £5m (£7.5m) to try to create a consumer market for domestic satellite dishes which can receive up to 20 additional channels of television.

Carlton has bought Skyscan, a small satellite equipment company set up by Mr Terry Goldberg, and has already placed orders for 10,000 remote controlled satellite receivers.

Viewers can move the 1.2 metre motorised dishes automatically between the two main television satellites ECS-1 and Intelsat 5 from their armchairs.

The Carlton initiative is by far the biggest move so far into the market for satellite dishes. At the moment there are probably less than 1,000 individual satellite dishes in use in the UK.

"We believe there is definitely a market out there", said Mr Michael Green, chairman of Carlton.

BA chief optimistic on prospects for US passenger traffic

BY JAMES McDONALD

AIRLINE security in every sector had been tightened up, Mr Colin Marshall, chief executive of British Airways, said in London yesterday at the Financial Times conference on prospects for tourism in Britain.

"In regard to travel from the US," he said, "our passenger loads have only been a few percentage points below what we expected. We do not expect to see a fall of much more than 10 to 15 per cent from the US in the immediate future."

Mr Marshall added, "By July, barring any further major incidents, we think there will be a pent-up demand which, for the summer as a whole, will keep us roughly even with last year."

Holiday bookings from the US for Mediterranean destinations were down. "We think they will be substantially depressed for the entire summer season," Mr Marshall said.

"The issue for all of us is that the problem of terrorism cannot be solved by any one country, regardless of the methods it employs. We all have a stake in the prevention of war by means of terrorism, and until we all band together to do something about it, we will find ourselves dealing with potentials that more than tax our abilities to cope."

Lord Montagu, chairman of English Heritage, told the conference that Britain would not be where it was today in the international tourism league without its historic buildings, churches, cathedrals, museums, townscapes, landscapes and its theatres.

"Our heritage has also helped to maintain the strength of the domestic holiday market. Far more ground might have been lost to foreign holidays in recent years but for the attractions of our heritage for so many of our own people."

Mr Michael Herbert, chief executive of Madame Tussaud's - part of the Pearson group of which the Financial Times is also a member - said: "My view is that, if you are in business to attract visitors to a place, you should be aiming first and foremost to maximise the income from admission. This may seem obvious but it is surprising how many attractions fail to accept the point."

"I do feel that many tourist attractions, particularly in what I would call the heritage category, are undercharging for what they offer."

Yesterday's closing day of the conference was chaired by Mr Kenneth G. Robinson, managing director and principal consultant of Ventures Consultancy.



Mr John Murphy, also a director of Madame Tussaud's, stated: "The truth of the matter is that tourism has only recently emerged as something that it recognisably an industry. It was, perhaps, rather looked down on in the past as not an occupation for gentlemen."

Mr Victor T. C. Middleton, an associate in Ventures Consultancy and a consultant to the Welsh Tourist Board, said that domestic holidays in Britain had been the declining sector of UK tourism, "reflecting a deep-rooted and powerful consumer preference for holidays abroad, stimulated by the marketing expertise of tour operators."

The evidence showed, he said, that this decline had been concentrated in the main holidays, most of them taken in the summer months. Additional holidays, from one to three nights or longer, had increased substantially.

Mrs Honor Chapman, a partner in Jones Lang Wootton, chartered surveyors, said that a potentially powerful force in tourism development was lacking: "Money specifically for the property component, backed by developers, institutional investors and firms such as my own."

Mr Tommaso Zanotto, president of travel related services in Europe, Middle East and Africa for American Express Europe, told the conference that a research programme last year found that Britain and Europe's dominance of world tourism was under challenge.

"The growth sector is long-haul travel where Europe faces aggressive competition. Furthermore, Europe's most valuable long-haul market, the US, appears to be wavering."

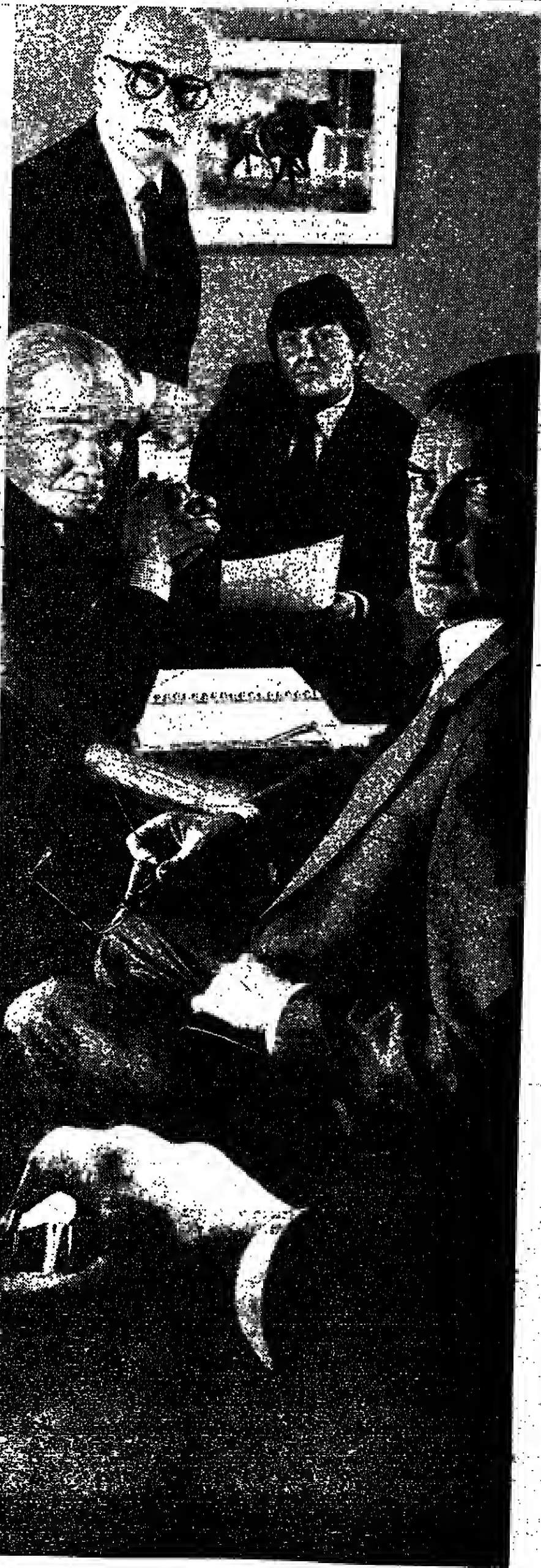
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Kinnock attacks 'lean years' of Thatcher

By Philip Bessett, Labour Editor

THE GOVERNMENT is a "menace to the country now and a threat to the country in the future," Mr Neil Kinnock, the Labour Party leader, said yesterday.

Addressing the Scottish Trades Union Congress (STUC) conference in Aberdeen, Mr Kinnock mounted a scathing attack on the Conservative Government, accusing it of "incompetence" over Westland, "irresponsibility" over BL and "dangerous idiosyncrasy" over Libya.

He said that on May 3, Britain would have suffered by then seven years of Thatcherism - seven lean years; seven mean years, in which swathes of industry had been wiped out, cuts had hit education and hospitals, and local government, public transport and social services had been squeezed.

In that time, national assets had been sold "with inducements that have amounted to bribes," while interest rates, crime, bankruptcy and poverty had soared to record levels. Most of all, unemployment had grown remorselessly.

Reversing that could be done only by a Labour Government - certainly not a Tory Government, with or without Mrs Margaret Thatcher, and not by "some sloppy coalition of limp Liberals and soggy Social Democrats either."

Mr Kinnock said that the Conservatives' policies were "in tatters. Their monetarism is in ruins - so much so that they have turned to moral sermonising to try to explain the condition of our economy and our society."

He spoke strongly in support of the retention and development of manufacturing industry, and was sceptical about the Government's insistence on the value of service industries to employment - a view directly contrary to that expressed this week to the STUC by one of Labour's largest unions, Mr John Edmonds, of the General, Municipal and Boilermakers' Union.

Speaking later to the conference, Mr Kinnock said that the real answers to the problems created for Britain by the Conservatives were tough and would involve "planning and priorities."

"They involve investment and effort. They involve production, they involve freedom and fairness. Those answers are complex. They are costly. They are creative."

On Libya, Mr Kinnock said that Mrs Thatcher's agreement to the attack was "illegal" - "a lethal combination of deference and arrogance."



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UK NEWS

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Labour sets out ideas on tougher takeover controls

BY PETER RIDDELL, POLITICAL EDITOR

TOUGHER CONTROLS on takeovers and mergers to ensure that the wider economic interests rather than just financial considerations prevail, were proposed last night by Mr Roy Hattersley, Labour's deputy leader.

Mr Hattersley told a City University audience in London that the recent wave of mergers was inhibiting the UK's industrial success by causing an obsession with short-term economic performance to the detriment of both long-term investment and research and development.

His approach was based on objections to market concentration, the indifferent record of mergers over the recent past and the increasing emphasis in the City of London and some major companies on merger activity rather than real growth.

His main proposal was that the burden of proof should be altered so that companies would, in future have to show the industrial or commercial gains that would come from any merger.

To support this proposition, Mr Hattersley would have to be pre-qualified to the Office of Fair Trading which would then have 30 days in which to decide whether to refer the proposal for investigation by the Monopolies and Mergers Commission. In addition, pre-notification would be automatic for mergers covering more than 25 per cent of a regional or national mar-

ket, or mergers that involved a foreign stake of more than 15 per cent. Additional tripwires would require notification of bids which affected defence and strategic interests, acquisitions of national and regional newspapers and bids which were principally financial rather than commercial or industrial transactions.

Mr Hattersley said that mergers should be subject to a second examination at some time after their approval. This would involve a reporting procedure to show whether or not the objective of a merger had been achieved in practice. In cases where the merger had failed it was possible to impose sanctions, such as the prohibition of price increases or price reductions.

Moreover, the power to break up undesirable monopolies should be maintained, though used rarely. He argued that these policies would in themselves reduce the number of merger proposals. He presented these ideas as part of a drive to improve competitiveness.

George Graham's stake in ownership in the UK is much wider and more evenly spread than had been thought, according to a survey conducted for the Treasury earlier this year. The survey shows that more than 6m people - 14 per cent of the adult population - now own shares. A survey carried out in 1979 showed only 7 per cent of the adult population owned shares.

Marley's £54m bid wins control of Thermalite

BY LIONEL BARBER

MARLEY, the tiles and building products group, yesterday launched a £54m share-out bid for Thermalite, the concrete block maker, trumping an earlier £44m offer by Tarmac, the housebuilding and civil engineering group.

Marley sealed control by buying more than 56 per cent of the company's shares from a group of institutional holders. The swift agreement came after a Thermalite director, Mr Campbell Allan of Gartmore Investment Management, opposed

the Tarmac bid in favour of a higher offer, several executives close to the deal said.

World MacKenzie, Thermalite's brokers, subsequently sounded out institutions to try a higher price which led to yesterday's £54m cash offer, with a share alternative. Tarmac, whose shares dropped 29p to close at 47p, said it did not intend to pursue its offer.

The deal fits Marley's aim of concentrating on making and marketing building products.

Alexander Nicoll on how the Big Bang is a headache for those who will police the new markets

Litigation issue worries City regulators

THE SCENE is the new City of London after the Big Bang in the autumn and with a brand new self-regulatory system for London's securities markets.

MegaGlobal Securities, a large US-based broker, is suspended for a week from trading in London by its UK self-regulatory organisation (SRO) - be it the London Stock Exchange or one of five other projected SROs - for a breach of discipline.

MegaGlobal, accustomed to the highly litigious atmosphere of the US, knows exactly what to do. It steps a suit for wrongful suspension against the SRO and its executive officers and claims £100m damages for lost business and defamation. The court finds that the SRO, although it had not acted out of malice, did not have sufficient grounds for suspending MegaGlobal. It awards the damages.

Who is to pay? The SRO itself has virtually no assets. Its executives clearly stand to be more than bankrupted. Even if the costs were

spread out among all the SRO's members, the losses could still be substantial. Indeed, if there was a risk of such liabilities, many firms might not join SROs at all, instead registering directly with the Securities and Investments Board (SIB) and effectively defeating the attempt to establish a system where the markets police themselves.

No insurance company would be keen to take on the unquantifiable risks associated with claims such as MegaGlobal's. The SRO could go out of business. Its members could find that, in its absence, they have no authorisation to carry on their business.

This hypothetical, oversimplified and perhaps exaggerated example illustrates one of the key issues facing the Government and the markets as the new regulatory structure is shaped. The SROs view it with such gravity that they jointly declared this week that they will not be able to invite members to join or officers to serve unless they are given protection against litigation.

This was underlined yesterday by Sir Nicholas Goodison, chairman of the stock exchange. "I could not possibly recommend to the council of the stock exchange that it seek to register as an SRO under the Financial Services Bill unless the bill is amended to include appropriate immunity from suit for SROs." Without an amendment, he said, risks to members, governing bodies and staff of SROs would be unacceptable.

The SROs, on the initiative of the International Securities Regulatory Organisation (ISRO) - due to be the SRO for London's biggest capital markets, notably Eurobonds - are seeking immunity similar to that likely to be granted to the Securities and Investments Board (SIB), the overall regulatory body.

The Government has so far taken the view that immunity was unnecessary. It is examining the issue but feels that the granting of immunity to private sector bodies would be very controversial - it has occurred only in rare cases such as that of

the Royal Society for the Prevention of Cruelty to Animals.

Officials opposed to providing protection could argue that SROs will have adequate powers to investigate their members and report misbehaviour to the SIB. SROs, since they are to be set up by the markets themselves as regulators, should be staffed by practitioners who would be well versed in market practice and therefore able to make delicate decisions responsibly and at the speed demanded by fast-moving markets.

On this view, SROs acting irresponsibly - by, for example taking the extreme step of suspending a member firm - would deserve to face the legal consequences. If markets want self-regulation, the argument runs, then they must live with its implications.

The SROs feel that lack of immunity would simply paralyse them. Instead of suspending MegaGlobal, an SRO might take no action out of fear of a damage suit. When MegaGlobal then crashed, the SRO

could face negligence suits from investors who had lost large amounts of money - more than the £30,000 per person being contemplated by the SIB under compensation fund arrangements.

Barristers have advised the SROs that, should immunity not be granted to SROs, four other legislative steps could be taken:

- A limit could be placed on the liabilities of SROs to damage claims.
- Clause 14 of the bill, which stipulates that the SROs must report to the SIB any member which is in difficulties, could be amended so that it applies only to notification of matters within the SRO's knowledge.
- SROs could be exempted from the Unfair Contract Terms Act. This act throws doubt on SRO's ability to have immunity from claims brought by its own members.

- Officers of SROs could be completely excluded from liability if the SROs were unable to recruit them without such exclusion.

Quarter of workforce works on Sundays

BY GEORGE GRAHAM

NEARLY one in four of the UK workforce is already working on Sunday's despite the failure of the Government's recent attempts to reform laws that restrict Sunday trading. New figures from an employment survey conducted last year show that 5.45m people worked some Sundays.

About 4.7m worked on Saturdays and Sundays, while a further 729,000 worked on Sundays only, according to preliminary results from the 1985 Labour Force Survey, published yesterday by the Department of Employment.

The survey, conducted in the spring of 1985, revealed that a total of 10.4m people - 44 per cent of the all people over 16 and in employment - had worked at weekends, although not necessarily every week.

The provisional results, which could be revised when overall population estimates from mid-1985 become available, show an increase of nearly 300,000 from the previous year in the number of people in employment. This figure rose to 23.7m.

The number of unemployed, however, fell by 100,000 to 2.8m. The overall number of "economically active" people, including both employed and the unemployed looking for work, increased by a net 200,000 to 26.5m.

The survey shows 11.1m males and 5m females working full-time. A further 434,000 males and 4m females worked as part-time employees. In addition, 2m males and 683,000 females were self-employed.

With 251,000 men and 144,000 women on government employment and training schemes, the figures show a total of 13.8m males and 9.9 females in employment.

Nearly 22 per cent of female employees had been with their current employer for less than a year, compared with less than 15 per cent of male employees.

The survey, which uses different definitions to the regular monthly unemployment statistics, shows an unemployment rate of 10.6 per cent of all economically active people. Within this figure, male unemployment averages 11 per cent, compared with female unemployment of 10 per cent.

TSB seeks assets ruling to remove flotation obstacle

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

THE TRUSTEE Savings Bank went to the High Court yesterday to try to remove a potential obstacle to its £1bn flotation plans.

It asked the court to rule that depositors in TSB England and Wales are entitled only to repayment of their deposits, with interest, and have no "present or future, actual or contingent, right, title or interest" in the TSB's assets.

The bank made its court move after a Rev John Vincent, a Methodist minister, announced that he intended seeking a court ruling that the TSB was owned by the depositors.

Last month the Inner House of the Court of Session - Scotland's appeal court - rejected a similar claim by Mr James Ross, a retired civil servant and a depositor in TSB Scotland.

Mr Ross, who had won his case in a lower Scottish court, intends renewing his challenge in the House of Lords. The High Court was told yesterday that it was hoped that

any appeal to the English case would leapfrog the Court of Appeal and go straight to the Law Lords, so that the two cases could be heard together, probably in mid-June.

Mr Andrew Morritt, QC, for TSB, told Mr Justice Scott yesterday that under a proposed reorganisation of the TSB, the properties, rights, liabilities and obligations of TSB England and Wales, and of its sister institutions in Scotland, Northern Ireland and the Channel Islands, would be transferred to new companies.

The shares of those companies would be held by a new holding company, some of the shares of which would be offered to the public.

Mr Vincent and other depositors objected to the proposal, regarding it as an attempt to take away assets that the depositors considered belonged to them.

Mr Morritt said that it was agreed that the judge was bound to follow the decision of the Scottish Inner House on matters argued be-

fore it in Mr Ross's case.

Mr Donald Rattee, QC, for Mr Vincent, agreed. But he said, there would be matters raised in the English case that had not been considered, or not decided, in Scotland.

He said that the TSB was not entitled to retain assets which had been produced as a result of customers depositing money.

"The bank's obligation to depositors is not discharged simply by returning to its depositors the amount of their original deposits, together with what the bank has referred to as a contractual rate of interest," said Mr Rattee.

Mr Morritt said the TSB accepted that a depositor had a contractual right in relation to his deposit and any interest payable on it. "The question is whether he has any interest in the bank's reserves, which we say he never has and never could."

The TSB has agreed to pay Mr Vincent's legal costs, whatever the outcome of the case. The hearing continues today.

Tory threat to rebel over EEC reforms

BY KEVIN BROWN

THE GOVERNMENT last night faced the prospect of a revolt by a substantial number of Conservative backbench MPs against the reform of EEC institutions agreed by the Prime Minister in Luxembourg last December.

Sir Geoffrey Howe, the Foreign Secretary, faced constant interruptions from the Government benches as he opened a debate on the European Communities (Amendment) Bill. The bill gives effect to the Single European Act agreed by all 12 EEC heads of government, which proposes stronger powers for the European parliament, sets a timetable for completion of the internal common market and provides for more majority voting in the Council of Ministers.

An amendment signed by 18 Conservative backbenchers claimed the agreement gave too much power to the European Parliament at the expense of Westminster and undermined Britain's right to protect national interests.

Sir Geoffrey said the bill would not affect the so-called Luxembourg compromise, under which member states can block a decision in the Council of Ministers on a matter of vital national interest. He conceded, however, that the only British attempt to use this procedure had failed when the Council of Ministers overrode the Government's attempts to veto agricultural price changes in 1982.

He said provisions in the Single European Act intended to strengthen political co-operation within the Community had been put to a severe practical test in the last week by the events following the US bombing of Libya. There was laughter from MPs on both sides of the House of Commons as he claimed Europe had demonstrated a growing capacity to speak with one voice on foreign policy.

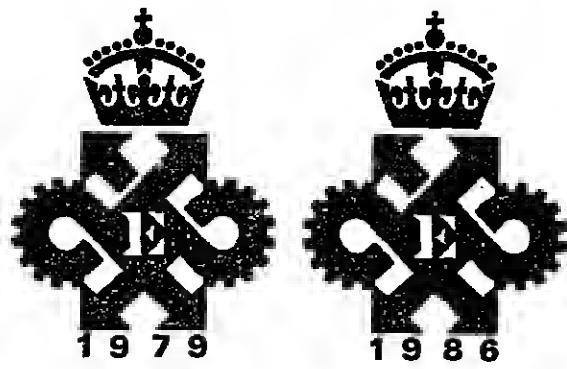
The strength of Sir Geoffrey's criticism of the rebels brought a rebuke from Sir Edward du Cann (Conservative), who said the Foreign Secretary's comments were "offensive and wholly wrong."

IT'S BEEN ROAD SAFETY YEAR AT VOLVO EVERY DAY FOR MORE THAN 40 YEARS.

<ul style="list-style-type: none"> 1944 Laminated windscreen 1944 Safety cage 1954 Windscreen defroster 1956 Windscreen washers 1956 Safety steering column with shear coupling 1957 Front 2-point safety belt anchorages 1958 Rear safety belt anchorages 1959 Front 3-point safety belts fitted 1960 Padded instrument panel 1965 Brake servo and rear pressure limiting valve 1966 Rear window defroster 1966 Triangle split braking system 1966 Anti burst door locks 1966 Roll-over bar in roof 1966 Impact-absorbing body sections front and rear 1966 Multi-adjustable safety seat 1967 Seat anchorage of safety design 1967 Rear safety belts fitted 1968 Head restraints front 1968 Heated rear screen 	<ul style="list-style-type: none"> 1969 Inertia reel belts front 1971 "Fasten safety belts" warning light 1971 Inertia reel belts rear 1972 Child proof door locks 1973 Side impact members in doors 1973 Crumple zone in steering wheel 1974 Shock-absorbing bumpers 1974 Multi stage impact-absorbing steering column 1974 Fuel-tank isolated and protected from rear impact 1974 Bulb integrity sensors 1974 Audio-visual belt reminder 1975 Stepped-bore brake master cylinder 1975 Day running lights 1975 Anti corrosion brake pipes of special alloy 1979 Headlight wiper/washers 1982 Anti-submerging guards in seats 1982 Wide-angle rear view mirror 1984 Non-locking brakes (ABS) 1985 Electronic traction control (ETC) 1986 Safety belt pre-tensioner
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VOLVO
Making Cars Safer

Facts and figures differ from one market to another and from one model to another. The specifications of the Volvo 760 may vary from market to market. The Volvo PV 444, introduced in 1944, was the first post-war automobile to be made at the Volvo factories. Volvo Car Corporation, S-405 08 Göteborg, Sweden.



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The company expresses great appreciation to its staff, suppliers and distributors, responsible for its continuing success in exporting Lipton high quality tea products, herbal drinks and other food products to over 100 countries worldwide.

UK NEWS

Car rental markets slowing up quickly, says research study

BY CHRISTOPHER PARKES

GROWTH IS slowing in the crowded car rental markets of Britain, France and the US according to recent research. Investigations in six important markets show that the business, worth an estimated \$6.6bn this year, is maturing rapidly.

Significant growth is expected only in the less developed markets of Italy and Japan, with more modest expansion in West Germany, according to Market Direction, the London research company.

Multinationals such as Hertz, Avis and Europcar have enjoyed a boom over the past 10 years. They have often succeeded in persuading corporate customers that rental is preferable to running a fleet or leasing.

However, the business has often been won at the cost of heavy advertising and allowing the big discounts demanded by the largest customers.

In the US, the company says, Hertz has admitted that its rates are now lower in real terms than in 1978. Budget has been spending heavily to win a share of the airport business which accounts for about half of all US car hire.

There are about 1,000 operators in the UK market, and the smaller ones are becoming more active, the report says. Europcar, Swan National and Hertz account for 38 per cent of the market.

In West Germany, where there is a busy Monday morning trade in supplying replacements for vehicles damaged in weekend accidents, the 1,100 independents account for about 50 per cent of the industry's turnover. Most of the balance is accounted for by six major companies.

Report 14.1 Car Rental, £650, from Market Direction, 87-88 Turnmill St, London EC1M 5QU.

CAR RENTAL TURNOVER 1980-1984

Table showing Car Rental Turnover in \$m at current prices for France, Italy, Japan, United Kingdom, United States, and West Germany from 1980 to 1984.

Source: Market Direction

US\$ 100 000 000.- Credit Suisse Finance (Panama) S.A. 11 3/4% Guaranteed Notes, Series A, due 1992 and 100 000 Warrants to subscribe US\$ 100 000 000.- 11 3/4% Guaranteed Notes, Series B, due 1992

NOTICE IS HEREBY GIVEN, pursuant to the Terms and Conditions of the captioned issues, that US\$ 3 000 000 principal amount of Series A Notes have been drawn for redemption at 101% of their principal amount.

The serial numbers of the 3 000 Series A Notes of US\$ 1 000 each, drawn for redemption and representing US\$ 3 000 000 principal amount, are as follows:

- List of serial numbers for Series A Notes, including numbers like 27 4478, 27 4479, 27 4480, etc.

- List of serial numbers for Series B Notes, including numbers like 77 5771, 77 5772, 77 5773, etc.

The Notes drawn for redemption will become due and payable on May 29, 1986 together with accrued interest for the period from February 13, 1986 to May 29, 1986.

On and after May 29, 1986 the Series A Notes so redeemed shall cease to bear interest.

As of this date, the outstanding principal amounts are: Series A Notes: US\$ 22 000 000.- Series B Notes: US\$ 78 000 000.-

Zurich, April 24, 1986. CREDIT SUISSE - Fiscal and Principal Paying Agent

Before you can advertise a product, don't you need to know what it is?

It's not a question of what your company is selling... it's a question of what your market is buying.

It's a familiar cry from your advertising agency. And over the last decade or so, it has assumed the status of A Great Marketing Truth.

But isn't it really only a half-truth? Certainly, any advertising agency that you entrust with your account should understand your market's obsessions.

But do you ever wonder whether it also understands your product as thoroughly? If so, read on. SOME QUESTIONS AND ANSWERS.

At Primary Contact, we face up to the fact that the only way to produce effective advertising is to answer both questions.

Question 1: What are we selling? The answer invariably takes time and effort - but then, so does anything worth achieving.

If you've a factory, we visit for a day or two. We watch the product being made. We talk to the people who make it. The developers. The inventors.

If you've a sales force, we take to the road (or the telephone) with one (or more) of them.

We find out everything your competitors are saying. And even let them try and sell us their product.

We listen, listen, listen. And if we don't hear enough, we ask some more.

If your advertising agency doesn't understand your product, how can your market?

And so to Question 2. What is your market buying? Research, of course, plays a critical part in answering the question. And as

a member of The Ogilvy Group, we've access to some of the world's most comprehensive studies.

Using our own resources, we can undertake everything from desk research to attitude and usage studies.

At Primary Contact, we see your market's obsessions as ammunition for campaigns that hit the target spot-on.

But we never forget that a thorough understanding of your product is the trigger.

AND THAT'S NOT ALL. Yet defining and understanding the product is only the first stage in the process.

What is the objective of any of your advertisements (or what do we want people to do as a result of seeing them)?

What is the message (or what do we want people to think as a result of seeing them)?

How will we measure its effectiveness (above all, have we succeeded)?

These are just three parts of a unique advertising planning model that Primary Contact has developed. It's called POMMMM.

And as you may have predicted, it starts at the very beginning: the product.

SEE IT AND SEE FOR YOURSELF. POMMMM forms a short section of the Primary Contact capability brochure. And within our agency credentials presentation, takes just 15 minutes to explain fully.

For either or both, simply contact John Armitage at Primary Contact Ltd, 47 Berners Street, London, W1P 3AD.

Telephone: 01-636 5080. Telex: 27379.



Primary Contact

THE ACTION BANK - THE ACTION BANK - THE ACTION BANK - THE ACTION BANK - THE ACTION BANK. £100,000 or more to invest? Go straight to NatWest. Our Sterling Money Market Office gives you an easy way to place deposits of £100,000 and over on the money market.



UK NEWS

US investment 'welcomed' by Government

BY WALTER ELLIS

THE GOVERNMENT is concerned in the wake of the Westland and Land Rover affairs, that pro-British attitudes to foreign investors may deter potential inward investment from the US from selecting the UK as their European base.

Mr Peter Morrison, the Industry Minister, gave a warning yesterday of the danger that such attitudes could appear anti-American. International companies, he said, often made decisions in principle to set up headquarters and manufacturing facilities in Europe and then looked around for a location.

"It must be in Britain's interest to attract these investments here and not to let false British nationalism put them off," he said.

Mr Morrison, who was launching the annual report of the Invest in Britain Bureau (IBB), which is part of the Department of Trade and Industry, stressed that the Government welcomed US investment.

Figures show that Britain is still the preferred European location for investment projects. The UK attracts 41 per cent of all US investment in the European Community, compared with 13.9 per cent for West Germany and 10.5 per cent for the Netherlands. At the same time,

there is more than twice as much Japanese investment in Britain than in any country on the European continent.

Since 1980, the report claims, inward investment decisions have created or safeguarded more than 185,000 jobs. In an attempt to maintain the momentum, the IBB last year undertook the "Britain Means Business" campaign, an initiative in the American and Japanese markets which was run in conjunction with various UK investment bodies and a number of private-sector companies.

The report says it is too early to assess fully the impact of the campaign, but it claims an increase in the awareness of the UK overseas.

Last year, the IBB organised 21 per cent more projects than in 1984. In addition to Britain Means Business, the UK, according to Mr Morrison, continued to have a strong product to market. It was well into its fifth year of uninterrupted growth, company profits were rising and fixed investment was high. Productivity growth was among the highest in the leading industrial countries, and the current account of the balance of payments had been in surplus for six months running.

Language barrier 'threat to export prospects'

BY MICHAEL DIXON, EDUCATION CORRESPONDENT

BRITAIN'S EXPORT prospects are threatened by a fast falling national capability to understand the languages and cultures of African and Asian countries, including the Middle East, says an official inquiry headed by Sir Peter Parker, chairman of the British Institute of Management.

"Evidence of interest in the local language is a key which unlocks many doors. It can make the crucial difference when trying to sell something, by its reports or the British

point of view," says the inquiry committee's report to the University Grants Committee.

The report criticises university departments responsible for African and Oriental studies for providing courses which are seen by industry as too academic, specialised and inflexible. "A number of companies stated categorically that the closure of departments of Oriental and African languages would not affect their training programmes at all."

Ian Hamilton Fazey reports on a region's efforts to lure more inward investment

Nissan arrival spurs drive from the Far East

THE NORTH of England Development Council is to open an office in Tokyo immediately to keep up the investment momentum that has this week seen a 12th Japanese company set up in the region.

The momentum is being fuelled in part by Nissan's decision in 1984 to locate its new UK car factory in Washington, Tyne and Wear. Other Japanese companies are looking favourably at the North-east on the basis that the area must have passed muster for Nissan to have made such a big investment decision.

There were only four Japanese companies in the region before the Nissan decision to locate there. Not all of the seven other newcomers admit to being swayed primarily by the car company's example, but the development council's officials believe it has given a vital impetus to their efforts in the Far East.

The council, which is 80 per cent funded by the Government, also believes it has pulled off something of a coup in recruiting Mr Henry Iseo Araki, the former inward investment officer of the British embassy in Japan, to run the new Tokyo office. Mr Araki, who is Japanese, stepped down from his embassy post in January after seven years' service.

Previously, he worked on generating business between Japan, the US and Canada, and on planning overseas production for a Japanese conglomerate.

Japanese investment in the North-east so far accounts for more than 1,800 jobs. Although there was some criticism that Nissan's arrival would generate only 500 jobs (a small number, some argued, for the effort involved), the prize is 3,000 jobs if the second phase of the project - full production, rather than assembly - goes ahead.

That depends on how successful the factory is. Trial vehicle assembly of Bluebird saloons began on

Monday at the £50m factory, with the first vehicle completed on Tuesday. Ten more trial builds will follow, at a rate of one a day.

The company says that its painstaking approach is to make sure that British-built vehicles match or even exceed Japanese quality standards. It expects to reach a volume production rate of 24,000 cars a year from July.

The fortunes of another Japanese company, Ikeda Hoover, depend on Nissan. It makes car seats and interior trim. If Nissan expands to 3,000 employees, Ikeda Hoover's payroll will rise from 50 to 200.

Other Japanese companies in the North-east are already doing well. The longest established, NSK Bearings, is celebrating its 10th anniversary in Peterlee, Durham, and plans to increase its workforce from 350 to 580 by the end of the 1980s.

Komatsu, the earthmoving equipment company that decided at the end of last year to operate in Bir-

ley, Tyne and Wear, will increase its payroll to 270 over the next three years. The Marubeni-owned Marubeni-Komatsu company at Washington already has a sales operation for that market in Washington, but it employs only 11 people.

The other big employer is SP Tyres, also at Washington, with 470 people on the payroll. SP was acquired by Sumitomo Rubber when it bought Dunlop's tyre-making interests.

The latest recruit to the area is Koike UK which opened a sales, distribution and training centre for its high-technology cutting and welding equipment in Newcastle upon Tyne on Monday. It aims to treble its market share over three years, and if it succeeds it will increase the workforce from five to 18.

The decision of the development council to open in Tokyo comes on top of increased government funding for the council to enable it to

open a Hong Kong office this year. The North-East has also attracted three large knitwear companies from there since 1983 - Active- badge, Tin Lung Knitwear and Su-

perbadge. Other Hong Kong arrivals are Thermax, a toughened-glassware company, and Eupo Air Travel, a service company of travel specialists.

Japanese move into the north-east of England

Company	Activity	Year set up	Employees now	Projected
NSK Bearings	Ball and roller bearings	1976	350	580
Polychrome	Printing plates	1977	80	-
Marubeni-Komatsu	Construction and earth moving equipment sales	1979	11	-
YKK Fasteners	Zip fastener distribution	1981	3	-
Nissan	Car manufacture	1984	500	3,000
SPTyres (Sumitomo)	Radial tyres	1984	470	-
Ikeda Hoover	Car seats and interior trim	1985	50	200
Bassho	Trading house	1985	2	-
Komatsu UK	Earth moving equipment	1985	-	270
Tabuchi Electrical	Transformers and power supplies	1985	150	-
Tokyo Tyogo	Sales and distribution of refectories	1985	2	-
Koike	Sales/distribution of welding/cutting equipment	1986	5	18

Falkland Islands to press case for more development funds

BY ROBERT GRAHAM

THE FALKLAND Islands Development Corporation, the vehicle for British government development assistance on the islands, is soon expected to require more funds. Its present funding of £31m from the Overseas Development Administration (ODA) agreed in the aftermath of the Falklands conflict is all committed to projects and will be exhausted within the next 12 months.

According to Mr Simon Armstrong, general manager of the corporation talks have already begun with the ODA on future development needs for the Falklands. No figure has yet been made public, but in private it is expected that between £15m and £20m will be sought to cover the next five years.

Mr Armstrong, in London for consultations with Whitehall and meeting potential investors, says the bulk of future development assistance will continue on infrastructure projects. He would like to see funds available to establish a net-

work of track roads and for a ferry to link East and West Falkland.

Although the opening of the airport in 1985 at Mount Pleasant, built by the Ministry of Defence, has considerably eased communications, the main problem of development is housing. Furthermore, with a shortage of skilled labour, projects of every nature have to be capital intensive.

The corporation intends to establish in the near future a property development agency to build houses and lease or sell them. This would also offer mortgages, which at present are not provided by Standard Chartered, the local bank.

The corporation is paying particular attention to developing fisheries onshore and offshore. More ambitious plans hang fire pending resolution of whether Britain is able to establish an international system of quotas under the aegis of the Food and Agriculture Organisation to

protect fish stocks in territorial waters. Nevertheless, some of the infrastructure for banding the bunkering of fishing vessels has begun.

Inshore, ways are being studied to exploit abundant local crab, and a joint venture with a Chilean company - the first "multinational venture" - is under discussion.

Since 1983, the British Government's bill for the defence of the Falklands has been some £2bn. A large part of this has been taken up by the new airport. However, the impact of military spending remains self contained, according to Mr Armstrong. He is critical of the continued lack of adequate co-ordination between the civil development authorities on the islands and the Ministry of Defence.

The chief impact of the military presence is in spending by British troops garrisoned there. With a local population now up to 2,000, the military still outnumber them almost two to one.

Brussels to investigate property frauds in Spain and Portugal

BY FIONA THOMPSON

THE EUROPEAN Commission has appointed two legal investigators to examine fraud by property dealers on people buying holiday or retirement homes in Spain and Portugal.

Mr Edward McMillan-Scott, Conservative MEP for York, in north England, announced the commission's decision at a press conference in London yesterday. He said the commission had taken up the issue after the launch last autumn of a campaign, spearheaded by Conservatives in the European Parliament, for stricter controls on home sales abroad and fraudulent property dealers.

In Spain alone, 1m foreigners own property, half of them Britons. Since the UK Government lifted currency restrictions, British buyers have taken the lead as property purchasers. The numbers are expected to increase now that Spain and Portugal have joined the EEC because new social-security, health and pension rights have become available.

Of the 25,000 Britons who buy holiday homes in Spain each year, at least 10 per cent are affected by frauds, according to Mr Per Svensson, president of the 10,000-member Foreign Property Owners Institute based in Spain.

Too many property developers are in the business "for a quick killing," said Mr McMillan-Scott. He emphasised that 80 to 90 per cent of the frauds were not perpetrated by Spanish or Portuguese. The vast majority of racketeers were Britons, Belgians and Germans.

Detective Inspector Gerald Rumball, of Scotland Yard's Fraud Squad, said most frauds concerned projects that did not exist, projects half in existence but underfinanced and, most commonly projects where a middle man took the money and either passed on only a portion to the developer or none at all.

Mr McMillan-Scott said the aim of the two investigators - British lawyers who work for the commis-

sion - would be to establish what the facts were, how deep the problem was what the commission could do to make life easier for people buying property in the EEC.

"Their first task is to examine whether the Treaty of Rome protects victims in any way," he said. "Now that Spain and Portugal are in the EEC, consumer regulations to protect the innocent should be applied. What we need is a simple guide produced by EEC experts on how to go about buying a home - or timeshare property - anywhere in the Community."

The two investigators will report their findings in an internal report to the commission.

Mr McMillan-Scott has handed over a substantial dossier of evidence to the commission's investigators and has also asked Brussels to set up a blacklist of known fraudsters and "letterbox" companies that collect money and then disappear.



Invitation to the Annual General Meeting

Notice is hereby given that the Annual General Meeting will be held at 10 a. m., on Tuesday, 3rd June 1986, at the Jahrhunderthalle Hoechst, Frankfurt am Main

Agenda

1. Presentation of the Annual Report and Accounts of Hoechst Aktiengesellschaft for 1985, with the Report of the Supervisory Board, and the Consolidated Report and Accounts for 1985.
2. Allocation of the profit available for dividend. It is proposed to pay a dividend of DM 10.- per share of DM 50.- nominal for the financial year 1985.
3. Ratification of the actions of the Board of Management for 1985.
4. Ratification of the actions of the Supervisory Board for 1985.
5. Election to the Supervisory Board.
6. Resolution that the Board of Management be authorised until 2nd June 1991, with the approval of the Supervisory Board, to increase the share capital by up to DM 250 million by the issue of new shares against contributions in cash, and to decide on the exclusion of the subscription right of shareholders in specific cases.
7. Election of auditors for the financial year 1986.

The full agenda, including the proposed resolutions, is contained in the Bundesanzeiger no. 77 of 24th April, 1986.

Shareholders wishing to be present and to vote at the Meeting must comply with Article 14 of the Articles of Association and deposit their share certificates during usual business hours by Friday, 30th May 1986, at the latest until after the Meeting, at one of the depositories listed in the Bundesanzeiger no. 77 of 24th April 1986, or in the United Kingdom, at the offices of S. G. Warburg & Co. Ltd, 33, King William Street, London EC4R 9AS

Hoechst Aktiengesellschaft Frankfurt am Main, April 1986

Market connections.



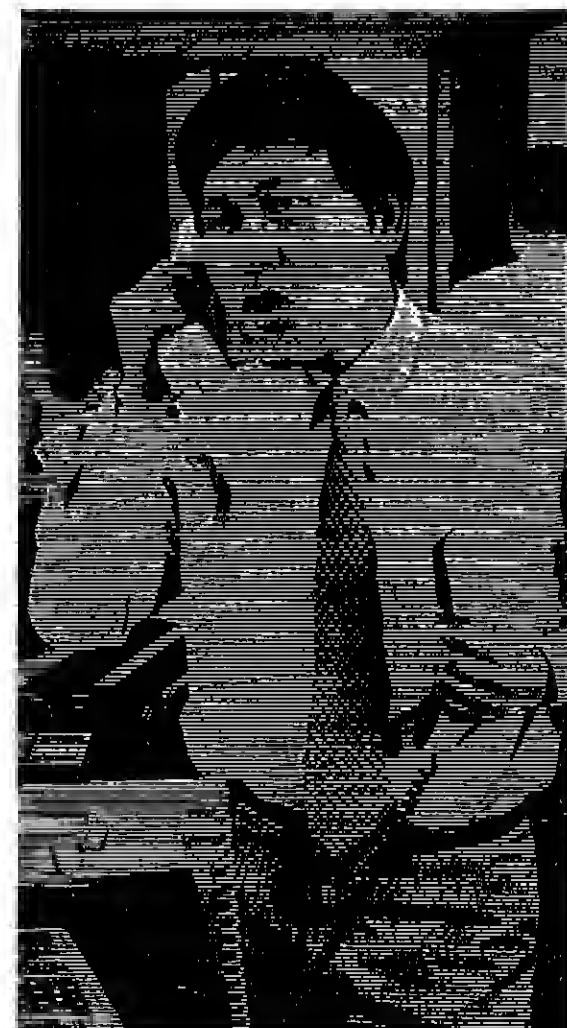
PARIS: yen bonds.

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TECHNOLOGY

No stopping the non-stop machines

THE DATA processing world has been curiously resistant to the notion of computers which are tolerant of failure. As late as 1983, Dr Louis Robinson, IBM's director of university relations, dismissed the problem during a lecture in which he agreed it was never easy to have a global perception of how things were going to be.

"One doesn't exhibit much concern about the workability of the machine," he claimed. "Information systems today are very reliable, some 10,000 times more reliable than the early machines."

And so they were and are. But as any banker or airline operator will tell you, not reliable enough.

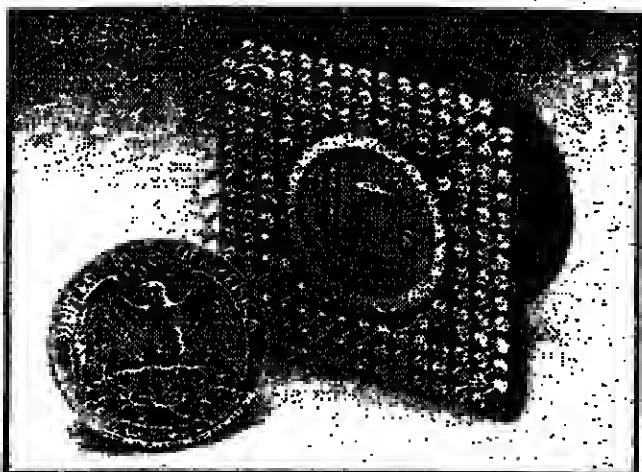
Which is why, over the past eight years, Tandem Computers of Cupertino, California, has built a business which turned over \$624m last year through selling computers guaranteed never to stop running.

But it is also why Stratus Computer of Natick, Massachusetts, has, over the four years since its first machine appeared on the market, become a real threat to Tandem's dominance of the fault tolerant market place, and why another dozen or so companies now look as if they could become serious contenders.

Only one of these is British, Information Technology (ITL), of Winchester, which two days ago was awarded the Queen's Award for Technological Achievement for its "Momentum" fault tolerant systems.

Until now, the fault tolerant marketplace has been slow and difficult, chiefly because of the expense of building a machine that never stops. There is only one way, and that is to duplicate all the critical hardware chips, communications lines, discs.

So Tandem computers have always been expensive—\$500,000 or more has been the typical starting price. Only those organisations which could not afford the cost of computer failures—banks, stockbrokers, airlines—were prepared to pay



Semiconductor at the heart of Tandem's new computer.

so much over the odds to prevent what other companies simply saw as an occasional inconvenience.

What changed all that was the spectacular growth of on-line transaction processing, applications where there is a direct connection between the computer and the customers for whatever service is running on it.

Typical examples are an airline reservation system or a network connecting automated teller machines to a bank's central computer.

Frost and Sullivan, the marketing consultancy, says: "The rapid increase in the number of on-line transaction processing applications is the single most significant industry factor relative to fault tolerance."

Furthermore, the cost of providing fault tolerance is falling all the time.

Stratus, for example, made fault-tolerance economic by developing an architecture based on comparatively inexpensive off-the-shelf microprocessor chips (the Motorola 68000 family).

ITL will launch next week a new member of its Momentum family, the 10,000, which gets its power from using chips based on emitter coupled logic, the fastest available, and innovative memory chips from Immos, the UK semiconductor manufacturer.

According to Mr "Spud" Taylor of ITL, the Momentum series best feature is the level of software protection built in, conserving the customer's data files and making restart easier after, say, a complete power failure. Momentum computers are being installed by London stockbrokers as the basis of dealing settlement systems.

Tandem, historically achieved fault tolerance through duplicated hardware and extremely efficient software for detecting errors and isolating faulty components.

Last week, it announced a new top-of-the-line machine, the Nonstop VLX. It features a new, high performance gate array chip developed jointly by Tandem and Motorola. This features high speed emitter

coupled logic and industry standard transistor-transistor logic on the same chip. Gate arrays are a short cut to the design of complex semiconductor chips. Tandem reckons it saved a year of design time through its joint development with Motorola compared with conventional chip design methods.

The new Tandems start at around \$1m but offer significantly higher processing speeds and lower maintenance costs than previous systems.

Other US companies which look as if they could make some impact in fault tolerance include August Systems, NoHalt Computers, Parallel Computers, Sequoia Systems, and Tolerant Systems.

The problem for all of them is that there is nothing distinctive about fault tolerance in itself. There is no reason why all computers should not be fault tolerant and indeed the availability of low priced, high performance processor chips of the kind used by Stratus or ITL or semiconductor chips of the kind designed by Tandem make it easier for traditional manufacturers to take that route.

IBM, for example, still has no fault-tolerant computer of its own although its researchers are working feverishly on a proprietary design.

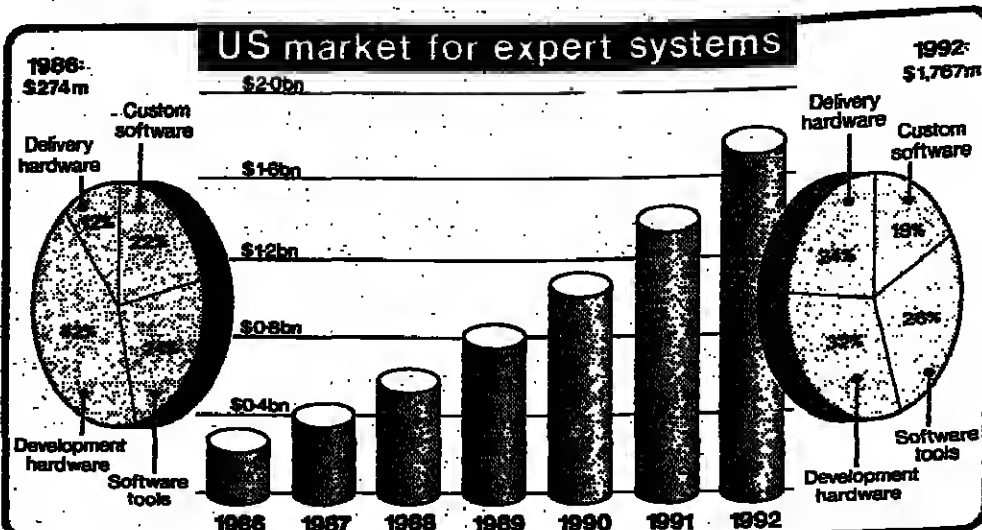
In the meantime, it markets Stratus machines under its own label as does Olivetti of Italy.

Other mainframe computer manufacturers are likely to form alliances with fault tolerant makers while they work on their own designs.

So fault tolerance is fast ceasing to be a novelty; the name of the game is now high transaction processing rates.

Tandem's VLX of which is said to handle up to 250 transactions a second as a single system, is clearly still ahead of the game. Machines now under development are said to be orders of magnitude faster.

Fault Tolerant Computer Systems, Frost & Sullivan, London and New York \$1825.



AI race on in North America

A VAST ferment of activity in artificial intelligence (AI) is quietly bubbling to the surface in the US and Canada.

Although only a score or so of these very sophisticated computer products are yet operational, all the signs are that companies intend to spend over \$400m in researching and developing their own expert systems this year; the market for proprietary products, worth only \$280m in 1985, is expected to grow to \$1.9bn by 1992.

These are the chief conclusions of a new study of the expert systems business in the US and Canada prepared by a London-based information technology consultancy, Ovum.

It says that over 1,000 major projects are under way in North America, covering a wide range of applications in a variety of industries. Some of these have over 100 staff.

The study also points out that at least 50 venture companies have sprung up over the past five years to develop products for this new market. Most significantly, IBM, the world's largest computer company which tends to set the trends for the rest of the industry, is marketing its artificial intelligence products strongly for the first time.

The speed with which expert systems are coming to the fore is a reflection of the comparatively high productivity gains they seem to promise in return for a modest outlay.

They are a simple form of artificial intelligence, comprising little more than a bank of information about a particular topic gathered from experts in the field and stored in the memory of a powerful computer. There is also a set of rules written into the computer software which enables the user to ask questions of the

information base and receive back reasoned answers.

Expert system judgments can only be as good as the judgment of the expert from which they were derived, but a good expert system gives an indication of the degree of reliability which can be placed on the answer and can set out the stages in the reasoning which led it to a particular conclusion.

Their potential is related to their flexibility. They can be used to increase the productivity of experts and less-than-experts. They can preserve the expertise

allowed to obscure the substantial effort which is required to turn a prototype into an operational system.

There can be a ten-fold difference in the time taken to develop the prototype and the fully operational system.

The applications now going through this intensive development phase in the US, and which should soon become operational, include factory planning and scheduling, chemical analysis, network design and management, direct mail selection, credit authorisation, tax return analysis and weather forecasting.

Rather than spend time and money, however, many companies will want to buy their first expert systems from outside suppliers.

The leading US software companies developing such systems are Intelicorp, Teknowledge, Carnegie Group and Inference. Major suppliers of the powerful hardware necessary to run artificial intelligence programs include Symbolics, Lisp Machines Inc., Xerox, Texas Instruments and Sperry.

Ovum warns that while the top software suppliers have based their corporate strategies on sophisticated software tools backed by training and knowledge engineering services, tough price competition at the low end of the market threatens the profitability of smaller companies.

The emergence of a few new high quality personal computer pools could make life difficult for many of the existing smaller suppliers; 1986 may be the year in which the first significant expert systems company goes under.

*Expert Systems 1986: USA and Canada, Ovum, London, £320 (9495).

COMPUTING
BY ALAN CAINE

of staff who retire or die. They can be used for systems which could not otherwise be developed.

But if these flashy pieces of software hold so much promise, why are there so few systems operational?

The Ovum study points out, after all that of 14 organisations it analysed, engaged in over 100 expert system projects, not one was yet fully operational.

The answer, Ovum suggests, lies in the peculiar life cycle of an expert systems development. It says: "It is relatively easy to develop an expert system prototype, and spectacular claims have suggested the building of working prototypes in only a few months, weeks or even days."

"This facility of rapid prototyping is a major benefit of the expert systems development style, but it should not be

A sympathetic ear for computer users

TWO DAYS ago, a group of the country's top data processing professionals met under the chairmanship of Mr John Aris, director of the National Computing Centre (NCC), to discuss what they wanted from a national computing initiative after Alvey.

The existing Alvey programme, Government-backed and partly-funded, aimed to bring UK computing up to scratch in a number of key disciplines such as software engineering, very large chips and the man-machine interface. Alvey II will have heavier aims than Mr Aris's group—all computer users rather than makers—should make a powerful contribution to their definition.

The user group will find a sympathetic listener in Mr Aris, the first true computer user to head the NCC. Until last year, he was manager of management services for the Imperial Group, one of the

UK's largest conglomerates with interests in tobacco, food, drink and packaging.

There he established a reputation for the innovative yet humane introduction of information technology. He quickly realised that personal computers (pc's), for example, appealed only to centre managers because they found them essential to their jobs, because they were temperamentally suited to computer work because they had a personal interest in the technology.

So pc's and pe training was available to those who wanted or needed it, but there was no compulsion to join in. There was no attempt to set up "information centres" à la IBM. The result, he believes, was a high level of computing awareness and a solid core of committed, and expert, computer users.

At the NCC — a quango which pays its own way through subscriptions from

its members; and the sale of software products — he is anxious to achieve a new level of respect for the data processing manager (dpm), still regarded in too many companies as boss of the boiler room, and for the NCC itself.

"First, I want to help the dpm reach the top table," he says of his objectives.

"Then I would like to see the NCC help to solve the software problem. The cost and effectiveness of computer hardware has come down year on year but the software is still the same old mess it has always been."

He wants to see the NCC develop better products and to take on more demanding work so that only the best people would want to join.

Inevitably, he will run into the criticism that the centre should not be in competition with its own members for business, but he shrugs this off: "It is a tightrope and we have to balance on it."

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For the second year in succession the claims experience on domestic property was unfavourable, this time largely because of the freezing weather in the early part of the year.

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THE ARTS

Visual arts/Martina Margetts

Free spirits with designs on Vienna

Over Vienna are two... which shriek wit, abun-



British artist Gwen Hardie with "Cowardice," one of her works on show in Vienna

The exhibition of British design, organised by Peter Dornier and the Central Office of Information, supports a number of clichés: that Britain has a very good art school education system, that its graduates are full of ideas if occasionally short of technical expertise, that getting prototypes into production in Britain is generally a nightmare and that selling is not a strong national characteristic.

(much of it loaned by the Crafts Council, who enterprisingly brought the work of a further 88 craftspeople to four galleries in Vienna)—gives a heightened emphasis to materials and processes. Examples are the richly decorated slab-built pots by Alison Britton, the patterned metal containers by Michael Rowe and the blackened turned wooden bowls by Jim Partridge.

Notable works in this vein included James Dyson's revolutionary pink plastic vacuum cleaner; lightweight wardrobes by Jane Dillon and Julian Gibb made mainly of aluminium, timber and silk; the woven nylon outside necklace by Caroline Broadhead (from a striking range of jewellery selected by Aspects gallery); Daniel Weil's plastic bag radio and invention, hert nichnigzi d and invention, the rethinking of established forms.

Further diverse, but not dissimilar, voices are available in British Art. What would Freud have made of the twelve artists who take part? Their work, in lofty well-lung rooms, is full of complex narrative, lyrical responses to landscape, ironic conversations, history, old art and old jokes. The spirit is affirmative, aside from Ansel Krut's ghoulish pictures exuding unexplained, self-dignity. As with the design show, there are established names and new faces, but here the small number of participants and highly personal angles of the organisers, Susi Allen and Caryl Hubbard from the Contemporary Art Society, gives the show a cameo quality — a rich slice, but emphatically not a survey, of British art.

Visitors are made aware that the futuristic ICL computer standing near the beautiful elliptical clay pots by Elizabeth Fritsch share designers' concern for a good idea appropriately developed in choice of material and technique to serve a given purpose. The preponderance of hand-crafted work in the exhibition — metalwork, textiles, woodwork, jewellery and pottery

second, Tricia Gillman, Theresie Oulton, Christopher de Brum, Ian McKeever, and Kate Whiteford. On the evidence of this exhibition, British art is in a buoyant phase, if all rather porous. Visitors are taken and reared by the methods and meanings of the works, but rarely moved (too much irony in the soul, perhaps).

Steven Campbell entertains us with his mannered anecdotes painted in a bravura magnified way: Neil Jeffries tells stories through his cut-out metal cartoon tableaux (an illustrative approach which would have gone down well in the British Council's concurrent survey exhibition British Illustrators from Caron to Chloé), while Bruce McLean, exuberant painter of social moorings, has a predicament, cleverly elicits a more thoughtful, disconcerted response.

Lia McKeever's paintings scheme dynamism through a showering of bright paint on to photographs of gritty landscapes, a complement to the shimmering impressions of the small landscapes by Christopher Le Brun, atmospheric, in a quieter way, as Theresie Oulton's turbulent Turner-esque evocations. Singular amongst so much busy brushwork and enigmatic, is the abstract paintings by Kate Whiteford, monumental juxtapositions of colour, scarlet and green, say, and compositions of maze forms.

The two youngest exhibitors are painters to watch. Gwen Hardie, at present living and painting in Berlin on a scholarship, showed a series of huge self-portraits, unafraid to restrict herself to the most traditional of subjects and achieving a fascinating combination of latency and innocence, self-deprecation almost, with a hint of the nightmarish. Her work is again large-scale, saturated with brushstrokes, colours, borrowings and meanings. Figurative, full-bodied and engaged with his subject, he says, is "the human condition." This manifestly is the subject of all these painters but, given the times in which we live, their messages are equivocal.

Menuhin's birthday/Festival Hall

Paul Driver

Sir Yehudi Menuhin's 70th birthday was celebrated at the Festival Hall on Tuesday with the help of Mstislav Rostropovich, Sir Charles Groves, the Royal Philharmonic Orchestra, Sir Yehudi himself, and the Chemical Bank. The orchestra launched into "Happy Birthday" as Sir Yehudi took the podium seemingly to conduct the National Anthem. He then accompanied Rostropovich in Chalkovsky's Variations on a Roccoco Theme.

This exquisite work — product of the mind which conceived the three great ballets rather than that which engendered the three great symphonies — received a performance of the utmost spontaneity and flexibility. Rostropovich and Menuhin achieved a gigantic presence, and his lyrical phrasing reached a pianissimo of sumptuousness in the central variation where the soloist is expressively out-of-phase with the flutes.

The action of Stewart Parker's new play takes place in Limbo, which is set backstage of a dark theatre. In a terribly long prelude, we see the actor-playwright Dion Boucault half way down the hill on a fiery trap, but retrieved by Johnny Patterson, an Irish clown who has been kicked to death by a circus audience on Irish political grounds. Johnny contrives a stay of execution, and in this we see Boucault's whole life.

It is played in a series of short comic episodes, as if extemporised by the company — the Limbo Company, not the Birmingham. Boucault is never off the stage and neither is Johnny, though Mr Parker is sometimes unsure how to employ him and stands him silent in a corner or gives him an Irish ballad to sing. The real Johnny had nothing to do with Boucault; he is introduced as a commentary on Boucault's Irish character, a reference perhaps clearer to the Irish than to me. Though Sam Dale plays him charmingly, I found him a bit of a bore.

Heavenly Bodies/Birmingham Rep

B. A. Young

never that. Sometimes Mr Parker risks making him so, in scenes where action is described rather than displayed, but Mr Spall, first in a long black wig that makes him look rather like Oscar Wilde, later in a bald wig that Johnny stripes with white paint when old age necessitates, always held my attention. It is hard for an actor to play another actor, and Mr Spall's playing is almost caricature; but he never tries to get laughs from anything but the text.

and his peripatetic variations, his success with Irish melodrama and romance, to acclaim on his deathbed. There was failure between those successes — bankruptcies, scandals with women — but Boucault never acknowledged failure and Mr Parker's play stays on the same playful level throughout, which is partly why I felt an occasional moment of tedium. It is imaginatively staged by Peter Farago, the dramatic extracts played on an ever-ready little truck. I would have welcomed more moments like the mysterious Alpine death of Boucault's first wife, the splendid fire in The Poor of New York, Boucault's final elevation to heavenly bodies, and a change of mood.

Arts Guide

Music/Monday, Opera and Ballet/Tuesday, Theatre/Wednesday, Exhibitions/Thursday, A selective guide to all the Arts appears each Friday.

April 18-24

Exhibitions NETHERLANDS Amsterdam, Van Gogh Museum, 90 Whistler etchings from the Zeinman collection follow the career of the brilliant eccentric from his Paris period, through the penetrating observation of London's dockland, the tranquility of the Venetian set, and

closing with the late, dreamlike impressions of Amsterdam. Ends June 8. SPAIN Madrid, Contrasts of Forms. Abstract and geometrical art sponsored and recently exhibited in Montevideo, New York. 150 works by 20th century artists set out chronologically, offers a

coherent display to 1893 with Braque, Léger, Picasso, Mondrian. Biblioteca Nacional, Paseo de Recoletos 22, (435 40 03), Ends June 30. VIENNA Jewellery from 1900-25: A selection from the Museum of Applied Arts' extensive Art Nouveau jewellery collection set out usually on display.

The museum began its collection in 1900. Ornamental combs by René Lalique, enamel and ivory pieces by Gaillard, and beautiful jewellery and glass by the Belgians Van de Velde and Philipp Wolters. There are also pendants, lockets, brooches, necklaces, belt buckles and rings from the masters of the Wiener Werkstätte — Hoffman, Moser and Czechska — many on public view for the first time. Applied Arts Museum, ends June 8.

fore he attempted subjects in oils. West Building, Ends May 11. CHICAGO Art Institute: The 15th American Exhibition chronicles the current scene in American art represented by 20 artists including Jennifer Bartlett, Roger Brown, Frank Stella and Ed Paschke. Ends April 27.

Freud and painters like Klimt, Schiele, Kokoschka and the Secession Movement. Some 2000 exhibits bear witness to Vienna's contribution to modernity. Beaubourg-Centre Georges Pompidou, Clotel Tue. Ends May 5, (4277 1233).

NEW INTEREST RATE House Mortgage Rate Midland Bank announces that, with effect from 23rd April 1986 for new borrowers, and from 1st May 1986 for existing borrowers, its House Mortgage Rate is reduced by 1.25% to 11% p.a. APR 11.5%. Midland Bank Midland Bank plc, 27 Poultry, London EC2P 2BX

THE ART OF TENDAL BUDDHISM: Tendal, one of the major esoteric Buddhist sects based in Kyoto, celebrates the 1200th anniversary of its founding. 200 exhibits include treasures from 7-19th century Tang China and 12th century Japan. Tokyo National Museum, in Ueno Park. Ends May 5. Closed Mondays.

NEW YORK Metropolitan Museum: Liechtrstein, the Princely collection, one of the greatest private collections in Europe, shows a variety of the holdings, like a French Rococo carriage, Brno, sculpture and a hundred paintings, including 18 Rubens, five Van Dycks, and eight Francesco. Ends May 1.

WASHINGTON National Gallery: The 150th anniversary of Winslow Homer's birth is commemorated in an exhibit of 100 watercolours of rustic scenes and rural life, which show Homer's experimentation in watercolours be-

fore he attempted subjects in oils. West Building, Ends May 11. LONDON The Tate Gallery: 40 Years of Modern Art is a huge, rambling and always fascinating display marking the retirement of Ronald Alley, Keeper of the Modern Collection for the last 20 years. He has chosen and arranged the show, drawing only on the Tate's stocks. Revival of critical interest in European work before 1900 has meant that the influence of the New York School is no longer the power it once seemed. The work by the late 19th century and early 20th century artists is shown in its international context. The Tate starts among the best of modern collections, and this show makes clear its unique character of generosity and open-mindedness. Ends Apr 27.

PARIS Vienna 1889-1898: Centre Pompidou stages one of its vast exhibitions where different disciplines combine to bring to life a moment of history. Turn of the century Vienna, melting pot of nationalities and races, is the scene of a paradox. The mournful atmosphere of a fin de regne is lit by an explosion of ideas and artistic creativity with architects like Wagner, musicians like Mahler and Schoenberg, thinkers like

WEST GERMANY Berlin, Hans am Walden, Argentinische Allee 30: 1900-1925 Aspects of Italian Art. 100 works by 30 Italian painters, covering the last 25 years, among them Carrà, Futuro and Bonomi (Ends April 27). Düsseldorf, Kunstverein Grabbeplatz 4: Josef Beuys water colours from a private collection. 250 paintings by the artist, who died in January, are shown for the first time. The exhibition covers the period from 1922-26. Ends May 25.

BRUSSELS The Phoenicians and the Mediterranean World. Sculptures, ivories, jewellery and glass from Tyre, Sidon, Byblos, Malta, Thèbes & Carthage. Société Générale de Banque. Ends May 4.

ITALY Florence, Museo Nazionale del Bargello: Homage to Donatello: to celebrate the 6th centenary of his birth the 19th Donatello museum owns, of which only six are of absolutely certain attribution, have been grouped, with much documentation, to give a new view of the artist. The exhibition includes his extraordinary, languid bronze David. Ends May 30.

Les Contes d'Hoffmann/Covent Garden

David Murray



Neil Shicoff and Karan Armstrong

Perhaps it is an advantage not to have seen John Schlesinger's original 1960 production of Hoffmann (led then by Placido Domingo), but Tuesday's revival struck me as an honest success. Charles Dutoit conducts a largely new cast, and Richard Gregson has rehearsed the production; plenty of ingenious detail remains, and Dutoit has a reassuringly stylish hand with all the music. (The "traditional" version is used — a mishmash, but Orenbach died before completing the opera: the Venetian act was saved only by inauthentic additions, and still doesn't earn its intended last set position.) There is enough dramatic charge to lift it all well clear of whimsical pantomime, Hoffmann's usual fate.

Neil Shicoff's Hoffmann is, properly and keenly, the ideal Hupaciano. He sings with his customary appealing vehemence, often elegantly to the extent in which this cast sings in French is debatable, but it conveys rather well to sing as if in French. Shicoff also sets committedly (some of the Method-ish ties that skewed his Munich Alfredo last year are recycled to much better purpose), offering a plausible poetical drunk for Prologue and Epilogue, and distinguishing neatly between the fatuous swain of the Olympia act and the other lover.

Though Samuel Ramey is the first to sing the title role, in this production, he makes nothing special of it, simply relying upon an all-purpose saturnine air. At the end of each act the current villain is revealed to be Councillor Lindorf again (one of the few pointless touches

effect, and in the Munich act Egerton now sings the comic servant Franz as well, making an idiomatic hit with an character-number triumph, this: it is usually a pain in the neck). The new Crespel, Rodney Macaam, is crusty and kindly, and as his late wife Gilda Knight gives a performance to the fatal trio.

After Miss Serra, the transient heroines are Karan Armstrong's voluptuous Guletta (the role offers no further possibilities) and a distinguished Antonia from Nelly Miricioiu. Poor Antonia is generally cast to be frail and shy; Miss Miricioiu never loses sight of her yearning for operatic glory, and from her first song she indicates something intense and volatile beyond the common run.

William Dudley's clever sets are consistent assets, and his inventions make a good jeu d'esprit of the robot-tricks in Paris. Maria Björnsdóttir's costumes are chiefly responsible for the decently perverse atmosphere of the Venetian act, and David Hershey's careful lighting enhances all the action. I wish Dr Miracle would saw passion-ately at his luteal violin (all right, it's magic — but just waving it looks wet against the florid orchestral-violin plumes), and the reprise of the Barcarolle before the Epilogue is all too evidently a filler for the scene-shifter: far from bridging a gap, drops into it like lead. Otherwise, Dutoit's rigorous care for musical proportions ensures that the tales of Hoffmann are told with the literal content of each tale acquiring a mythical gravity beyond the facts. What else is the opera for?

The Wow Show/Wyndham's

Michael Coveney

In the old days, a Ken Dodd spectacular would split in two: the Joycean stream-of-consciousness surreal material followed by the recognisable gag and burlesque. Now, however, it is with this remarkable new show at Wyndham's, four alternative loonies otherwise known as the Wow Show capering about these hallowed premises like the hallucinogenic offspring of Beyond the Fringe.

The comparison came to mind after the interval when a quartet of smart-waving accept-mad Slade clones in punk wigs and tight jumble up a history play with a cod (-piece) version of Bottom and the mechanicals. The targets are not sighted as clearly as they might be, but a great deal of irresponsible laughter is generated by these mock theatrical antics in a Victorian jural act setting.

At first, we are in the surreal theatre of Ionesco via John Antroubus and Spike Milligan. On a glowing cut-out domestic design, sunset and palm trees inconspicuously placed behind a scaffolded,

skeletal interior, three brothers lament the deterioration of a mother. For no reason, a fourth man, wearing a grass mink-skin and waving maracas, bursts through the door. "So, Neville, how was Barbados?" seems an obvious sort of question. "Mother's dead" he responds. A stolen wallet leads to an outrageous Baskerville spoof, ("Real Killer: Up Bear scope"), the assassination of a dummy Abe Lincoln. "Tea for Two" passed off as a preview of Phantom of the Opera, a Russian third-person exploratory drama and a rock religious front of glistering cut-out and according to Jake Thackeray.

The evening is continuously reeling out of control, as you might have gathered. In fact, it is a gloriously unbuttoned progress. We witness a man, who arouse all manner of hostile memories with their various rich and witty stop-ops at the side-altars of theatrical convention. The second half is a riot of alternative comedy, turns out in front of glistering cut-out and a Birmingham MC with a pathetic Tom Jones act up his sleeve; interpreted by a duet hotel lounge musical buff — "Raw" — who arouse all manner of hostile memories with their various rich and witty stop-ops at the side-altars of theatrical convention. The Thomas Gorman Affair theme "music" Without a doubt, the evening to be had in London at the moment.

Renée Reznek/Wigmore Hall

Dominic Gill

Miss Renek is a small-scale pianist, and the gentlest and most intimate portions of that vast corpus of seven works which go to make up the "complete piano music" of Schoenberg, Berg and Webern suit her best. The seven works make a neat, highly concentrated and satisfying programme of remarkable variety; and it was the concentration which Miss Renek responded to most keenly — the condensed and densely perfumed, for example, of Schoenberg's early op. 11 pieces; the contrapuntal dexterity of the later no. 23

set; the aphoristic utterances of op. 19. But she is a shy performer too — and still needs to give her insights more decisive presence. Her pianissimo on Tuesday evening, the first of Schoenberg's threshold of bearing, a breathless sotto voce that seemed occasionally in danger of disappearing altogether. And though she gave a gentle, precise and loving account of Alban Berg's op. 1 sonata, she is far more passion in that music, and more urgent excitement, than she ever discovered (Berg's climax is quadruple fortissimo; hers was little more than forte). The magical ostinato figure in the second of Schoenberg's six op. 19 pieces, so shyly proposed, as to be barely audible, let alone perceptible as the tiny but powerful dramatic force of Schoenberg's op. 27 delicately, prettily woven, poised on velvet rather than a knife-edge. The best of the evening was an elegant, cogent performance of Schoenberg's op. 25 Suite — the composer's first work ever to be built entirely from a tone-row — and the most fully developed as an individual interpretation.

Saleroom/Antony Thorncroft

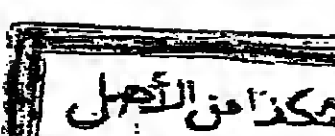
Up go the shutters

The week of photographic sales in London started yesterday at Phillips with some extraordinary prices being paid for five days' worth of scenes in northern Brazil taken in the 1850s. They sold collectively for £16,000, way above target, in recognition of their rarity.

Douglas, an American dealer, bought four of them, with a top price of £4,800 (estimate £700-£1,200); and Kossow of London the fifth, for £4,500. "Illustrations to Tennyson's Idylls of the King, and other poems," 13 plates by Julia Margaret Cameron, 1875, sold slightly below forecast at £2,200 to M. Lee, another American dealer; while an album of 33 prints of Jerusalem from 1865, more than doubled its estimate at £1,700.

Three students from Edinburgh University raised £138,870 to aid the needy of East Africa on Monday night by organising an auction, with the aid of Christie's, of contemporary art. Leading artists of the US and the UK donated works.

The top price was the £12,000 paid by London dealer Waddington for "Untitled," three rusted steel uprights by Claes Oldenburg, "Standing figure," in fibre glass and lead, by Anthony Gormley went for £8,000 to a private buyer while another London dealer, Gimpel Fils, paid £7,000 for "Untitled," an acrylic by Keith



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Thursday April 24 1986

Mr Botha's programme

BOTH sceptics of, and believers in, President P. W. Botha's reform programme were given food for thought yesterday. As the world learnt of plans to abolish South Africa's pass laws, legislation was in hand to give the Minister of Law and Order authority to declare "arrest areas" in which security forces would exercise powers similar to those used under the state of emergency lifted by the Government earlier this year.

On the face of it, the hated feature of apartheid is to be repealed in the most significant political development in South Africa since the legalisation of black trade unions took effect in the early 1980s.

The scrapping of the pass laws, under which 18m blacks have been arrested since their inception in 1916, provides the most tangible evidence of the Government's commitment to reform since Mr Botha asked the world last August to accept that apartheid was no more.

Does this abolition stem from genuine commitment to a political accommodation acceptable to the country's black majority? Or does it result from a narrow, albeit welcome, realisation that the battery of influx control measures does not work any longer and that the overall idea of apartheid must be adapted, but not scrapped?

Racial poverty
A definitive answer to these questions will have to wait until Mr Botha has addressed the special session of the ruling party in Durban next August when he is expected to give more details of his government's strategy. Later that month a special session of parliament will conclude its work and lay out further reform measures.

These will include critical issues such as restoration of South African citizenship to blacks deprived of it by the creation of "independent" homelands, black property rights, and the structure and powers of black local authorities.

In the meantime the welcome that yesterday's move deserves must be tempered by several considerations. The Government seems to have no intention of abolishing one of the pillars of apartheid, the Group Areas Act, which segregates residential and business areas on the basis race, or the Separate Amenities Act which segregates education, health and other services.

The Government also appears to have affirmed that the 5m to 6m blacks living in the so-called independent homelands, Transkei, Ciskei, Bophuthatswana and Venda, are categorised as "foreigners" until negotiations on joint citizenship are concluded.

It is in the homelands that rural poverty is most acute and it is from these homelands that many workseekers come. They should be allowed to enjoy the freedom of movement granted to their fellow black South Africans.

If Parliament in August confirms their citizenship of a unitary South Africa, it will be an important step towards the ending of apartheid's grand design.

Equitable representation
The most fundamental question, however, involves the administration of what is termed by the Government "controlled urbanisation," as a replacement for the pass law system. Part of the responsibility, it seems, will lie with black urban councils. Yet these councils and their officials have been the targets of sustained revolt in the townships, because they are seen not as representatives of the black community but as an arm of white authority.

It is inconceivable that the Government will win the co-operation of these councils as long as unrest continues. Yet their co-operation is vital. Otherwise the Government itself will step in and implement "orderly urbanisation," a phrase which could then become a euphemism for the pass laws in different form.

BERISFORD AND COMMODITIES

Mr Marg comes down to earth

By Lionel Barber and Andrew Gowers

THE SHAREHOLDERS were eating out of his hand at Monday's annual general meeting. To the lay observer at London's Baltic Exchange, there was little to suggest that Mr Ephraim Margulies, the 61-year-old chairman of S. and W. Berisford, was a businessman at bay.

But Berisford, 10 years ago one of the highest-flying of Britain's commodity trading businesses, is in deep trouble. The commodity markets have fallen flat; his efforts to diversify into industry have created more problems than they have solved; and, according to the company's many critics, its management has failed to adapt to a world without inflation.

Over the last three months, Mr Margulies has been wheeling and dealing with no less than three companies, one Italian and two British, on a possible takeover bid for Berisford. Ferruzzi, the Ravenna-based private food and agricultural conglomerate, has come and apparently gone. Hillsdown Holdings, the fast-growing and acquisitive UK food and furniture group, this week unveiled an offer document for its £482m bid.

And Tate and Lyle, the UK-based sugar refiner, eyes firmly on Berisford's prize asset, British Sugar, desperately wants to enter the fray.

At stake, among other things, is the future shape of the UK sugar industry, beset by continual rivalry between beet (produced by 12,000 farmers and processed by British Sugar) and cane (imported from developing countries under the EEC's Lomé Convention and refined by Tate & Lyle).

"Margulies as he is known to everyone in the industry and in the company, has still to show his hand. The immediate question is: can the quintessential trader pull off the most important deal of his life, and salvage something durable from his sprawling empire?"

The story of Ephraim Margulies illustrates the challenge which commodity trading groups have faced since the late 1970s when the volatility which is the lifeblood of their markets started to evaporate, forcing them to look for new sources of profit.

For some, like those in the US, the escape route has led into the relatively young but highly active financial futures markets. In the UK, where financial futures are less developed, trading groups like Gill & Duffus have found diversification more difficult.

Berisford chose to channel its growth into the business of managing fixed assets as well as trying to make a quick trading turn. But as it discovered, this is not something to which dealers are necessarily suited—either by temperament or by management style.



Ephraim Margulies

The plant cost more and took longer to build than expected. By the time the factory was on-stream, the pipe market had collapsed and companies like Erlanger were left holding huge stocks of unwanted material. The trouble broke surface in the company's 1982-83 results with Erlanger recording a £21m trading loss.

When it sold ETW in March 1984, Berisford had sustained losses of around £50m—and inventory write-downs were still festering in the company balance sheet as recently as last year.

Mr Margulies, who disarmingly admits that he has never been to Catoosa, Oklahoma, concedes that "our control assets did not move at the speed at which we were growing commercially... I'd like to

hang the man who said we should invest \$2m in that plant." Unfortunately, the Erlanger debacle was unfolding just at the time that Berisford was eyeing a second, more ambitious takeover target—the British Sugar Corporation.

The logic of a bid for the UK beet sugar monopoly looked promising in early 1980. The company's profits and share price were falling as labour and fuel costs rose and as it became embroiled in a sugar price war. But Berisford saw strong potential for recovery, and BSC looked like a strategic asset that fitted with its existing sugar trading business.

The takeover turned into a protracted and wounding campaign. It took two years and a lengthy Monopolies and Mergers Commission inquiry before Margulies could seal the deal.

By 1982, conditions had turned in BSC's favour. The UK sugar market had improved on the back of strong world trading conditions, and a devaluation of the green pound (the artificial currency used to calculate UK farm prices) gave a one-off boost to corporation prices and profits. Mr Margulies had to pay a total of £280m for what was now a mature business, £40m more than he had planned.

Mr Margulies had always thought that he could recoup this heavy outlay with a rights issue. In the event, this never materialised. After the Erlanger disaster, Berisford's share price would never have worn it back to the level of the takeover. The company was left with mounting debt at a time when its capital base was already under strain, and when the Rayner trading subsidiary was suffering badly from the depressed state of the commodity markets. British Sugar, now the main contributor to Berisford profits—was itself seeing a steady decline in earnings as a result of a strict EEC pricing policy, generous contract settlements with UK beet farmers and another domestic price war.

London Metal Exchange traders and to banks left Rayner heavily exposed and forced Berisford to make provision of £35m last month to cover its potential losses.

According to the accounts for the year ending September 1985, published last month and audited in the light of uncertainty over the tin provision, Berisford made a post-tax loss after extraordinary items of £15.4m. A £20m dividend was paid out of reserves. More serious was the mismatch between shareholders' funds at £340m and group borrowings, including British Sugar, which Mr Margulies concedes total between £1.3bn and £1.4bn.

Berisford's wary independence was under threat. Mr Margulies had been considering selling British Sugar for some time. It never fitted comfortably into the group and he saw a sale as a way of raising cash to restore the Berisford balance sheet. He had also been heard to observe on a number of occasions that the commodity and property parts of the company could conceivably go private—which led to persistent City speculation that he wanted to mount a management buyout for Rayner and take it away from the public gaze of the stock market.

That seems likely to be the essential shape of any eventual deal for a takeover of Berisford. Ferruzzi was certainly thinking along these lines when it expressed an interest in the company in February. Mr Margulies says he has been talking to Hillsdown—at Hillsdown's request—a possible buyout involving Berisford's commodity trading interests.

At Hillsdown, Mr Margulies insists that it wants the whole company, not just British Sugar. As for Tate & Lyle, its interest would definitely be confined to British Sugar; it has no wish to swallow the indigestible debts of the rest of the company.

Unravelling the tangle of trading companies—many of which have interlocking loans and cross-indemnities—makes it exceedingly difficult to put a value on Berisford minus British Sugar—as a first step towards a management buyout. On some calculations, Mr Margulies would have to pay around £150m for the ramp, but he would have to gear himself up further to run his new private business, already nicknamed "Margo" in the City.

According to those involved, it is also proving difficult to establish which companies Mr Margulies actually wants to take, and what he is prepared to pay for them. Both Hillsdown and more discreetly named "Margo" in the City, are keen to strike a deal. But it is in Mr Margulies' tactical interests to keep everyone guessing and in the meantime to level up the price for British Sugar.

As always, he is playing the trader. But this time, the commodity involved is a large chunk of his company.

Smuel Brittan's Economic Viewpoint will resume next Thursday.

Hot tips for the Fed

The Reagan administration appears to be moving rather more rapidly than it has in recent months to fill the vacancy on the Federal Reserve Board created by the decision of vice-chairman, Preston Martin, to resign at the end of this month.

Already, with Martin still in office, the White House is letting it be known there is a shortlist of potential candidates.

Reportedly at the top of the list is William Gibson, aged 42, chief economist at Republic bank, who until 1981 was vice-president for economic and financial policy at McGraw Hill, and has also served on the White House council of economic advisers.

On the surface what is a little confusing about the names being handed out is that while Gibson is seen as a supply side economist, another being mentioned is James Meigs, a monetarist, who recently retired as chief economist at First Interstate Bank, based in California. And

another California bank economist, Robert Heller, is also mentioned as a possibility. Some doubts have arisen whether Gibson will get the job because he appears to be insisting that he should take over from Martin as vice-chairman. In the Reagan Administration, there are those who are arguing that Meley Johnson, who joined the board in February after leaving his post as the US Treasury top economist, would make a good vice-chairman from Watford, north of London.

Like Gibson, Johnson is a "supply sider." The appointment of either would appear to tilt the board of the Fed a little more in favour of faster growth. While it took the Administration several months to fill the vacancy created when Lyle Gramley resigned last autumn, it seems that there will be no such delay in appointing Martin's successor.

Men and Matters

photographs of the sky—and with the best will in the world, there was little Labour could do about the fact that the sky was blue, not red.

Service resumed
The first fare-paying passenger airship service, permitted by aviation authorities since the Graf Zeppelin (Germany) returned from South America to Friedrichshafen 49 years ago, took place yesterday from Watford, north of London.

Michael Spicer, Britain's civil aviation minister, was not envied by the small crowd on the grass airfield as he joined three other passengers in the gondola of the Skyship 500 and made a historic but brief trip in the rough conditions.

Hoping for better weather, British Caledonian is sponsoring a regular airship service to make several flights a day over central London during the next two months, providing a sightseeing platform 1,000 ft above the capital.

Clearly a demand is there. Seats are £100 for the 14-hour trip. Every flight has been fully booked, and Alan Birchmore, head of Airship Industries, owner of Skyship 500, says the company also has a waiting list of about 1,000.

A more serious purpose lies behind the new service than sight-seeing. It is to prove the modern airship, filled with safe helium gas and powered by lightweight car engines.

Airship Industries' principal shareholder, Alan Bond, of America's Cup fame, is pitching for a contract to build a much bigger military airship for the US navy which would be able to stay above a surface fleet for many days carrying surveillance radar.

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Table with 3 columns: Service, Frequency, Price from. Rows include Heathrow and Plymouth, Heathrow and Newquay, Gatwick and Plymouth, etc.

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Barriers between 'us and them'

AS LORD YOUNG, the Employment Secretary, remarks in his Stockton Lecture, delivered earlier this week, the UK once enjoyed an industrial and economic conjuncture to wealth creation: Britain, after all, invented the industrial revolution. The question which has perplexed politicians and economists alike since the 1970s is how to regain a sense of industrial vitality and purpose. What has to be done if the UK is to become the star performer in the EEC instead of one of the laggards?

Some of the Government's more enthusiastic apologists will argue that a transformation has already been wrought: that productivity has been rising much faster in the UK in recent years than elsewhere in Europe and that all that is necessary is to hold fast to present policies. Lord Young's analysis is more cautious: in his view, there will have to be a much deeper and more sustained change of attitudes, particularly within industry. If Britain is really to enjoy an industrial renaissance.

long argued that straightforward cash payments are much the most efficient form of remuneration because they leave people the freedom to enjoy an industrial and economic conjuncture to wealth creation: Britain, after all, invented the industrial revolution. The question which has perplexed politicians and economists alike since the 1970s is how to regain a sense of industrial vitality and purpose. What has to be done if the UK is to become the star performer in the EEC instead of one of the laggards?

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Special privileges
Much of what Lord Young advocates is no longer controversial. His emphasis on the need to break down the "us and them" relationship between management and workers, which still persists, was a theme recently taken up by Sir John Harvey-Jones, chairman of ICI. Both the Labour and Alliance parties in principle would surely accept the need to erase demarcation lines between bosses and workers: separate canteens, different hours and methods of pay may not be intrinsically important but they do help to destroy the sense of unity that seems to be crucial in the success of a range of companies—from IBM down.

The goal of more harmonious industrial relations and the achievement of a sense of co-operation, rather than conflict, between management and workers will require change on many fronts. The question of perks for senior executives has so far received insufficient attention. Economists have

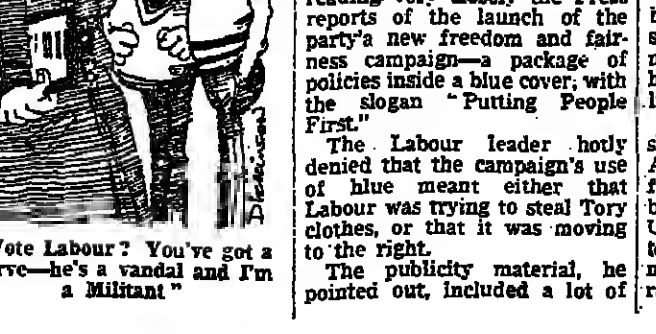
True colours

The Labour Party has not struck its colours. Neil Kinnock assured all and sundry at Aberdeen yesterday, before addressing the Scottish TUC. Both the party's red flag logo and traditional anthem would be redeployed.

Kinnock had clearly been reading very closely the Press reports of the launch of the party's new freedom and fairness campaign package of policies inside a blue cover, with the slogan "Putting People First."

The Labour leader had denied that the campaign's use of blue meant either that Labour was trying to steal Tory clothes, or that it was moving to the right.

The publicity material, he pointed out, included a lot of



"Vote Labour? You've got a nerve—he's a vandal and I'm a Militant"

PRIVATISATION: THE IMPORTANCE OF MARKET STRUCTURE

Type of company	State monopoly (eg British Gas)	Private monopoly (eg British Telecom)	Small private company (eg British Aerospac)	State-owned company in competitive market (eg Electricity showrooms)	Privately-owned company in competitive market (eg Jaguar)
Can the company go bankrupt?	No	No	Yes	No	Yes
Can the company be taken over?	No	No	Yes	No	Yes
Is there an incentive to meet consumers' needs?	No	No	No	Yes	Yes
Is there an incentive to minimise costs?	No	No	Yes	No	Yes

Adapted from: J. A. Kay and D. J. Thompson, Royal Economic Society Lecture, 1985.



Margaret Thatcher

British management

Class structures and the imagination gap

By Larry Siedentop

IS EDUCATION being made a scapegoat for the failures of the British economy? Much has been written recently about the anti-commercial attitudes fostered by British schools and universities, yet the source of the problem goes even deeper than that. Anti-commercial attitudes and an anti-theoretical outlook (itself a great obstacle to education in Britain) are closely joined and both have their roots in social structure — in the stratification of British society.

An important aspect of what might be called a speculative attitude is the ability to imagine oneself into other social positions, to enter into the hopes and fears of people in various circumstances. Understanding those hopes and fears is a prerequisite for bargaining them commercially — for identifying and satisfying a potential market. That imaginative leap into other people's minds is therefore indispensable to economic growth.

Yet perhaps the most conspicuous thing about British management in the decades after the Second World War has been its failure to do just that. And the most plausible way of accounting for that failure is to trace it to the strong residual sense of social position which survived in Britain compared with both the United States and, increasingly after 1945, other parts of Western Europe. Why should such a sense of social position inhibit commercial development? The answer is simple. Because it impedes the generalising process — i.e. thinking in terms of an "average" or "typical" consumer — and therefore worked against adaptation to what was the most important development of the post-war period, the decline of the old upper-middle class and working class markets in favour of a new "middling" market.

While English pop culture amused and stimulated the younger people of Europe and North America, it did not divert them from their own bourgeois pursuits. The upshot was that, within less than two decades, Britain fell from being near the top of the European league economically to being somewhere nearer the bottom. In a curious way, and despite the

Why ownership is not everything

By Michael Prowse

If we will not endure a King as a political power, we should not endure a King over the production, transportation, and sale of any of the necessities of life. If we would not submit to an Emperor we should not submit to an autocrat of trade, with power to prevent competition and after the price of any commodity.

The rhetoric is a century old and belongs to John Sherman, an anti-trust pioneer. But it still raises a pertinent question about the British Government's latest privatisation plans by focusing almost exclusively on the question of ownership, has it lost sight of the importance of market structure as a determinant of industrial performance?

After all, the Sherman doctrine is not that "autocrats of trade" are acceptable so long as they do not reside in the public sector. It is that they are not acceptable anywhere. Would he have regarded the industrial power of Sir George Jefferies, the chairman of British Telecom, as less dangerous simply because it is now exercised in the private sector?

It could be argued that industrial autocrats are considerably less fearsome in the public sector. Their industrial power is mitigated because state industry chiefs are theoretically answerable to democratically-elected politicians and an impartial Civil Service. In the private sector, the only brakes on their exploitation of monopoly power are the legal constraints of competition law and the effective muscle of their "independent" regulators.

There is room for concern on both counts. Privatisation of monopolies has become an

acceptable industrial policy even though many experts — barristers as well as economists — argue that UK competition law is not particularly effective. The penalties for restrictive practices and collusive behaviour are as light as Sir Gordon Borrie, the director of the Office for Fair Trading, recently admitted.

Economists argue that UK law does not deal effectively with predatory pricing, the tactic by which large companies temporarily lower their prices below cost in order to bankrupt small rivals. Yet predation is likely to become a serious problem following the privatisation of monopolies: with shareholders to satisfy, companies will be keener to maximise profits and hence to frustrate competition.

At the same time, UK competition policy is too bureaucratic and — ironically — too state-dominated. When companies are damaged by restrictive practices the most they can normally do is complain to some public-sector authority such as the Office for Fair Trading which may then launch an inquiry. What they need to be able to do more easily and in more circumstances is to take action themselves and sue for damages.

Instead of privatising monopolies, the Government should be privatising the enforcement of competition law — in other words encouraging those whose livelihoods are threatened by restrictive practices to look after their own interests in the courts.

Mr Paul Channon, the Trade and Industry Secretary, has promised a review of competition law but whether the law will be rationalised and toughened in time to cope effectively with privatised autocrats of trade remains to be

seen. It would have made more sense to reduce competition policy first and then embark on a controversial phase of privatisation.

The other main worry concerns the weight of the existing and proposed independent regulators. Organisations like BT, British Gas and Thames Water are both powerful and skilled political lobbyists. Is it really possible to expect tiny regulators like Ofel, the telecommunications watchdog, and the planned Ofgas and Ofwater, to keep tabs on their charges for more than a short initial period?

How is the relative importance of ownership and market structure to be assessed? The table, which is based on the work of Mr John Kay and Mr David Thompson of the Institute for Fiscal Studies (the answers to some questions are different) helps illustrate the arguments.

Economists are interested in two types of efficiency. The first is "productive efficiency": does a company produce at minimum possible cost? The spur here lies in the capital market: a company will seek to minimise costs when it faces the possibility of takeover or bankruptcy. Ownership is thus claimed to be the key to productive efficiency.

The second type of efficiency concerns the ability of a company to respond to the needs of customers. Does it produce the "right" quantity of goods at the "right" price? If it does, it enjoys "allocative efficiency". The spur here lies in competition in the product market into which the company sells. Market structure is thus the key to allocative efficiency.

A publicly-owned company in a competitive market (such as electricity showrooms) therefore has an incentive to meet

customers' needs, but not at minimum cost. Conversely, a privately-owned monopoly has an incentive to minimise costs, but not fully to satisfy the consumer, in terms of the range and price of his output.

There are two caveats, however. First, size is also crucial. If a privately-owned monopoly is very large, like BT, the capital market (abstracting from special devices like golden shares) will not exert discipline: there is no real prospect of either takeover or bankruptcy and hence no strong incentive to minimise costs. In other words, the gains from transferring an industrial autocrat from the public to private sector may be slim. (Note that the table falls to illustrate the ways in which a large private monopoly seems of a different order of magnitude. It is extremely difficult to simulate competition in product markets — as the new independent regulators will doubtless discover.)

Nationalisation and privatisation are both ideologies that emphasise the significance of ownership. Nobody would argue that ownership is irrelevant but there is cause for concern when this consideration starts to deflect attention from the more important economic issue of market structure. This appears to have happened in the latest privatisation plans.

Rather than worrying excessively about the location of "autocrats of trade" — whether they wear public or private sector hats, the Government needs to concentrate on the extent of their power and the adequacy of competition and anti-trust law. There is also a need to find more imaginative ways of combining public ownership and effective competition — the two are not necessarily oil and water.

more. This is partly because it seems easier to provide artificial incentives to productive than allocative efficiency.

Take the case of a publicly-owned company trading in a competitive market. There seems no reason why capital market pressures should not be simulated. After all, a public authority could in principle allow parts of its business to go bust and accept takeover bids from the private sector. Thus if an electricity showroom consistently trades at a loss, it could be shut down and if Curry's say, makes an attractive bid, it could be accepted.

At the same time, better management could be encouraged by explicitly linking pay to performance — by linking bonuses to the degree of cost-minimisation achieved.

By contrast, the task of improving the allocative efficiency of a large private monopoly seems of a different order of magnitude. It is extremely difficult to simulate competition in product markets — as the new independent regulators will doubtless discover.

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Latin American debt

From Mr H. Thirkens
Sir — The problem of Latin American debt would appear to be how to live with the present situation. The \$20bn proposed by James Baker to cover three years would surely be less than the total interest on the loans and continued payment of interest may have to be the sine qua non of his "initiative".

The attitudes of Mexico and Peru and their probable effects on other LA countries have now to be considered. Many of the countries have expressed the feeling that it is unfair that they should pay interest at varying rates, mainly dependent on local conditions in the lender countries. Another thought frequently expressed is that the bank lenders should feel compunction for massive over lending urged by their governments for purposes of increasing exports.

It would appear logical to consider postponing all capital repayments for a period of up to 10 years — absolutely conditional on payment of interest without interruption. The question of the rate of such interest could be considered at any Group of Five meeting at the Tokyo summit. One consequence would be that the banks would write off part of the debt during the moratorium, absorbing the losses gradually.

It must be clear to all that there never will be, nor indeed need be, a question of repayment of all the debt, the goal being to create conditions warranting further loans freely given.

Any of the 600 banks involved could offer in sell its participation in a discount to another bank ready to assume the moral liability of fresh lending under the Baker "initiative". The seller could then write off the loss against tax. I believe there is already a little activity between banks swapping, say, an Argentine debt for a Brazilian one at Henry Marks Case, Marbella Club, Finca Torres, Marbella, (Malaga), Spain.

Oil prices and the US economy

From Mr S. Mobbs
Sir — Lex (April 18) seems under the impression that the higher-than-expected GNP number "may reflect the benign effect of lower oil prices on the trade balance". This seems rather unlikely, given that real GNP numbers are calculated on a fixed-price basis — in other words, they measure volume. Indeed, to the extent that lower oil prices stimulate US demand for oil but discourage US high cost production, one

Letters to the Editor

would expect the effect of lower oil prices, through the trade balance to be negative for real GNP growth. Lex should look elsewhere in the national income accounts for the likely positive effects of declining oil prices on the US economy. S. N. Mobbs, Credit Suisse First Boston, 22, Bishopsgate, EC2.

Busted bond buyer

From Mr J. Moorhouse
Sir — All is not gloom for holders of so-called busted bonds featured in Nick Bunker's article of April 19. One Sunday afternoon last year I purchased for £8 a particularly attractive stock certificate in a country sea market. Whilst the script (which turned out to be Polish) was quite meaningless to me, I did find a very faded Rothschild signature in the margin.

I copied the certificate to N. M. Rothschild's bank asking if they could sort any light upon the history and received the very next morning a telephone call from a gentleman who asked if I would like to be paid out in Swiss francs or dollars. Heart racing, I asked how the equivalent of eighty pounds. Not a fortune, but a good return on eight.

John J. Moorhouse, 10 Snow Hill EC1.

Pensioner paupers

From Mr J. Goodchild
Sir — As a member of a pension scheme, I am extremely concerned by Eric Short's article (April 17) on surpluses. Does the Chancellor of the Exchequer talk to his Cabinet colleagues?

Persistently, over the past few years, government has exhorted (and soon will be bringing) everyone to extend the private funding of pensions and reduce the future reliance upon the state. Not a bad idea perhaps — providing that there is a sporting chance that promises will be delivered. Mr Lawson said that the maximum contingency margin against adverse conditions that can protect these privately-funded pension promises is 5p in the pound. I know who is supposed to be able to accurately predict events over the next 30 years or so with only a 5 per cent margin of error! Just look

at what has happened to the Stock Market in just the past 10 years — this crystal ball-gazer must have made a fortune! If 5 per cent is to be the maximum profit, if it does, can we hope for, is the Government going to guarantee that even if the worst happens we will at least get 99p in the pound? I hear no comforting words! If we are not to put a nation of pension paupers totally reliant upon the state, should not the maximum be much higher than that proposed?

Come on, Messrs Lawson and Fowler, talk to each other — or better still, listen to each other! John Goodchild, 2 Windsor Way, Royleigh, Essex.

Risks and benefits

From Mr R. McCrindle, MP.
Sir — It was refreshing to detect a positive note amidst the CBI's criticism of the Government's plans for a contributions bonus of 2 per cent for five years to all employees taking out new style personal pensions. (April 21). It acknowledges that personal pensions would be a result particularly attractive to the young, although it is rightly concerned about the effect this might have on existing company pension schemes. Instead of complaining and crying foul play, I suggest that the CBI, its members and the pension funds should start preparing their defence of existing schemes and place them before the members and prospective members of those schemes. The 2 per cent bonus will make little difference if the young in particular are persuaded that company pension schemes are the best option.

Pension funds have for far too long taken their members for granted, and it is no bad thing that individuals will as a result of government policy, be encouraged in particular to make plain the positive and negative effects of the various pension options available. There are risks and benefits to the options and, while for many people continued membership of a good company pension scheme may provide a better solution than a personal pension, the choice should be there, and should be for them to make. Company pension schemes will have to be justified on their merits, and not simply presented as the only option.

Robert A. McCrindle, House of Commons, SW1.

Hostages to fear

From Lynda Longbottom
Sir — I fear that Mr Davidson has allowed the British trait of defending the underdog to blinker his vision (FT April 21 — "Throwing bricks at a wasp's nest").

My first, second and third reactions were that both Mrs Davidson and Mr Davidson were wrong. My fourth was to realise that I was afraid, and that I was condemning the action because of my fear.

The Lebanese hostages were taken before the US bombed Libya, and Lebanese hostages have been shot before the American soldier was killed in Berlin before the American diplomat was shot in Khartoum. And the TWA plane was hijacked in the air before the bomb was taken into Heathrow Airport. Let us not be so naive as to pretend that these things only happened because of the US bombing in Libya.

It is not so long ago that millions were killed because of one man's fanaticism and because others were too afraid to stop him. We are in danger again of calling for "Peace in time" for all the wrong reasons. Lynda Longbottom, 59, Campbell Crescent, East Grinstead, Sussex.

A warning, not a forecast

From Professor P. Minford
Sir — Tim Congdon, in his attack on M0 (April 16), quotes my "forecast" of a slowing in the economy if interest rates were not lowered and argues that events have disproved it. But as he knows well the Liverpool forecast is and has been for a long time for substantial growth this year; a warning is not the same as a forecast. The forecast assumed progressive falls in interest rates and a move of M0 towards the middle of its target range; both of these are occurring. I am glad to say, suggesting that the warning sign was heeded in time.

The Chancellor in his Lombard Association speech confirmed that M0 is now the major indicator of monetary policy, and rightly so: M0 is a timely, sensitive and reliable indicator of the pressures exerted by monetary policy on nominal GDP. It is Tim Congdon who has misunderstood this point in attacking M0 for not being a "determinant" of important economic variables: an indicator is not necessarily a determinant. (Professor) Patrick Minford, University of Liverpool, Eleanor Rathbone Building, PO Box 147, Liverpool.

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Lightweight ADRAM counters radar detection

Plessey scientists have produced a non-absorbing plastic only half the weight of the previous types.

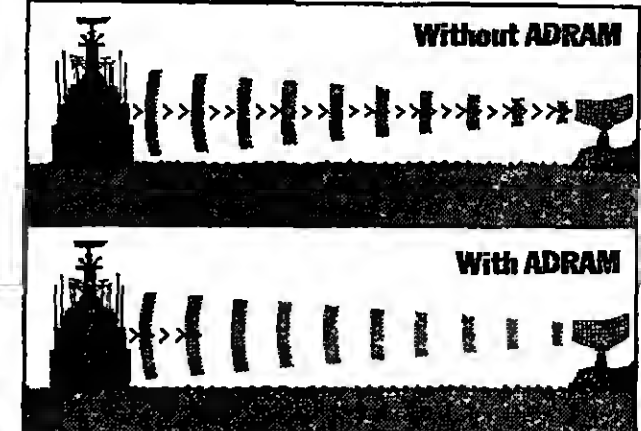
Called ADRAM (advanced radar absorbent material) its low weight and its flexibility make it ideal for adhesions to flat sheets or moulded components to aircraft, ships and military vehicles as radar camouflage.

Studies by Plessey suggest that ADRAM can significantly reduce the reflection of radar waves. Aircraft, for example, could thus be made less visible to enemy radar, or radar-homing missiles, without their performance and manoeuvrability being restricted by excess weight. Reduced radar signatures substantially enhance the effectiveness of all other electronic counter measures.

Plessey has been developing and producing radar-absorbent materials since 1947, for uses such as the suppression of unwanted radar echoes from a ship's own superstructure, and environmental protection of radar antennae at early warning stations and airborne installations.

Plessey has won an export order worth approximately £20 million involving a unique financing package. It covers the supply of a Plessey AR-3D radar system to an existing Plessey customer, and brings AR-3D sales worldwide to well over twenty.

The financing involved Plessey arranging a sovereign risk management package with a risk participation syndicate of eight banks, in double quick time. It's a notable example of Plessey commercial acumen and the City's support for UK exporters. AR-3D — in service with the



Without ADRAM. With ADRAM.

Areas of recent research include radar-absorbing paints, ceramic and composite materials, and injection-moulded materials for radar-absorbent structures and components. With ADRAM, Plessey has come up with its most significant new radar camouflage product yet.

The Ministry of Defence is showing considerable interest and similar interest abroad suggests that ADRAM has a five-year lead over western hemisphere competition.

Advanced IDX for the Falklands

Mount Pleasant airfield in the Falklands has been equipped with a new 600-line Plessey communications system.

An advanced Plessey IDX excels in its links to the fixed military network of CDSS digital exchanges also supplied by Plessey.

Plessey has a major role at Mount Pleasant, where it was green-field-site surveyor, acted as system design authority, and installed and commissioned MoD equipment for which it also managed flight system trials.

In addition, Plessey air traffic control radar, surveillance radar and radio equipment are employed.

SEMICONDUCTORS WIN QUEEN'S AWARD

Plessey Semiconductors has won the 1986 Queen's Award for Export Achievement — for its sales to 42 countries from 1982 to 1985.

Most prominent in these exports was an increase of nearly 300% to Japan and the Far East, while those to USA doubled.

In radio communications, its sales doubled to nearly £14 million worldwide, of which over 90% were exports. According to the recent independent survey by Dataquest, in 1985 Plessey Semiconductors had a faster sales growth in Europe than any other manufacturer of integrated circuits in the world. The company won its first Queen's Award for Export Achievement in 1981, and its further expansion has led to an increase of over 200 jobs in the UK.



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FINANCIAL TIMES

Thursday April 24 1986

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St Regis resells UK paper unit in £74m deal

By Andrew Taylor in London

ST REGIS Holdings, the British paper and packaging company bought out by its management eight months ago for £22m (\$21m), has been resold for £74m.

An agreed takeover announced yesterday by David S. Smith of St Regis Holdings will create one of Britain's largest independent paper and packaging manufacturers with combined sales of about £200m.

Institutional shareholders and directors of St Regis holding the equivalent of 53 per cent of the ordinary share capital have agreed to accept the terms.

Eight months ago Mr Harold Hazell, St Regis chairman, led a successful £22m management buy-out to acquire the British paper and packaging arm of St Regis from Champion International of the US.

There is understood to have been pressure on St Regis from institutional shareholders either to arrange a speedy flotation or substantially reshape its operations following last August's management buy-out.

This is by far the biggest deal undertaken by the rapidly expanding David S. Smith group, which since December 1984 has paid a total of almost £30m in cash and shares to acquire Abbitrin, a private manufacturer of corrugated packaging, and Western Board, which makes board from waste paper.

Abbitrin accounts for about three quarters of David S. Smith sales, estimated to be about £40m this year. As a result of the latest acquisitions, Smith's pre-tax profits jumped from £28,000 to £2,55m in the six months to October 28 1985.

Under the terms of the deal, 12.3m St Regis convertible participating preference shares and 300,000 convertible management shares (equivalent to 14.6 per cent of the ordinary capital) will be converted to ordinary shares. It is proposed to acquire these on the basis of 228 Smith shares for every 100 St Regis shares.

This values the new ordinary shares at £7m and the preference at £7m at Smith's suggested share price (on April 10) of 285p. An alternative cash offer values the ordinary shares at £57.7m of 399p a new ordinary share.

St Regis, which last year generated sales of £156.4m and pretax profits of £8.2m, is Britain's sixth largest paper manufacturer. It claims to be the country's largest manufacturer of fluting paper.

It also has a corrugated division which converts about a third of the paper division's production of brown paper to corrugated fibre board packaging. Mr Richard Brewster, chief executive of David S. Smith, estimated that the combined companies would command about 15 per cent of the corrugated packaging market.

US presses Bonn to boost growth

Continued from Page 1

week. The broader FT-SE 100 share index lost 32.5 to 1,632.7.

Government gilt-edged securities lost up to 2 points as money market interest rates rose.

On Wall Street, investors have become increasingly nervous in the past few days about the impact of the dollar's dramatic decline on foreign, particularly Japanese, demand for US dollar-denominated securities, adds Paul Taylor from New York.

The sell-off continued in early trading yesterday, sending both short-term interest rates and long-term yields sharply higher.

In the credit markets, which face a deluge of new Treasury paper at the start of May, government bond prices were marked sharply lower

Royal Trust to buy Dow financial arm for \$168m

BY BARRY RILEY IN LONDON AND BERNARD SIMON IN TORONTO

DOW Chemical of the US is to sell its financial services operations for \$168m in cash to Royal Trust, a leading Canadian trust company. The proceeds will be redeployed into speciality chemical operations.

Dow Financial Services Corporation has been built up by the US-based chemicals giant as a means of diversification over the past 20 years, and includes controlling interests in Dow Banking, a Swiss bank, Arthur Latham, a London merchant bank, and Savory Mill, a London securities business. There are also interests in the Far East.

Mr Leslie Merszel, chief executive of Dow Financial, said yesterday that the group had grown to a size at which "we were not best served by being owned by an industrial company."

Mr Harland MacDougall, Royal Trust's chairman, said that his company was ready to inject between £50m (\$75m) and £100m into its acquisition. "We will put in whatever is required to sustain growth," he added. "This acquisition is a key strategic move."

Dow Chemical will retain responsibility for \$200m of bank loans which Royal Trust regards as carrying high risks. Half are South African.

Mr Michael Cornelissen, president and chief executive officer of Royal Trust, said the acquisition was designed to give the company "a strong presence in the major financial centres" without exposure to high risk areas of business.

He said that the expertise of Dow's private banking, investment management and stockbroking subsidiaries "would have taken us many years to establish on our own."

Royal Trust, with assets under administration of more than C\$60bn (US\$43bn) is among the largest of Canada's 70-old trust and loan companies. The trust's business is based on mortgages and fiduciary services, but they have expanded rapidly in recent years to compete directly with banks in such areas as commercial lending, a wide range of deposit accounts and foreign exchange.

Royal Trust, no relation of Royal Bank of Canada, is controlled by Trilon Financial, whose major shareholders are members of the Toronto branch of the Bronfman family, best known for its links with Seagram, the world's biggest distiller.

Mr Merszel said that Dow Chemical would retain ownership of certain insurance companies and a stake in an Amsterdam bank which cater principally to Dow's internal requirements and were not part of the Dow Financial group.

"If we were to continue our growth we really required a fully committed financial services shareholder," he explained. Contact had been made last December through Mr Nigel Robson, a director of many City companies, who is chairman of Royal Trust's London board.

Royal Trust has an equity base of more than C\$1bn, and it will finance the purchase out of borrowings and existing cash resources. The takeover is subject to various regulatory approvals, and is expected to be completed during June.

Spanish king urges Gibraltar solution

By Robert Graham in London

KING JUAN CARLOS of Spain yesterday put his full weight behind a satisfactory solution to the problem of sovereignty of Gibraltar, which has bedevilled Anglo-Spanish relations.

In a formal address to the joint Houses of Parliament on the second day of his state visit to Britain, the King said he hoped both governments could find a formula that would transform differences into "harmony".

The King's address was the first by a reigning monarch before such a joint session. The full pageantry of ceremonial Westminster was brought out both to pay tribute to the King's own role in consolidating Spanish democracy and to set a formal seal on a new era in relations between the two countries.

Britain is the last country in Western Europe to be visited by the King in his 10-year rule. Yesterday, accompanied by Queen Sophia, he was clearly moved by the occasion, and by the spontaneous applause from his audience when welcomed by Lord Halsbam, the Lord Chancellor.

Picking up from remarks made on Tuesday night during a state banquet at Windsor Castle, King Juan Carlos said Britain and Spain had enjoyed a long history, sometimes with confrontation. Gibraltar was one of the results of such confrontation that still remained unresolved.

"The recently resumed dialogue over Gibraltar is a step forward but there still remains a long way to go," he said. "I trust that our respective governments may be capable of standing the test of history, and so find the formula that will transform any shadow into an element of harmony for greater co-operation between both our countries."

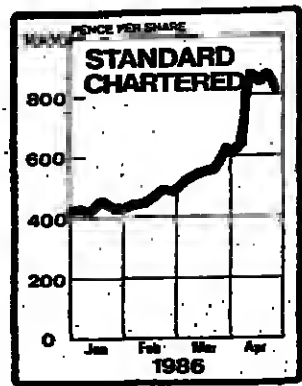
The King then stressed the close trade and cultural ties that bound the two countries, emphasising Britain's position as Spain's fourth biggest trading partner, and the presence of thousands of Spaniards working in the UK and more than 40,000 Britons living in Spain. He added: "These facts are merely an indication of the things that bring us together and call for the disappearance of the only problem that separates us."

The King was careful not to step too deeply into the realms of diplomacy and left practical discussions on bilateral matters, including Gibraltar, to the Spanish Foreign Minister, Mr Francisco Fernandez-Ordóñez. However, the King made clear in private that he regarded this visit as the final element in the process whereby Spain is fully accepted back into the group of Western European nations.

He and Queen Sophia were later entertained at a lunch by Mrs Margaret Thatcher, the Prime Minister.

THE LEX COLUMN

The lowering of the Standard



At the start of the week, Standard Chartered's shares were trading at around 870p. For the arbitrageurs and the defenders of Standard, that must now seem an awfully long time ago, the shares closed yesterday at 812p after flirting with even lower levels. At this rate of decline, Lloyds Bank may actually start to wonder whether it stands a chance of picking up Standard at the sighting price of 750p. For want of a better bid, the market has been switching with competing explanations for the slide.

Negatively, there is the thought that some alternative bidder may have folded its tent and stalked off into the orient. However, if Hong Kong & Shanghai ever was going to make an offer for Standard (preparatory to having a go at Midland, as the market cannot have it) the price now suggests that it has thought better of the idea. Nearest home, but with even less plausibility, the ubiquitous notion that Standard has been sniffing over Exco would seem to run up against the same O'Brien rule against the mixture of banking and money broking which so recently stopped Exco from merging with Morgan Grenfell.

Towards the end of the account, however, there must be quite a number of shaky holders of Standard, and the jobbers will have had pleasure in forcing them to liquidate. Moreover, the temptation to realise a three-month profit of 400p is not something that every speculator can resist. If there were another offer, no doubt, Standard might go for £10 a share. But although Lloyds has made Standard safe to hold at 800p, the chances of further gain in a faltering market seem limited.

Hambros

When it finally came, Hambros' answer to its family differences proved a disappointment to recent buyers of the shares who had pushed the price of the limited voting class above £3. After the news they slumped 36p to 265p, perilously close to the 260p underwritten price for the cash alternative, as hopes of a bid faded.

Even if not the solution some shareholders looked for, the offer for Hambros Trust is a most elegant one. By exactly matching the Trust's share and cash holdings with the offer terms, Hambros does itself no damage and avoids placing a stake with someone who might

forgetting the wether of Makewell deals for a moment, there is an underlying business at BPCC that still needs to produce annual figures. Some of the numbers that go to make up the pre-tax profit of £25.5m for 1985 fit in well with the expansive picture of a mushrooming multi-media communications group, others less well. Printing profits were 44 per cent ahead, at nearly £24m. But the effect of a clean managerial sweep in the Purnell operation was to wipe out all but a tiny fraction of the profits from BPCC's pre-presswork publishing interests. And it was a slightly disquieting surprise to the market to see property development income of £15.6m replaced by

BPCC

Keeping its share price at a premium is, not surprisingly, an article of faith at British Empire. It makes takeover so much easier and there is no reason to assume that they will end here. The trust has some from £5m and nearly £100m when - the Ashdown deal goes through - in just over two years. Continued growth depends on maintaining the faith of the shareholders, mainly large institutions including Imperial Life of Canada, the managers. The Ashdown deal does put a strain on British Empire, requiring borrowings of around £25m which could prove painful if the market tumbled. But if British Empire can cope with this there are plenty of other underpriced assets around.

BES/Ashdown

Discounts in the investment trust sector have always puzzled the uninitiated, and tempted the avaricious. Share prices at premiums to asset value are even harder to comprehend. If the difference between the two is a reflection of a trust's management, that at British Empire Securities has won an enviable reputation of the type which feeds on itself. After stalling Scottish Investment Trust and then getting out at a profit, and declaring a policy of investing in undervalued assets, with gingeering implied, any investment trust manager finding British Empire on the share register must shake in his shoes. Perhaps that explains a slightly less than spirited defence from Ashdown to the £66m bid, agreeing to a cash alternative at 95 per cent of asset value.

W. Germany orders Libyans to leave

Continued from Page 1

whom live in West Germany and West Berlin.

Britain will today urge some of its more reluctant European partners to take practical steps to implement the measures on curbing the Libyan presence in Europe.

Mr Douglas Hurd, the UK Home Secretary, will emphasise the need for continental Europe to follow Britain's lead in expelling Libyans suspected of subversion when he addresses the Hague meeting of the Trevi group, a gathering of interior and justice ministers and officials which deals with the practical aspects of the international battle against terrorism.

He is expected to press his colleagues to act immediately to sharply reduce the size of the Libyan diplomatic missions in Europe, and to curtail the freedom of movement of those remaining.

The Trevi group, named after the famous fountain in Rome, which held the first meeting was held

some years ago, is dedicated to agreeing on practical steps to improve day-to-day cooperation between governments, police forces, security and intelligence agencies in the fight against terrorism.

Consultations began yesterday with Mr Edwin Meeke, the US Attorney General, meeting Dutch and British officials in The Hague.

Chancellor Kohl has already hinted at tougher West German action. He is quoted in one newspaper today as saying West Germany should continue to reduce its trade relationship with Libya.

Tripartite, once West Germany's main oil supplier, has in the past few years been overtaken by both Nigeria and Britain.

Peter Riddell in London writes: The British Government does not want to be asked again by the Reagan Administration to agree to the use of F-111 aircraft based in the UK for military action against Libya.

While wanting to avoid any public divisions in the Western alliance, a sizeable group of senior ministers feel let down by the US bombing of civilian areas which they believe breach the spirit, if not the letter, of the undertakings given by the Reagan Administration about the targets to be attacked.

David Housego in Paris writes: Mr Jacques Chirac, the French Prime Minister, has tried to soothe anti-French feeling in the US with assurances that France would have supported a more ambitious raid on Tripoli aimed at removing Col Gaddafi from power.

This emerged yesterday after the Prime Minister's office confirmed that Mr Chirac had seen journalists from the New York Times yesterday quoted French officials as saying that the French Government had been ready to support American action aimed at securing a "major change" in Libya.

As for Mrs Thatcher, Mr Reagan dismissed a taunt by Mr David Steel, the Liberal Party leader, that she had turned the British bulldog into a Reagan poodle by supporting his strike against Libya. "She is not allowing anything in England to become an American poodle," he said. "I have never known a time when the English bulldog has been safer than it is with Margaret Thatcher."

Members of Hambro family sell bank stake

By David Lascelles in London

A COMPLEX DEAL to enable some members of the Hambro family to sell their interest in Hambros plc was unveiled by the British merchant banking group yesterday.

The proposals were triggered by the wish of Mr Rupert Hambro, the former chairman of Hambros Bank, his father and two brothers, to branch out on their own and set up a new corporate finance business.

The deal has been designed in consultation with the inland Revenue to minimise the family's liability to capital gains tax, which could have run as high as £15m to £20m (£22.7m to \$30.2m).

Hambros is to acquire Hambro Trust, the investment vehicle through which the Hambro family controls the banking business, in a deal worth more than £50m.

Hambro Trust shareholders, who also include non-family investors, are being offered Hambros plc shares and cash. According to yesterday's announcement, the value of the offer is 38½ per Trust share, based on the price of Hambros shares before trading was suspended at 303p on Monday. Last night, Hambros shares closed at 265p, and Hambro Trust shares at 342p.

However, Kleinwort Benson will offer a cash alternative equivalent to 340p per Trust share, or a total of £31.1m. This offer will be underwritten by Sterling Guarantee Trust, the P & O subsidiary, Fleming Mercantile Investment Trust, Foreign and Colonial Investment Trust, and clients of Strauss Turnbull, the stockbrokers part-owned by Hambros.

The aim is to give Trust shareholders the choice of switching to a direct investment in Hambros plc, or liquidating their stake for cash. Although Hambro family members who sell their new Hambros plc shares will have to pay capital gains tax, there would have been a double tax liability if the Trust had sold its plc shares, and the family then sold their Trust shares.

The double tier share structure of Hambros, which gives holders of "heavy" shares greater voting rights, is also to be replaced with a single class of shares. Holders of heavy shares will be compensated for their loss of voting power by a two-for-seven scrip issue. This is an improvement on the one-for-five originally proposed.

The deal will reduce the Hambro family's interest in Hambros plc from one of effective control to a stake of less than 5 per cent.

News analysis, Page 26

GM prepares truck lay-offs in Britain

BY JOHN GRIFFITHS IN LONDON

THE PROBLEMS faced in the UK heavy trucks sector by Bedford, General Motors' commercial vehicles subsidiary, will be underlined tomorrow when up to 1,500 workers at its Dunstable plant, north of London, start a three-day lay-off.

Bedford said yesterday that the action, to reduce stock, will cut production by about 100 units. Competitive conditions in the UK and the continuing recession in overseas markets are described as having triggered the lay-offs.

Bedford's falling sales contrast with further increases in the UK sales of BL's Leyland Trucks division, which reduced its losses by a further £20m (\$30.5m) last year.

Even so, Mr Les Wharton, Leyland Truck's managing director, said yesterday that a takeover of Leyland Trucks by GM remained "the best thing that could happen to us".

Despite last year's financial improvement, which followed a £27m reduction in losses in 1984, Mr Wharton said that the depressed state and volatility of Third World export markets made it unlikely that Leyland Trucks would achieve its target of reaching break-even by the end of 1987.

He emphasised that there had been no sign of any new approaches from GM after the politically inspired collapse of talks on GM's takeover of both Leyland Trucks and Land Rover last month.

Reagan keynote for Tokyo summit

Continued from Page 1

probably find they were more in agreement on Libya than had at first appeared. "I do not think our differences are all that great," he said.

He was confident that the Western countries would continue to enlarge their co-operation against terrorism and bring it to an end. He would not, however, elaborate on comments by his officials suggesting that the West European countries could still do more to crack down on terrorism.

The US would continue to press in Tokyo for free and fair trade, he said, and would like all countries to review current trade restrictions. The US would keep insisting on compensation for tariff changes

Spanish king urges Gibraltar solution

By Robert Graham in London

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Country	Change	Country	Change	Country	Change
Algeria	+1.2	Denmark	+0.1	France	+0.2
Argentina	+1.5	Finland	+0.1	Germany	+0.1
Australia	+1.8	France	+0.1	Greece	+0.1
Belgium	+1.5	Italy	+0.1	India	+0.1
Canada	+1.2	Japan	+0.1	Indonesia	+0.1
Chile	+1.5	South Korea	+0.1	Iran	+0.1
China	+1.8	Spain	+0.1	Israel	+0.1
Colombia	+1.5	Sweden	+0.1	Italy	+0.1
Cuba	+1.2	Switzerland	+0.1	Japan	+0.1
Czechoslovakia	+1.5	UK	+0.1	USA	+0.1
Denmark	+0.1	USSR	+0.1	West Germany	+0.1
Dominican Republic	+1.5	Other	+0.1	Other	+0.1
Ecuador	+1.2				
Egypt	+1.5				
France	+0.1				
Germany	+0.1				
Greece	+0.1				
India	+0.1				
Indonesia	+0.1				
Iran	+0.1				
Israel	+0.1				
Italy	+0.1				
Japan	+0.1				
South Korea	+0.1				
Spain	+0.1				
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UK	+0.1				
USA	+0.1				
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What top managers think they're paid to do

BY MICHAEL DIXON

WHAT has made the British so bad at generating wealth?

The scapegoat preferred by most governmental and other pundits these days is the so-called anti-industrial culture, which is said to have developed among Britain's leading citizenry in the nineteenth century. But historian Anthony Hartley has come up with a different explanation.

He says blaming the onset of the anti-industrial culture is mistaken because, far from being confined to Britain, it was part and parcel of the Romanticism which pervaded the upper crusts of most other western nations at the time.

The answer Anthony Hartley offers is that leading British citizens came to see their role, not as developing and maintaining a thriving economy on their own country's soil, but as ruling the far flung Empire. Getting personally involved in wealth-generating activity was considered unimportant, if not demeaning, by comparison with administering overseas colonies.

In other words top people in Britain came to regard the work of management, not as taking direct responsibility for making and doing things customers want, but as telling one's "inferiors" what to do.

My feeling is, that, even though the Empire has gone, the same attitude to managerial work still largely persists in Britain. And I am calling in support the figures in the table above.

Company turnover		Chief executives		Other directors	
		UK owned	American owned	UK owned	American owned
Under £20m	Average total earnings % made up by bonus	£38,284 10.3	£41,672 14.9	£28,055 6.4	£28,621 16.0
£20m-£50m	Average total earnings % made up by bonus	£40,923 5.3	£43,738 11.5	£26,356 6.4	£36,385 8.7
£50m-£100m	Average total earnings % made up by bonus	£48,604 2.4	£77,609 16.3	£31,642 10.4	£40,254 10.5
£100m-£200m	Average total earnings % made up by bonus	£41,920 2.9	£82,296 10.5	£38,481 5.3	£39,038 9.5
£200m-£500m	Average total earnings % made up by bonus	£60,467 2.6	£88,500 8.5	£43,689 4.1	£46,388 14.3
£500m plus	Average total earnings % made up by bonus	£95,426 4.8	£123,496 4.3	£57,948 6.9	£57,044 30.8
All sizes	Average total earnings % made up by bonus	£57,603 5.1	£53,658 18.5	£39,282 6.6	£35,426 14.5

It is drawn from the British Institute of Management's latest pay survey. (Anyone wanting to buy a copy should contact Peter Stevens of Remuneration Economics at 51, Purland Road, Kingston upon Thames, Surrey, KT1 2S3; telephone 01-548 8738).

The main topic of the table is the incentive bonuses earned by executives in Britain as part of their total cash pay. It seems reasonable to argue that the extent to which top managers' rewards are made up by

bonuses tied to performance, as distinct from basic salary, reflects the extent to which their job is seen as taking direct responsibility for the making and doing of things which customers want.

The idea that people should be rewarded in line with their achievement, rather than paid regardless of it, is of course a hot topic in the UK. The Chancellor of the Exchequer, for one, mooted such profit-sharing in his recent Budget speech. And from the generality of reports on the subject, one might gather that the top executives of UK companies are eagerly practising what the Chancellor has preached. My table suggests otherwise.

Here a warning is needed because American owned operations in Britain with turnovers above £100m are relatively few, and so the figures for their chiefs are based on unrepresentatively small samples. The fact that a much larger proportion of the American companies than the UK companies are in the high turnover ranges, where management pay is almost always greater, probably explains why the "All sizes" pay figures for the UK companies are higher than those for the American owned outfits. The "All sizes" figures, which are underpinned by a reliably large sample, show that the American companies' chiefs and directors are dependent on results for far higher shares of their pay. Which surely suggests a marked difference between the views of the two countries' senior managers about the nature of the job they are paid to do.

Poor economists
THE OPENING of the spring salary-survey season has also stirred the UK's Society of Business Economists to publish a study of pay among its members—the first to be made since 1980. Readers wishing to consult it should contact Marian Marshall at 11, Bay Tree Walk, Watford, Herts WD1 3RX; tel: 0823 37287.
The main findings make quizzical reading to those who still believe economists can

anticipate profitably what will happen in the economy. During the six-year period the median total pay among the 136 people who responded rose in real terms by 10.2 per cent. But that compared with a 13.5 per cent real-terms average increase among the working population as a whole.

Downturn
BUT I'm afraid there is bad news today also for British managers and higher-grade specialists in fields other than economics. The Hay-MSL consultancy's check on advertised demand for executive-types in the UK during the first three months of this year, suggests that the recent boom in managerial recruitment has gone into reverse.

Since the end of 1981, January-March has consistently seen the year's most buoyant demand. Although it then fell back during the next three quarterly periods, it rose again in the following January-March to top the level of the corresponding quarter of the year before.
There is also no such encouragement this time. From the all-time record of 11,624 UK-advertised executive jobs in the first three months of last year, demand has dropped to 8,504—the lowest in a January-March period since 1982 when the count was 6,617.

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This new appointment has arisen as a result of our client's wish to increase its in-house investment management expertise.

Initially working closely with The Group Finance Director and Treasurer, the successful candidate will build his or her own small team to formulate and develop overall portfolio strategy. There will also be an opportunity to contribute to general investment policy by conducting investigations into potential acquisitions and assessing diversification plans.

Candidates should be graduates, preferably in Economics, in their mid 20's to early 30's, with a minimum of 3 years' international investment experience covering analysis and portfolio management. A sound

knowledge of the European capital markets is essential. This is a high profile appointment within an organisation which recognises and rewards talent and commitment. There is an attractive negotiable remuneration package.

Please reply in confidence, enclosing career details and quoting reference 5452/31L to Valerie Fairbank, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.



KITCAT & AITKEN

TEXTILES ANALYST FOOD RETAILING/STORES ANALYST

As part of our expansion plan we are looking to recruit two analysts—one to cover the Textiles Sector and the other to provide additional support for the Food Retailing and Stores Sectors. They will work in conjunction with an established and highly successful Retail Team.

Applicants will be self-motivated, extremely hard working and determined to make a real success of their careers. Remuneration will be competitive and highly geared to results.

Apply to:

Richard Ratner, Kitcat & Aitken
17th Floor, The Stock Exchange, EC2
Tel: 01-588 6280

International Bond Manager

Have you at least two years' experience of handling client bond portfolios?

Have you an in-depth knowledge of US Dollar bond markets and in multi-currency management?

Have you the character to help make team decisions? The confidence to handle the responsibility for important investment decisions?

The experience to make client presentations? And the dedication

to make a positive contribution to the expansion of our international funds under management?

Would you like to be rewarded with a highly competitive salary, a mortgage and other attractive benefits?

If you've answered 'yes' to all these questions please send your c.v. to the address below.

We'd like to hear from you.

Gordon K. Johns

Lazard Securities Limited

21 Moorfields, London EC2P 2HT

Lloyds Merchant Bank

Economist

An opportunity arises for an ambitious young economist to join Lloyds Merchant Bank to work with the Chief Economist, who is principally involved in our Gilts company.

The successful candidate will have an excellent academic record in Economics, several years' experience in a financial or governmental environment, and strong personal qualities. Interest in financial markets, flexibility, ability to work to tight deadlines, and to communicate clearly and succinctly, are essential.

A competitive remuneration package will be offered, which will include the normal bank benefits.

Please apply in writing, enclosing full CV to:
Roger Bootle
Chief Economist
Lloyds Merchant Bank Limited
40-66 Queen Victoria Street
London EC4P 4EL



Lloyds Merchant Bank

Investment Analyst

The Investments Department of ICI, which manages the considerable assets of the pension funds of ICI's UK employees, has a vacancy for an Investment Analyst to work in its small team and to be involved in the analysis of UK equities and in the supervision of one or more small funds. Applicants should be in their early 20s, possess a degree and/or professional qualification

in the general field of finance or economics and have had at least 2 years' experience in the investment world.



Please apply in writing to Mrs D K Cunningham Personnel Officer, ICI PLC, ICI House, Millbank, London SW1P 3JF.

Jonathan Wren

EUROPEAN EQUITIES

Several of our clients, major banks, stockbrokers, and investment houses, are seeking to appoint additional staff in their European equities trading departments. They seek market makers, sales specialists or research analysts who must either have direct experience in major houses for the jobbing/sales positions or have relevant language and academic background for the analyst posts.

Salaries will in all cases be market related, depending on experience, with bonus and other benefits. If you have the relevant experience please Contact Mark Forrester or Roger Steare.

All applications will be treated in strict confidence.

SYDNEY

Jonathan Wren

HONG KONG

Recruitment Consultants
170 Bishopsgate, London EC2M 4LX. Tel: 01-623 1266

European Finance and Administration Manager

Major Transportation Group
Netherlands
c£50,000 + car

An opening now exists within the European Headquarters of this leading transportation and freight handling group for a Finance and Administration Manager.

This demanding role will cover supervision and co-ordination of all financial, administrative and information systems issues. Responsibilities will include group treasury and taxation, plus strategic input to the main board in Australia. Other responsibilities will entail the innovation of changes to meet the future requirements of this fast growing and dynamic group.

As part of the top management team

in Europe, the critical areas of expertise which will distinguish the outstanding candidate, will be sound commercial awareness and motivation skills.

To fulfill this exciting role you will be a qualified Accountant, with a minimum of 5 years' experience as a Finance and Administration Manager which has included sophisticated computerised systems. You will probably be in your late 30's and it would be beneficial if you had additional language skills. Of importance also, will be the commitment and energy to play a major part in the expansion of this group and the ability to take up this new post by 1st September 1986.

Benefits will reflect the importance of this position and compensation will not be a limiting factor for the right candidate.

As advisers to our client, we will fully respect the confidentiality of any initial approach from those interested in discussing this further. Alternatively, please send a full CV quoting reference MCS/6079 to Alannah Hunt, Executive Selection Division, Price Waterhouse Management Consultants, Southwark Towers, 32 London Bridge Street, London SE1 1SS.

Price Waterhouse



Settlements Staff

Morgan Grenfell Securities Holdings Limited is a major new company within the Morgan Grenfell Group committed to the domestic and international equity markets, gilt edged, traded options, eurobonds and financial futures. It employs approximately 400 people.

We are seeking to expand our existing high calibre team of settlements staff to cater for an expansion of the business. If you have experience in securities settlements and enjoy hard work within a team atmosphere, we would be very interested to hear from you.

Successful candidates can expect an excellent salary package.

Please write or call in confidence Mark Heyes or Diane Springham at:

Morgan Grenfell Securities Holdings Limited,
23 Great Winchester Street,
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Tel: 01-588 4545

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Louise Hunter
01-248 4864
Jane Liversidge
01-248 5205

Credit Manager Capital Markets

The investment banking subsidiary of a leading New York bank requires an experienced Credit Officer to develop and implement risk and exposure management procedures for all their investment banking activities outside the US. Working within Bank guidelines, the role will involve close liaison with all other credit areas to achieve rapid decisions in this fast moving environment.

Candidates, probably in their 30's, should have at least two years' full time credit experience, preferably gained in a large US bank. Strong interpersonal skills combined with a thorough, professional approach are a prerequisite, and a good knowledge of investment banking products would be a distinct advantage.

An attractive salary package is available including usual bank benefits. Interested applicants should contact Christopher Smith on 01-404 5751 or write to him, enclosing a comprehensive CV, at 39-41 Parker Street, London WC2B 5LH, quoting ref: 3622.



Michael Page City

International Recruitment Consultants - London Brussels New York Sydney
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CJA RECRUITMENT CONSULTANTS

35 New Broad Street, London EC2M 1NH
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Excellent opportunities for successful sales people. Training in new products will be given if required.



BOND SALES

CITY

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A FAST GROWING INTERNATIONAL MERCHANT BANK

Our client seeks applications from dynamic and successful sales people who can offer about two years' fixed rate bond or other closely related products experience. Fluency in French or any other European language is highly desirable but not essential. Initial remuneration plus the usual range of banking benefits will be in the range of £20,000 - £35,000. Superior performance could lead to excellent remuneration prospects.

For this assignment we are particularly keen to hear from candidates in strict confidence by telephone on 01-628 5233 or alternatively written applications quoting reference BS17748/FT, will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager.

CAMPBELL-JOHNSTON RECRUITMENT ADVERTISING LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH

Managing Director

Yorkshire,
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This is an unusual and rarely seen opportunity. The client is a medium sized, profitable plc engaged in the manufacture of consumer durables. It is intended that their existing management will buy out the company in approximately 5 years and in order to prepare them and the company for this a Managing Director is needed.

Aged 52-58 the Chief Executive will be responsible for developing the company up to the buy-out stage and have by then appointed a successor. The appointed candidate will not participate in the buy-out and should therefore look upon this as a final career move.

Particular emphasis will be placed on the establishment of product design capability within the company and the control of product development procedures from conception to final production in a constantly changing consumer driven marketplace.

Candidates should have operated at M.D. level in a manufacturing plc of some substance and should identify readily with a highly skilled production company that operates in worldwide markets. A highly astute, creative and pleasant personality is sought.

The package includes a profit bonus, a high quality car, plus a second car, an individual top hat pension scheme equating to 2/3 final salary, relocation costs to an attractive rural area and many other benefits.

Male or female candidates should submit in confidence a comprehensive c.v. or tele phone for a personal history form to P.A. Alderley, Hoggett Bowers plc, 7 Lisbon Square, LEEDS, LS1 4LZ, 0532 448661, quoting Ref: 11891/FT.

Hoggett Bowers
Executive Search and Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

Manager Asset based finance

Grindlays Bank p.l.c., a wholly owned subsidiary of ANZ, requires an experienced Manager for the Asset Based Finance department.

Reporting to the Senior Manager, you will assist in the development of large ticket transactions including leasing, initially for clients who may or may not be bank customers. As the Department also runs the Bank's asset based facilities in the UK, there could ultimately be involvement in this growing area.

This challenging role offers the opportunity to join a major international bank where future career prospects are excellent and worldwide.

Probably aged 24-35 - and educated to at least 'A' level standard or equivalent - you should have at least 2 years' related experience within a major financial or corporate institution. An aptitude for marketing and experience of credit analysis is essential and some knowledge of overseas asset based financing would be advantageous.

We offer a highly competitive salary which will reflect both experience and the importance attached to this position. Excellent banking benefits include subsidised mortgage and non-contributory pension scheme.

Please write with full personal and career details - including current salary - to:

John Birch, Senior Manager, UK Personnel,

Grindlays Bank p.l.c.,

P.O. Box 7, Minerva House, Montague Close, London SE1 9DL



A member of the ANZ Group

STATES OF JERSEY

Assistant Commercial Relations Officer - Financial Supervision

This is a challenging and senior position with the States of Jersey. The person appointed will be expected to play a vital part in ensuring that the Island's high status reputation, in relation to its role as an International Finance Centre, is maintained.

The postholder will be responsible to the Commercial Relations Officer for the regulation of finance centre activities in the investment banking, and insurance sectors, through the application of the Island's legislation and licensing arrangements, based on detailed analysis of information provided by financial institutions and professional firms. Applicants should have or be able to develop an understanding of the needs and requirements of the Island's finance industry for the future, and the ability and knowledge to relate these to the best international financial supervisory practices.

The appointee is likely to have developed his/her career from an initial professional qualification in law or accountancy, and should be able to demonstrate a broad business background in the financial sector.

This is a contract appointment for a period of two years or other agreed period. Applicants with Jersey Residential status will be considered for employment on a permanent basis.

Application forms and job descriptions available from: The States Personnel Department, Cyril Le Marquand House, PO Box 400, The Parade, St. Helier, Jersey, C.I. Telephone 0534 77111 Ext. 135. Closing date: 8th May, 1986.

CREDIT OFFICER

Liechtenstein (U.K.) Limited, a licensed deposit taker, wishes to recruit a Credit Officer with several years of relevant experience in a major bank. The incumbent will report to the Credit Manager and duties will include credit analysis of a broad range of corporate and private clients, loan administration and customer liaison.

Liechtenstein (U.K.) Limited is a wholly-owned subsidiary of Bank in Liechtenstein AG, a long-established European private bank which, over the past few years, has established subsidiaries in Zurich, Frankfurt and New York as well as London.

Prospects for career development are excellent and the remuneration package includes those benefits normally expected of a responsible position in the City. Apply, in the first instance, with a copy of your curriculum vitae, to the

Personnel Manager, Liechtenstein (U.K.) Limited
1 Devonshire Square, London EC2M 4UJ

CORPORATE BANKING

In order to strengthen our presence in the UK market we invite applications from experienced Account Managers with formal credit training and an enthusiastic attitude for the following positions:

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Marketing, primarily to American Corporates, an extensive range of products and the international services offered by our worldwide network of offices. To succeed in this intensely competitive market applicants should have a strong personality, a professional approach and seek an active marketing role.

We offer the full range of banking benefits and excellent career opportunities for high calibre applicants.

COMMODITIES AND TRADE FINANCE

Responsible for maintaining existing client relationships and new business development in a market where we are already well established. We consider that hands-on documentary credits experience is desirable to provide a first rate service to our clients.

Please submit your C.V. in confidence to:
Alan Beazley, Personnel Manager,
Credit Lyonnais, PO Box 81,
84-94 Queen Victoria Street,
London EC4P 4LX.



CREDIT LYONNAIS

Senior Economist

RTZ is seeking a Senior Economist to join its Economics Department at the International Headquarters in London.

The Economics Department advises the Directors and Group Companies on political and economic developments world wide and on markets for mineral commodities.

The successful candidate will have a good first degree and ideally a postgraduate qualification, in Economics or a closely-related discipline. He or she will fall into the 30 to 40 age range and have had a number of years' involvement, at a senior level, in the practical application of economic theory - where 'original thinking' and clarity of expression, both orally and in writing have been key requirements. He or she will probably have had some practical experience in the use of computers.

An attractive starting salary will be offered, reflecting the importance RTZ attaches to this post, together with other usual benefits.

RTZ Limited

If you have the kind of experience we require, please write with full details of your career to date, current salary, etc to:- Mr C. G. Machin, Personnel Services, RTZ Limited, 6 St. James's Square, London SW1Y 4LD.

FINANCIAL DIRECTOR/CONSULTANT

For \$6m+ Project/Syndicate concerned with medical and veterinary research on historic estate includes: private stud, stables, etc. Highest credentials, imagination, innovation. Some understanding of tax laws/shelters, or a marketing/selling or who to contact. Fees large and rewarding. Time/hours yours! Resumé to Box A0121. Financial Times, 10 Cannon Street, London EC4P 4BY

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FUND MANAGEMENT

With assets in excess of £9,000 million, ManuLife is one of the world's largest insurance companies. An outstanding growth record continues to provide career development opportunities across the Fund Management spectrum.

ASSISTANT PORTFOLIO MANAGER— U.K. EQUITIES

As an Assistant Portfolio Manager you will need at least one-two years' experience of U.K. equities either in Fund Management or as an Analyst, preferably with an emphasis on income stocks. Probably aged in your mid-twenties, you are ready to accept a portfolio which covers a full range of U.K. equities.

The opportunities for further career advancement are real. The successful applicant should therefore have the potential for a more senior position which could conceivably become available in any one of our investment areas. Salary will be negotiable and the package will include a variety of company benefits.

Applicants should write with full career details to Susan P. Isetts, ManuLife International Investment Office, Broad Street House, 55 Old Broad Street, London EC2M 1TL or telephone 01-638 6611.



Chief Press Officer

BANKING

One of the principal Clearing Banks, currently in a particularly active phase of development, intends to fill a vacancy created by promotion.

- **THIS KEY CENTRAL ROLE** includes responsibility for publicising the Bank's products, services and policies, for media and investor relationships and for the management of a busy Press Office. The remit covers the Bank's activities worldwide.
- **PREREQUISITES** are a background in journalism and large scale corporate Press Office experience, preferably gained in the financial services sector.
- **PREFERRED AGE** late 30's. Remuneration indicator £33,000 plus car and banking sector ancillary benefits.

Write in complete confidence to R. T. Addis as adviser to the Bank.



10 Hallam Street, London WIN 6DJ. Telephone: 01-580 2924

Group Treasury Manager

Aylesbury



£ Negotiable + car + profit share

Target Group PLC is a young and progressive financial services company, and a respected name in the field of pensions, savings and life assurance with an outstanding growth record over recent years. It is now looking to the next stage of planned business expansion - for expansion and diversification.

The new role of Group Treasury Manager is being created to bring additional innovative skills and experience to an already established treasury function. It will be a wide-ranging role covering not only the traditional treasury duties, but will also extend to cover other strategic and specialist aspects of the Group's total financial activities.

Female or Male applicants should be qualified accountants aged over 25, with a thorough practical experience in all treasury management matters, possibly gained in a large financial

services organisation. Previous involvement with computerized systems, and foreign currency management, together with an understanding of the taxation and legal aspects of credit and loan arrangements would be helpful.

It is essential that candidates have senior management abilities, and a warm personality to develop close working relationships both internally as a member of a closely knit team, and externally with corporate clients and other financial institutions including major banks.

Career prospects are excellent. Car, profit sharing, share options, medical insurance, and relocation expenses are part of the highly attractive package on offer.



Please write or telephone for an application form or send detailed CV to Philip Guy at the address below, quoting reference AAC2/9621/FT.

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Expansion of the London operation has created the requirement for a Senior Broker.

The successful candidate will have extensive knowledge of financial futures and related cash and options markets, together with experience of leading a team and developing institutional client relationships.

This is regarded as a senior appointment and will be rewarded accordingly.

To arrange an initial interview, please contact Victoria Ward Krickick on 01-404 5751 or write to her at 39-41 Parker Street, London WC2B 5LH.



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 European market knowledge is in high demand as is experience of the Japanese market both in London and Tokyo. There are start-up situations for UK teams, particularly in Electronics, Property, Chemicals, Pharmaceuticals and Financials, but interest in all sectors.

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 Major brokers are seeking high calibre individuals with experience of the UK, Japanese or European markets. Also in demand are those with a track record in Gilt, Bonds, Futures, Options and Market Making.

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 Fixed Income, European and US specialists are required at all levels. There are openings for overall Pension Fund Managers and some for UK managers. Private Client executives with business attached are still much sought after.

Other
 Corporate Finance Executives, Economists and Unit Trust or Pension Fund Marketers.

Whether you are actively looking or would simply like to be kept informed, contact Fiona Stephens, Anthony James, Simon Kennedy, Martin Armstrong, Emma Weil.

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INVESTMENT MANAGER

An exceptional opportunity exists in Jersey in our private client department for an experienced investment manager.

The ideal candidate for this important position will be aged between 28/40 and must have at least five years experience in the management of international investment portfolios. This is a senior position for an enthusiastic person wishing to join an active and expanding investment management team.

The successful applicant will assume responsibility for a number of high net worth portfolios and will be expected to make a valuable contribution to the ongoing development of investment policy.

We offer an interesting and challenging career with an attractive remuneration package. This opportunity is, however, only available to persons having Jersey residential qualifications or other permanent accommodation.

Please reply in strict confidence, enclosing career details, to:

Mrs. M. E. Curtis, Personnel Manager,
 Hill Samuel Investment Management International
 (Jersey) Limited,
 7 Bond Street, St. Helier, Jersey, C.I.

HILL SAMUEL
 INVESTMENT MANAGEMENT INTERNATIONAL

NFC Director of Communications

The National Freight Consortium p.l.c. prides itself on the quality of its communication with its employees and shareholders and the world outside the company. Good communications played an important part in the change in ownership, when the employees bought the company from the State, and have contributed much to the excellent business results and employee relations record achieved since.

The man in charge of our communications for the past 10 years is to retire in the autumn and we are seeking an outstanding candidate to follow him and to build on the successful base the company currently enjoys.

This man or woman will be in their 30s or 40s and have a track record of success, preferably in a large organisation, covering public relations/internal communications/advertising. He or she will be accustomed to working with the City and could possibly have a journalistic or public affairs background. A personality tending towards the extrovert, coupled with a sense of humour, is deemed essential as is a creative, flexible approach and an ability to work under pressure.

The NFC is a professionally-managed, employee-owned organisation with some 25,000 employees working in 700 locations. Among our 50 operating companies are such well-known names as BRS, Pickfords Removals, Pickfords Travel, National Carriers-Roadline and SPD.

An attractive commencing salary, together with good employment conditions, will be offered to the right candidate, who will work from our Head Office at The Merton Centre, Bedford. There is also an incentive scheme based on business results and the ability to acquire shares in the company on a priority basis. A company car will be provided.

If this job appeals to you and you think you can satisfy our exacting requirements, please contact me for an application form (our preferred source of information):

B. B. Wilson
 Director of Personnel
 Tel: 0234 67444 Ext. 230

National Freight Co. Ltd.
 The Merton Centre
 45 St. Peters Street
 Bedford MK40 2UB

ARBUTHNOT LATHAM BANK LIMITED SPOT STERLING DEALER

Due to expansion of the Bank we are seeking a Spot Sterling Dealer for our fast growing Dealing room.

A minimum of five years active trading in a major spot currency is required.

The salary we are offering will be highly competitive with the market, plus the usual banking fringe benefits.

For an application form please contact:

Jakki Ridlington
 Arbuthnot Latham Bank Limited
 131 Finsbury Pavement, Moorgate
 London EC2A 1AY
 Telephone: 01-628 9876/01-280 8603

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We have been retained by the London Branch - (Licensed Deposit Taker) of this leading Swiss Bank to assist in the recruitment of a highly experienced U.K. Corporate Marketing Officer who is a self starter with the ability to negotiate over a comprehensive range of banking services at senior boardroom level. Particular emphasis will be placed on an expertise in trade Finance and an ability in French or German would also be helpful.

Salary will not be a limiting factor for this demanding and responsible position which will also attract a generous benefits package.

In the first instance Candidates should apply to:-

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An exciting opportunity exists for an ambitious, qualified accountant to join our young management team. The position, initially based within the Group Internal Audit Department in Cheltenham, Gloucestershire, offers a genuine opportunity for career progression within the wider finance and accounting function.

The successful applicant should have gained extensive audit experience at supervisory level with a major accounting firm or within a progressive internal audit department in the financial services sector. Regular U.K. and occasional overseas travel is a further key aspect of the post - foreign assignments, of 2 to 4 weeks, requiring the ability to operate independently.

An excellent remuneration package is offered, including subsidised mortgage and relocation assistance where applicable. If you have the intellect, self-motivation and ambition to succeed in a dynamic environment, send a comprehensive c.v. to:

Staffing Manager, Eagle Star House, Bath Road, Cheltenham, Glos. GL51 7LQ.

Eagle Star



Applications from black people, women and those with disabilities are positively encouraged.

Unless otherwise stated applications from job sharers welcomed and the Council's scheme of flexible working hours applies.

Loans and Investment Manager £15,342-£17,589

To carry out the management of the Council's Superannuation Fund portfolio of investments and to maintain the Council's borrowing and cash flow at minimum cost and in accordance with legislation.

Candidates should have relevant experience either in a local authority loans and investment division or in the investment or money markets.

If after receiving details of the job you would like an informal discussion, please contact Judith Armit on 01-690 4343, ext 24. Please quote Ref. T31.

Application form and job description from Administrative Section, Room 334, Lewisham Town Hall, Catford SE6 or telephone 01-690 4343, ext 715, quoting appropriate reference and job title. The closing date for this post is 9th May 1986.

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 £attractive + car + banking benefits

Samuel Montagu & Co. Limited, Greenwell, and parts of the Midland Bank Group have been brought together to form the new investment banking sector of the Midland Bank Plc. With our combined resources, we are well positioned to be a major player in the world capital markets.



SAMUEL MONTAGU

The new financial services legislation is placing increasing emphasis on the importance of complying with regulatory requirements. Our senior management is firmly committed to the highest professional standards in this area.

We now wish to further develop our small compliance team by recruiting additional, high calibre staff who have either legal or accounting backgrounds, or preferably both. Your brief will be to help managers interpret these new regulatory requirements and establish effective in-house rules, systems and control procedures. This will also involve developing compliance checking procedures, both manual and computerised.

These are challenging positions providing an opportunity to gain a wide range of experience in the fast-changing securities industry. Career development prospects within the Bank are excellent. Candidates should be qualified lawyers or accountants ideally with experience of the securities industry, who are capable of maintaining the highest professional standards.

An attractive package is offered which will include company car, bonus, and other fringe benefits associated with a major financial services organisation.

Please write with full personal and career details, to:
 Mrs. Carolyn J. Bland, Manager, Personnel,
 Samuel Montagu & Co. Limited,
 114 Old Broad Street, London EC2P 2HY.

Investment Marketing

to £22,000 plus benefits

A major U.K. Institution with a fast developing name in unit trusts seeks a self motivated individual to take up this new appointment.

Ideally aged 27 to 32, candidates should have a sound understanding of unit linked life and pension and unit trust funds together with marketing and presentational experience. Leadership qualities, marketing flair and the ability to interpret performance statistics are key attributes.

The position will involve managing a small team, writing and producing investment reports and promoting the Institution's investment funds to intermediaries and to their own sales force.

To discuss this strategic position and future prospects please contact Emma Weir who will treat all enquiries in confidence.

Stephens Associates

Investment Search & Selection Consultants
 44 Carter Lane, London EC4V 3BX. Tel: 01-236 7307
 Representative Associates New York & Tokyo

Managing Director

Hong Kong

HongkongBank Trustee Holdings Limited

HongkongBank Trustee Holdings Limited (HTH) is a member of the HongkongBank Group. It is incorporated in the British Virgin Islands and has its Head Office in Hong Kong and subsidiary trustee companies incorporated, respectively in Hong Kong, the Channel Islands, the Isle of Man, Gibraltar, Singapore and Malaysia.

Applications are invited for the position of Managing Director of HTH, who will be accountable to the HTH Board for the profitable development of the business of HTH and its subsidiaries. Based in Hong Kong, the job holder will be Managing Director of HTH and Chairman of its subsidiaries and will direct and monitor the performance of these companies as a co-ordinated international group. It will be a key requirement to define and provide strategic direction for the entire trustee business. Effective integration with HongkongBank's private banking operations will be of particular importance. A considerable amount of travelling will be required.

The successful applicant will have a sound practical knowledge of English Trust Law (particularly as it exists in one or more of the jurisdictions in which the subsidiaries operate); extensive international experience in trust administration (preferably with a trust company), and a track record of successful management, with proven abilities in marketing and business development.

The Trustee Diploma of the Institute of Bankers is required, and a legal qualification will be of value.

Conditions of service include a tax paid salary commensurate with qualifications and experience, furnished accommodation, annual travel allowance and education subsidy. Employment will initially be on the basis of a renewable two year contract with a 25% gratuity.

Applications with full curriculum vitae should be forwarded to:

International Recruitment Officer,
 The HongkongBank Group
 99 Bishopsgate
 London EC2P 2LA



GM International Operations

Light engineering Home Counties c.£35,000

Highly profitable and a dominant force in its field, this British company has considerable potential both at home and overseas. To optimise this position, a GM will be appointed to take P&L responsibility for manufacturing and marketing operations outside the UK - principally in Europe, North America and SE Asia - which generate sales in excess of £40m. The co-ordination of sales and marketing worldwide is of particular importance to the group, and the new GM will ensure that successful product applications are transferred

between countries and industries. The role calls for an experienced and committed internationalist, in the late 30s - mid 40s, with a background in engineering, sales and general management. High-calibre performance will lead to significant career opportunities. Remuneration negotiable with a performance-related factor, and senior executive benefits.



PA Personnel Services

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Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
 Tel: 01-235 6980 Telex: 27874

EXPERIENCED COMMERCIAL PAPER/EURONOTE SALESPERSON

Prestigious Wall Street Firm, actively trading worldwide, seeks an experienced commercial paper/euronote salesperson to work in London, as a member of its Money Markets Team.

The candidate should have an excellent educational background with a proven record of achievement in a financial environment, together with 1-2 years experience in selling commercial paper or related products.

The appointment offers a highly competitive remuneration and benefits package.

Please write, enclosing a detailed curriculum vitae, to:

Box No: ER102
 The Extel Consultancy
 Hazlitt House
 4, Bouverie Street
 London EC4Y 8AB

Financial Futures Senior Producers

A major US investment bank, with a substantial commitment to financial futures in the United States, seeks brokers with established performance, to join its London operation and to establish a capability to service non US areas. They are likely to have major business with the Middle and Far East.

Compensation will be results orientated, and will not be a limiting factor for those with the relevant abilities and experience.

Please contact Kate Syms in complete confidence on 01-404 5751, or write enclosing a curriculum vitae and quoting reference 3620 to Michael Page City, 39-41 Parker Street, London WC2B 5LH.



Michael Page City
 International Recruitment Consultants
 London Brussels New York Sydney

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A MEMBER CORPORATION OF THE SYDNEY STOCK EXCHANGE LIMITED

INSTITUTIONAL ADVISERS

Jacksons Limited is seeking Institutional Advisers in its offices located in:

SYDNEY, MELBOURNE, HONG KONG & LONDON

The additional advisers will expand and supplement an existing sales team which is supported by an active Research Department. Applicants particularly suited should be well-known with clients in the location for which they are applying. Applicants may currently be with an institution or merchant bank but most likely have had some institutional, advisory or research experience with a stockbroker.

An attractive remuneration package, which may include equity participation in Jacksons Limited, will be negotiated.

Confidential applications should be directed to:

The Manager
 JACKSONS LIMITED
 Diana House
 33 Chiswell Street
 London EC1Y 4SE
 Tel: 01-426 7553

International Banking

CREDIT ANALYST

c. £14,000 p.a.

Our client, a substantial European Banking organisation, wishes to appoint an experienced Analyst for their active Credit region.

Duties will involve both administration and associated analytical tasks centring on Eurocurrency, short and medium-term facilities.

Reporting to the Senior Credit Officer, responsibilities will include completion of credit proposals and legal documentation with an element of customer contact. Fluency in Portuguese is a matter of preference.

For further details please call:
 Jon Dafayel on 929 3854 or
 alternatively 0920 69530 (evenings).

City Executive Recruitment

STOCKBROKERS' CLERKS

Owing to rapid expansion, Britain's largest provider of Computer Services to the Securities Industry are actively seeking to recruit additional staff for their Client Support department.

Vacancies currently exist in both the London and Cheshire offices for experienced Stockbrokers' Clerks who can demonstrate a good knowledge of Stock Exchange and Back Office Settlement procedures.

Applicants should be of smart appearance, have at least three years' practical experience in a Stockbroker's Office and be able to communicate at all levels.

Attractive salaries will be offered to the right candidates. Benefits include subsidised BUPA, free life insurance and health insurance.

Apply in confidence with full cv to:

Peter Black
 NMW Computers plc
 Stapley House, London Road
 Nantwich, Cheshire CW5 7JW
 NMW - AN EXPANDING HI-TECH COMPANY

CREDIT ANALYST

£14,000

Due to their continued expansion, this well known American bank has an excellent career opportunity for an ambitious analyst. Working with the Marketing Officers you will be involved in all the financial proposals and research into new business for their European customers. The successful candidate will be a Graduate in their early 20's with approximately 2 years' corporate analysis experience who is also looking to go on a formal credit training programme.

For further details please ring:

Mike Blundell Jones on
 01-236 1113 (24 hours)

PORTMAN RECRUITMENT SERVICES

CORPORATE FINANCE EXECUTIVES

We are currently recruiting on behalf of a number of UK Merchant Banks who are looking to develop and expand their Corporate Finance Departments. They provide general financial services leading to money raising, re-financing, mergers acquisition and disposals for clients who include many of the best known names in British industry. The ideal candidate will be a graduate aged 28-38 (at least 21 degrees) with either a C.A. qualifications gained within a City firm (no referrals) or be a banker with some experience of mergers/acquisitions or how issues work.

Prémium will be rapid for the individual who is confident, articulate and capable of taking the initiative. Ideal for a positive thinker wishing to develop into a deal-making banker. Competitive salary package including subsidised mortgage scheme.

Please ring or send cv to Sara Bonney
 All applications will be treated in strict confidence

18, Eldon Street, Moorgate, London EC2M 7LA. Tel: 01-588 4224



EXECUTIVE JOB SEARCH

Are you earning £20,000 - £100,000 p.a. and seeking a new job?

Connaught has probably helped more executives to find new appointments through its successful executive marketing programme than any other organisation.

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 Connaught 01-734 3879 (24 hours)

The Executive Job Search Professionals

WILDE SAPTE CORPORATE TAXATION

We are looking for solicitors or barristers with at least two years post qualification experience to join our growing Tax department. The work will consist of advising our United Kingdom and International corporate clients on all aspects of United Kingdom taxation.

Salaries and benefits will be competitive and career prospects are excellent.

Please write with full curriculum vitae to:

Robert Elliott
 Wilde Sapte
 Queensbridge House, 66 Upper Thames Street
 London EC4V 3ED

Internal Auditor

c.£18,000 + Benefits

Providing a full range of commercial and merchant banking services, we are ranked among the top twenty, UK-based, international banks.

Due to internal promotion we are seeking an experienced audit officer to join our City based audit team and make a direct contribution to increased efficiency, effectiveness and profitability.

Reporting to the General Manager - Group Internal Audit, the key responsibilities of this management position will include leading audit involvement, system development reviews and special investigations both within head office and overseas.

Probably in your late twenties and from an international or merchant banking background, you will be an AIB with at least 3 years' auditing experience some of which will have involved supervisory responsibilities. You will also have a sound knowledge of computer audit techniques.

Please send a full cv to Mr. Geoff Ritchie, General Manager - Group Personnel, Scandinavian Bank Limited, Scandinavian House, 2-6 Cannon Street, London EC4M 6XX.



BANKING OPPORTUNITIES

GRADUATE TREASURY MARKETING Early 20s
 EXECUTIVE Previous investment bank debt graduate treasury marketing executive with 2-3 years' experience of marketing full range of money market instruments including new issues, bonds, CDs, FRNs and forwards. Two European languages a useful plus. Career opportunity for a highly motivated person.
 LIBRARIAN Graduate to and member of the Institute of Librarians sought by a £12,000 p.a. merchant bank to set up its library and central files system. This is a key appointment in a leading bank.
 Please speak with Elizabeth Hayward - 01-377 8200
 LJC Banking Opportunities, 140 Bishopsgate, London EC2M 4JX

Heron International Senior Investment Analyst

Heron is looking for a Senior Investment Analyst to join its Corporate Finance team and to work closely with the Chief Executive and members of the main Board.

The work will involve research and advice on securities investment in the U.K. as well as investigating possible acquisitions.

Applicants should be aged over 30, articulate, intelligent and well experienced in this field either in stockbroking or financial institutions.

This is a fine opportunity to join one of the U.K.'s most active and well known Companies and the successful applicant can look forward to a rewarding and exciting career.

A salary of around £35,000 p.a. plus various benefits is available according to age and experience.

Applications with full C.V. should be sent to:
Harry Dobin, Heron International PLC
Heron House, 19 Marylebone Road, London NW1 5JL



Better City Connections...

Talented Young Fund Managers

Competitive packages

Due to the dramatic increase in funds under management, two experienced fund managers are sought by the investment banking arm of one of the world's major banks.

The successful candidates will hold direct responsibility for investing client funds in the international equity and fixed income markets. In-depth knowledge of one or both of these markets is therefore essential.

This is an exceptional opportunity for career development within an expanding, highly professional firm.

Institutional Sales

Attractive salary

A major firm of British stockbrokers, respected for their research and the standing of their partner, seeks to expand their well-established institutional sales team.

The requirements are for individuals experienced in institutional sales who have a wide coverage of the UK market and a strong track record.

People with knowledge of the European markets will also be of interest to our client.

Salary packages will be attractive to high calibre individuals.

Please contact Anna Robson or Tim Wilkes at the Investment Division, 39-41 Parker Street, London WC2B 5LH, or telephone 01-404 5751. All replies will be treated with the strictest confidence.



Michael Page City
International Recruitment Consultants—London Brussels New York Sydney
A member of the Addison Page PLC group

BADENOCH & CLARK

FIXED-INCOME FUND MANAGEMENT

To £40,000

Our client is the rapidly expanding Investment Management arm of a major US Bank which manages directly or advises on a substantial amount of funds from its London office. The successful development of the operation necessitates the recruitment of a senior officer with 5 years experience, including at least 1 year with a non-dollar portfolio. Interested applicants should be able to display a strong macro-economic background and the maturity to step into a small, dynamic team and assume immediate management responsibility.

This represents an exciting opportunity for career development and remuneration will be made particularly attractive to the successful candidate.

EUROBOND SALES ★ SCANDINAVIA ★

This position represents a highly attractive opportunity for an executive with over two years experience to develop a management career within a first rate organisation. As part of a highly professional and expanding Eurobond Sales and Trading team, the successful applicant must be capable of providing immediate input in this high profile role. Remuneration will not prove a problem.

To discuss these opportunities further, please contact Christopher Lawless, Stuart Clifford or Jane Wilson.

Financial Recruitment Specialists
167B New Bridge St, London EC4V 6AU
Telephone 01-583 0073

JAMES CAPEL & CO.

L.I.F.F.E. TRADER

As part of our continuing expansion we require an additional L.I.F.F.E. Trader to join our established floor team.

Applicants must be experienced in all areas of dealing in the Financial Futures market and in customer liaison.

A competitive salary package will be offered.

If you think you may be interested please write in confidence, with details of career to date, to Richard Verin, James Capel & Co., at:

James Capel House,
P.O. Box 551,
6 Bevis Marks,
London, EC3A 7JQ.

Assistant to the Treasurer

£ attractive

Thames Ditton, Surrey

The Milk Marketing Board is responsible for the marketing of milk in England and Wales with a total turnover of some £2,000 million annually. It also operates a large dairy manufacturing business under the name of Dairy Crest Foods which in its own right has an annual turnover of £900 million.

A vacancy now exists for an Assistant to the Treasurer. This post covers a range of duties in the Corporate Treasury and as part of the Treasury team, the job holder will be responsible for managing and controlling the Milk Marketing Board's short end medium term sterling borrowing and lending operations together with its foreign exchange and leasing activities under the control and direction of the Treasurer or Assistant Treasurer.

Candidates with relevant graduate or professional qualifications, should have financial experience, with the ability to act decisively and with the minimum of supervision.

This is an interesting and challenging position and an attractive salary package will be paid to the successful candidate according to age and experience.



Please write or telephone for an application form to:
Mr. J. Crooke, Assistant Personnel Manager
MLK MARKETING BOARD
Thames Ditton, Surrey KT7 9EL
Tel: 01-398 4101, ext 2341

Lloyds Merchant Bank

Futures

The newly formed Futures Department of Lloyds Merchant Bank (Government Bonds) Ltd. seeks to employ experienced and qualified personnel in the following areas:-

- Sales
- Charting
- Technical Analysis
- Floor Trading

Applications with detailed CV in strict confidence to:

R N Dowler
Senior Assistant Director, Personnel
Lloyds Merchant Bank Limited
40-66 Queen Victoria Street
London EC4P 4EL



Lloyds
Merchant
Bank



Guinness Mahon ENTERTAINMENT FINANCE

Guinness Mahon a well known Accepting House and acknowledged market leader in this specialised field, has a vacancy for a Loans Officer within its expanding Entertainment Group.

This highly successful team has to date financed over 50 feature films, TV mini series and TV programmes and, as a result of increasing business volumes, now requires an additional member to be involved in all aspects of the team's activities.

A graduate, and probably in your early/mid twenties, you will have an enthusiastic and flexible approach combined with a minimum of two years banking or possibly legal experience. Some knowledge of film finance would be a definite advantage, although not essential.

An attractive compensation package with the usual banking benefits is offered for the right candidate.

Please reply in writing, with a full c.v. to:-

Veronica Burwood, Personnel Manager, Guinness Mahon & Co. Limited, PO Box 442, 32 St. Mary at Hill, London EC3P 3AJ.

HESELTINE MOSS & CO

READING : LONDON : BRISTOL : CARDIFF : CHELTENHAM : CHICHESTER
GLOUCESTER : NEWBURY : OXFORD : SWANSEA

are looking for
PARTNER'S ASSISTANTS

for their offices in:
LONDON and CHICHESTER

Ideally applicants should have been working for a member firm for at least 2 years, preferably in a Private Clients department. The successful applicants will be expected to service existing Heseltine Moss & Co clients

DEALER

In London, willing to consider authorising a Blue Button

Please apply in writing with CV to:

A. F. Smith (Administration Partner)
Heseltine Moss & Co, 30/31 Frier Street, Reading RG1 1AH
Please indicate preferred location with application

Investment Analysts

Backed by a proven long-term investment record, Provident Mutual funds under management now exceed £2.5 billion and we are continuing to grow rapidly. This expansion has created additional opportunities for people with ambition and enthusiasm, providing good prospects for career development within a successful and progressive environment.

Investment Analyst —UK Equities

The job involves analysis work within the UK Equity team initially, leading to a marketing role making presentations to senior executives of pension fund clients. We are looking for a professionally qualified person, preferably a Chartered Accountant, aged late 20's with a degree in economics or a related subject. Some previous industrial or commercial experience relevant to the investment field would be an advantage. You will need an outward-going personality and

be able to demonstrate the ability to make an early contribution to our investment performance.

Trainee Investment Analyst —European Equities

The Overseas Equity team now has an opening for a graduate who already has some industrial or commercial experience to train as a European Equity Analyst. Preference will be given to applicants with a good degree in economics or a financial discipline. The chosen candidate will be able to demonstrate a willingness to work hard and the ability to get on with people.

Attractive salaries are offered and benefits include non-contributory pension, subsidised BUPA, and low cost mortgage facilities after a qualifying period. Please write with full CV including current salary, to Mrs S.P. Cormie, Provident Mutual Life Assurance Association, 25-31 Moorgate, London EC2R 6BA.



PROVIDENT MUTUAL



ORION ROYAL BANK LIMITED

A member of The Royal Bank of Canada Group

MARKET ECONOMIST/ANALYST

ORION ROYAL BANK LIMITED seeks an articulate market economist/analyst to work with the Bank's Eurobonds and Gilts trading teams.

The successful candidate will also be asked to write regular commentaries on the Eurobond market for the Bank's new Gilts and Eurobonds bulletin.

The successful applicant must have at least three years' experience of capital markets analysis, and be prepared to travel. An additional language an advantage.

This is an outstanding opportunity for a talented and ambitious economist to join a young, successful and expanding Eurobonds team. Package fully commensurate with experience.

Please write in confidence enclosing a full curriculum vitae and examples of recent work to:
Derek Blacker, Personnel Director,
ORION ROYAL BANK LIMITED,
1 London Wall, London EC2Y 5JX.

CJ EXECUTIVE

Search and Selection

PACKAGES £10K-£50K

Portfolio Manager
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Account Executive
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Qualified CA
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Head Office:
Richard Fletcher
CJ EXECUTIVE
9 South Chertsey Road
Edinburgh EH4 4AS
Tel: 031-226 5709

London Office:
Jonathan Ross
CJ EXECUTIVE
4a William Street
Knightsbridge
London SW1X 9HL
Tel: 01-249 6377

LICENSED DEPOSIT TAKER

Small, but long established, company with LTD seeks purchaser who would expand upon the business. Only Principals of accredited financial concerns should reply with copies of last three financial years statements to:
Kelly's Secretariat
Foggoes Lodge, 1 Foggoes Road
Redhill, Surrey

FOREX APPOINTMENTS

For Forex, Capital Markets and Treasury appointments consult a specialist agency:

TERENCE STEPHENSON
Princes Risborough House
9-10 College Hill, London EC4N 7AS
Tel: 01-249 0253



Wright Seligman & Co

Small but growing company providing a range of investment management and research services requires an enthusiastic and articulate

ECONOMICS GRADUATE

capable of making a real contribution to the research department. Ideal candidate is likely to be a student member of SIA with some research experience, but exceptional new graduates also considered. Salary negotiable. Please send CV to:

Mr H. M. Mansfield, Wright Seligman & Co, Bell Court House, 11 Bloomfield Street, London EC2M 7AY. No Agencies.

FINANCIAL FUTURES BROKERS

Rapidly expanding Futures Broking House has two vacancies on its London Desk as follows:-

1. An experienced Futures Broker/Salesperson or Corporate Dealer/ Broker with a working knowledge of Interest Rate Swaps, FRAs and Options.
2. A Futures Interbank Broker with a minimum of eighteen months' experience.

Salaries will be negotiable and commensurate with experience plus the usual company benefits.

Interested applicants should send their Curriculum Vitae (including age and present salary) in strictest confidence to:
Box A0120, Financial Times, 10 Cannon Street, London EC4P 4BY

Managing Director ADVERTISING

Applications are invited for this new post heading-up the Advertising Division of a public company with a present turnover of £5m. In addition to developing theatre, cinema and general media, including in-house printing facilities, the Managing Director will be required to expand the Company substantially by organic growth and acquisition. The financial package for this challenging and rewarding position is fully negotiable to retain the right person. To apply please forward your curriculum vitae in an envelope marked "Private" to:

The Chief Executive
THE TALBEK GROUP PLC
22 Conduit Place, London W2 1EL

Accountancy Appointments

Financial Director

West of Scotland

c.£30,000

Our client company is engaged in a wide range of profitable manufacturing activities and is pursuing the implementation of continuing development in line with corporate strategic plans.

To augment and strengthen the senior executive team with experienced financial and man management skills, a financial director is to be appointed.

The successful candidate is likely to be a well-qualified accountant in the 35-45 age range who is already a member of a top management team. Quality experience in management accounting and cash control; the ability to anticipate problems, analyse them and present complete factual data in support of conclusions; a keen, mature

imagination; and a disciplined approach to routine are all necessary attributes.

In return the appointment offers an attractive remuneration package and considerable scope for further personal development.

Reply, in confidence and quoting reference 046-2/PC, with career details to J. Scott, Executive Selection Division, Peat, Marwick, Mitchell & Co., 135 Buchanan Street, GLASGOW G1 2JG.

**PEAT
MARWICK**

ACCOUNTANCY APPOINTMENTS
APPEAR EVERY THURSDAY
Rate £41 per Single Column Centimetre

Financial Control

South of England Neg. circa £25,000 + Car & Benefits

Our client is a major British manufacturing Group with an unrivalled international reputation in high technology capital equipment with world wide sales around £300m.

The recently appointed Finance Director is building a small, professional team at Group level and is seeking a bright, energetic and resilient young man or woman to join him as the Financial Planning and Analysis Manager. Major responsibilities will cover financial reporting, analysis of performance and preparation and review of budgets and plans. In fact ensuring that there are the necessary systems, controls, and information to enable effective and profitable management of the Group.

Ideally candidates will be around 30, with a degree and professional accounting qualification. Experience of financial planning and analysis in a demanding industrial environment where financial control is a recognised part of the culture is essential. The successful candidate will be expected to be capable of moving to a subsidiary Finance Director position within 2 or 3 years.

Salary will be negotiable around £25,000 per annum although this will not be a barrier for the right person. In addition there is an excellent benefits package including car, private medical insurance and non-contributory pension. Relocation will be offered where appropriate.

Applicants, male and female, should send a brief CV with details of current salary to Max Emmons, CRS 423, Lockyer, Bradshaw & Wilson Limited, 39/41 Parker Street, London WC2B 5LH.

Indicate separately any companies you would not wish to receive your application.

LBW

LOCKYER, BRADSHAW & WILSON
LIMITED
A member of the Addison Page PLC Group

CONTROLLERSHIP

This hi-tech subsidiary of a major US multi-national has identified a new requirement within its Head Office. The controllership of the after-sales division is effectively a business analysis role, providing financial input to the other 3 members of the management team and examining issues such as pricing, business strategy and marketing/competitor analysis. An ideal role for a qualified accountant 28-35 seeking sharp-end exposure in a fast-moving growth environment. Ref: GR.

N.W. LONDON £20,000 + Car

TAX ANALYST

An exceptional opportunity for an ambitious qualified accountant to perform a progressive tax role within a major US organisation. As a senior member of the UK tax department, key responsibilities include tax reviews, compliance, and monitoring developments affecting UK operations. The successful candidate is likely to possess large company tax exposure and be highly self-motivated. Ref: AG.

C. LONDON c. £22,000

NUMBER ONE ROLE

This small rapidly expanding computer company has the backing and support of a substantial British Group. An ambitious commercially minded accountant is required to take full responsibility for the finance function. Reporting to the M.D. and managing five staff, this developmental role embraces both statutory and management accounts, contracts, leasing, insurance etc. Specially qualified candidates, aged 28-35, must be cost conscious and commercially aware. Opportunities for directorship. Ref: SW.

W. LONDON c. £19,000 + Car

ROMAN HOUSE, WOOD STREET, LONDON
EC2Y 5BA. 01-638 5191

ROBERT HALF
HUMAN RESOURCES SPECIALISTS

ABTA

Financial Controller

Central London

Up to £25,000 + car

We are acting on behalf of ABTA, the Association of British Travel Agents Limited, which represents over 500 tour operators and 2,500 travel agents nationwide.

ABTA is currently seeking to recruit a Financial Controller who will work, in the short term, alongside the present incumbent prior to his retirement in 1987.

Reporting to the Chief Executive and supervising some 16 staff, the successful candidate will be chiefly responsible for the financial control of the management accounting function, in addition to the appraisal of all members' financial status, bonding for consumer protection and the administration of claims by consumers.

There is considerable involvement with Councils, Committees and outside bodies.

Unlikely to be aged under 35, you must be a qualified accountant with some commercial and management experience gained in a computerised environment. Strong communication skills are essential and previous exposure to the travel industry would be an advantage.

The negotiable salary is supported by an attractive benefits package and interested applicants should write to Andrew Sales FCCA, Executive Division, enclosing a comprehensive CV, quoting ref. 303, at 39-41 Parker Street, London WC2B 5LH.



Michael Page Partnership

International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

A member of the Addison Page PLC group

BUCKMANS

ADVERTISING · MARKETING · DESIGN

INTERNATIONAL BUSINESS SYSTEMS REVIEW

Salary negotiable

The London based HQ of a diversified multinational is expanding its small business review team which examines key financial and operating aspects of the business. The department reports directly to the Chief Executive and participates in special investigations and acquisition studies, as well as regular reviews of all its businesses.

Applicants, who should be prepared for up to 30% travel overseas, will be in the age range 25-35, will have strong analytical skills and will have an accounting qualification, MBA or Finance/Accounting degree and sound commercial experience. Candidates with promotable qualities could envisage good career developments.

Benefits will include non-contributory pension, BUPA and PHI, and may include a Company car.

CVs with full details of education, experience, and present salary should be sent to Philip Shohet, Buckmans Limited, Manfield House, 37/6/379, Strand, London WC2R 0LR. Please indicate separately the name of any company who should not be sent your application.

TWO ACCOUNTANTS

£15K-20K + Car

West Yorkshire

N.G. Bailey & Company Limited, a major part of The N.G. Bailey Organisation Limited, are a leading electrical and instrumentation contracting company with operating branches throughout the U.K. and group turnover approaching £100M.

Two accountants are required to augment the centrally-based Finance team. In close co-operation, their roles will be to consolidate and enhance management reporting systems within the existing business and in new areas of diversification. Both positions will report directly to the Financial Controller and offer exceptional challenge combined with opportunities for career progression within the group. We seek ambitious, committed, technically competent accountants who are capable of communicating at all levels of management.

Relocation expenses will be paid where appropriate.

PROJECT ACCOUNTANT

This newly created position encompasses responsibility for the further development of financial reporting systems. The Company is currently evaluating the replacement of its existing mainframe and all financial software. The specification and implementation of these changes is seen as a major role over the next 1-2 years. Ad-hoc financial investigations and evaluations relating to new business ventures are also a key area of involvement.

The ideal candidate will be a graduate accountant aged 27-35 (A.C.A./A.C.C.A./A.C.M.A.), with a minimum of two years post qualification experience, who can demonstrate a detailed involvement with the development and implementation of large scale computerised accounting systems.

CHIEF ACCOUNTANT

The Chief Accountant will be responsible, initially with a staff of 10, for the production of financial and management accounting information for the whole of the Company's UK operations. Particular emphasis is required on developing budgetary control and cash forecasting systems, as well as ensuring that existing information is produced in an accurate and timely manner. It is envisaged that tax compliance work will also be undertaken.

The ideal candidate will be a graduate A.C.A. aged 25-30, trained with a major international firm of accountants, who is seeking either to move into industry or gain wider industrial experience. Familiarity with micro computer based spreadsheet applications would be advantageous.



Apply in writing, enclosing CV to A.B. Musgrave,
N.G. BAILEY & CO. LTD.

Denton Hall, Ilkley, West Yorkshire, LS29 0HH. Tel: (0943) 601933

International banking...

RECENTLY QUALIFIED ACCOUNTANT

£17-£20,000 + bonus + benefits

An ambitious Accountant, newly or recently qualified, is sought for a senior financial role within a progressive international bank.

The environment is one of challenge and rapid development. Highly profitable, an established leader in its specialist area, the bank has a new management philosophy and is restructuring to take maximum advantage of the latest banking products and technology.

This opportunity will therefore appeal to an exceptionally able young Accountant wishing to move into banking from the profession. Experience gained within a bank is equally acceptable, and in either case should include multicurrency accounting, taxation and Bank of England reporting requirements. There will also be involvement in the development of new instrument accounting procedures and automation of the department using micro-computers.

The bank offers an established promotion route and a particularly good range of fringe benefits.

Please telephone Anita Harris: 01-588 6644
or send a detailed Curriculum Vitae
to the address below.

Anderson, Squires Ltd.,
Bank Recruitment Specialists
127 Cheapside, London EC2V 6BU

Anderson, Squires

Hoggett Bowers

Executive Search and Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

Financial Controller

Engineering & Electronics
North West, c. £16,000, Bonus, Car

Internal promotion by this successful, autonomous Division of a multi-national Group has created this vacancy.

Reporting to the General Manager, the Financial Controller will be responsible for a team of 10 people carrying out the full financial function, including implementation of a new IBM computer system. Equally important is the ability to play a significant part in the management team and contribute to the Company's growth plan. Candidates, aged 25-35, must be qualified Accountants, ACCA or ACMA, and must have had at least two years experience in the manufacturing industry. Exciting career prospects will be offered to the right candidate.

S.A. Lievens, Ref: 25496/FT. Male or female candidates should telephone in confidence for a Personal History Form, 061-832 3500, Hoggett Bowers plc, St. John's Court, 78 Garside Street, MANCHESTER, M3 3EL.

BADENOCH & CLARK

CORPORATE FINANCE EXECUTIVES & MANAGERS ASSISTANT DIRECTORS

From £18,000 + Substantial Benefits

We are acting on behalf of a number of clients including many of the City's most successful Merchant Banks, Stockbrokers and practising firms of Chartered Accountants. In a period of exceptionally rapid growth and development in the demand for their services, they seek additional staff to join both established and emerging departments. Applications are therefore invited from individuals who are likely to come from the following categories:

- Graduate ACAs in their mid to late twenties, ideally with substantial post-qualification investigations experience.
- Solicitors with post-admission experience of corporate finance related transactions.
- Corporate Finance specialists with merchant banking, stockbroking, public practice or industrial experience.

To arrange an informal and confidential meeting at which the range of opportunities can be discussed in more detail, please contact Robert Digby, who can be reached outside office hours on 01-350 1181.

Financial Recruitment Specialists
16-18 New Bridge St, London EC4V 6AU
Telephone 01-583 0073



COLCHESTER BOROUGH
TRANSPORT LIMITED

MANAGING / FINANCE DIRECTOR

Salary negotiable
but not less than £20,000 plus car.

We are a newly-formed Company under the Transport Act 1985 running a fleet of 85 public service vehicles, with 130 employees. The Company is keen to compete in the deregulated environment of public transport and allied areas. The Company seeks to appoint an Executive Director with substantial financial expertise, imaginative, vigorous and enthusiastic leadership and sound commercial judgment and experience, to ensure the success of the Company.

Applicants will be professionally qualified accountants with a track record of commercial management experience and be able to demonstrate these by reference to specific achievements.

Application forms and details obtainable from the Personnel Section, Town Clerk's Department, Colchester Borough Council, Town Hall, Colchester CO1 1P3. Closing date 13th May 1986.

Accountancy Appointments

Financial Services High Technology

c. £18,000 + car

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In order to maintain their high standards our client is seeking to recruit a graduate ACA aged up to 27, who has trained with a leading professional firm and can demonstrate not only the intelligence but also the flexibility and commercial awareness to cope easily with a sharp learning curve.

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To apply for this demanding yet highly rewarding role, send a brief CV to Paul Carvoso ACA at Macmillan Davies Finance & Accountancy, Kingsbourne House, 229 High Holborn, London WC1V 7DA or telephone him on 01-242-6633.

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Salaries are open to negotiation and will not present a barrier. A company car is also provided. So, if you meet our profile, and would like to be based in London, Manchester or Glasgow, please write or telephone immediately and in absolute confidence to: Michael Hurton, (Ref. 2650), Touche Ross & Co., Hill House, 1 Little New Street, London EC4A 3TR. Tel: 01-353 8011.



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Candidates (male or female) should be able to demonstrate at least six years' corporate tax experience post-qualification and be at senior manager level in a large or medium firm of chartered accountants.

The tax department has ambitious plans for rapid growth and the opportunities for personal development, tax practice development experience and staff management are excellent.

For more information, please contact George Ormrod B.A. (Oxon) or Stephen Hackett B.A. (Oxon) on 01-836 9801 or write with a copy of your tax technical C.V. to our London address quoting reference No. 6681.

410 Strand, London WC2R 0NS. Tel: 01-836 9801
163a Bath Street, Glasgow G2 4SQ. Tel: 041-228 3101
India Buildings, Water Street, Liverpool L2 0RA. Tel: 051-227 1412
113/115 George Street, Edinburgh E2 4JN. Tel: 031-225 7744
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Our client is the successful UK subsidiary of a major international consumer goods group whose name is instantly recognisable as that of the innovative market leader in its field.

Strong financial management is an important factor underpinning the company's success, and special emphasis is placed on financial planning and control to ensure this activity is an integral part of day-to-day operations. As a manager within this area you will perform a key role ensuring relevant financial information is made available to senior management for decision-making.

The position has a high profile within the organisation and candidates must be able to communicate financial matters effectively at all levels as well as demonstrate sound technical skills. The primary responsibility will be to prepare financial estimates and

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For a detailed and confidential discussion, please call Neil Max, Consultant to the Company, on 01-387 8400 (24 hours) or out of hours on 0923 43033, or write with full career details and current salary to:

FINANCIAL SELECTION SERVICES

DRAYTON HOUSE, GORDON STREET, BLOOMSBURY, LONDON WC1H 0AN TELEPHONE: 01-387 5400

Financial Accountant

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In addition to the salary and car, conditions of employment include non-contributory pension, life assurance and B.U.P.A.

Please send your C.V., or telephone for an application form to:-



Mr. P. F. Narreter, Personnel Manager,
C. E. Heath PLC.

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Telephone: Southend 349431 Extn: 352.

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135 Buchanan Street, Glasgow G1 2JG



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Applications giving brief details of qualifications and experience should be sent to:

The Managing Director
CREST LEASING LIMITED
Crest House, 91-97 Church Road
Ashford, Middlesex TW15 2NH
A Crest Nicholson Company

Hoggett Bowers

Executive Search and Selection Consultants

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City c.£35,000. Bonus Potential

A leading stockbroking firm that has just merged with a major international bank, seeks a sales person to sell UK equities to major US and European institutions.

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R. Flude, Ref:33017/FT. Male or female candidates should telephone in confidence for a Personal History Form, 061-832 3500, Hoggett Bowers plc, St. John's Court, 78 Garside Street, MANCHESTER M3 3EL.

Accountancy Appointments

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Applicants should be chartered accountants, in their early 30s, at a senior level in the profession or in another internal audit role. Management skill and the ability to relate to the requirements of the business decision makers is essential. A second language and banking sector audit experience would be advantageous. With promotion based on merit this high profile role should lead to important opportunities. There will be some international travel from the base in the city.

Please apply in confidence quoting ref. L235 to:

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A fast-growing £75 million turnover group which is a leading independent supplier of small computer hardware, software, and associated services and accessories is concentrating its distribution activities in Warrington. This will involve the transfer of the finance and administration function, currently located in Berkshire, to the Warrington site.

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Candidates must be qualified accountants, preferably in their mid to late thirties, whose broad financial background should combine distribution industry experience with a proven ability to roll up their sleeves and sort out practical problems. They should possess the self-motivation and high energy level to take advantage of career development opportunities in this rapidly changing and progressive group, within its Warrington operation or at its Berkshire headquarters.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting ref: 2657 to G J Perkins, Executive Selection Division.

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Fill House, 1 Little New Street, London EC4A 3TR. Telephone: 01-353 8011.

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within Materials Management Unit
London up to £22,000

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The appointment offers a highly influential and development role in the following areas of activity: materials overhead costing, management information and performance monitoring; system interfaces - liaising on stores computer systems development; internal budgeting and expenditure analysis.

In addition to a full accountancy qualification, candidates will have in-depth cost investigation experience within a profit orientated environment. Management accounting and stores accounting experience would be an added advantage.

Please send your CV and relevant career data (it is important to include a day telephone number, which will be used with discretion) quoting ref. FI/04, to Tony Casper at British Telecom London, Recruitment and Selection Centre, St. Giles House, 1 Drury Lane, London WC2B 5RA. Alternatively, call him on 01-836 4653. Closing date for applications is 7th May 1986. British Telecom has an equal opportunities employment policy.

British
TELECOM

YOUNG CORPORATE ACCOUNTANT

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Central London
c.£21,000 pa + car

British Airports is embarking upon a very exciting period of change and development. We own and manage seven of the UK's major airports - a commercially active and consistently profitable enterprise, that is now preparing itself for privatisation.

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Reporting to the Financial Controller and working closely with the airports and other corporate functions, you will play a key role in financial planning and control for the airport subsidiaries - from the establishment of policy to the monitoring of performance. This will involve the control and review of budgetary procedures, the analysis and interpretation of results, and preparation of forecasts together with the recommendation and

implementation of improvements to systems where necessary. A high degree of involvement with City institutions will also be required.

This is a rare and highly visible ground floor opportunity for a young professional, probably in his/her late 20's, who has 3-4 years good commercial experience, since gaining Chartered status with one of the major professional firms. Specific experience within a corporate accounting function would be an advantage.

The rewards reflect the degree of challenge and responsibility that the role offers - a salary of c.£21,000 pa + car and additional benefits.

To take the next step up in your career please write with full career details to: Julie Spencer,

Personnel Department,
British Airports Authority - Corporate Office,
Gatwick Airport, Gatwick,
West Sussex RH6 0H2.
(01293) 606091.

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Probably 25/30, you must have knowledge of computerised systems with practical experience of the preparation of budgets, financial and management reporting, cash flow forecasting etc.

You will also need the personality and confidence to liaise with Auditors, Banks and colleagues at all levels and the commitment required to work to tight deadlines when necessary.

In return, we offer exciting future prospects plus a competitive salary and comprehensive benefits "package".

Please send detailed CV in strictest confidence to the Personnel Manager,

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of the head office, and the appraisal of potential acquisitions as the group continues to diversify.

A sound professional background, with a working knowledge of computer systems is essential. The company has a full range of benefits including a bonus and is able to offer good medium term prospects.

Contact John P. Stalgh FCCA
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quoting ref. J411/AF.

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These are both participative roles. They require strength of intellect and personality to identify areas of rising profit and to influence strategy.

Ideal candidates would be graduate accountants with good examination records and 1-2 years post qualified experience.

For more information please contact VALDEK CEGLOWSKI at the office or on 01-274 6166 between 7.30pm and 9.30pm.

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City c.£25,000, Bonus

A major international investment group seeks to develop its UK operation, by identifying new business opportunities where it can take a significant equity share.

A member of a small team, you will have a key role to play in business growth and development. Probably 25-30, you will be an MBA, qualified accountant or an honours graduate with experience of financial analysis/appraisal gained in merchant banks, investment institutions, stockbrokers, fund management or in industry. Independence, imagination and high intellectual skills are essential qualities, as are developed powers of communication and the presence to relate at senior levels. Career prospects are excellent.

R. Flude. Ref: 33016/FT. Male or female candidates should telephone in confidence for a Personal History Form, 061-832 3500, Hoggett Bowers plc, St. John's Court, 78 Garside Street, MANCHESTER M3 3EL.

City Highly competitive salary with full banking benefits

A major International Investment Bank currently requires an ambitious, recently qualified accountant to join their expanding Eurobond Trading Support team.

Working closely with the Head of Sales and Trading, the individual must be self motivated, have an analytical, enquiring mind and be able to liaise effectively with other team members and trading staff.

This represents an exciting opportunity with unlimited career potential for the right candidate.

For further details please write or telephone in strict confidence quoting reference SM1557.



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Exxon overcomes price fall and weak dollar

BY WILLIAM HALL IN NEW YORK

EXXON, the world's biggest oil company, yesterday reported a 29 per cent rise in first-quarter net income to \$1.7bn after taking a \$235m after-tax charge to cover the restructuring of its businesses.

Mr Garvin added that the impact of the collapse in oil prices on foreign earnings was "partially masked" by the positive effects of higher volumes, the weaker dollar and stronger natural gas earnings.

The latest figures from Exxon, which were boosted by \$109m of gains on the sale of long-term government securities, underline the widely varying performances of the major US oil groups.

Akzo net income falls 15% in quarter

By Laura Raun in Amsterdam

AKZO, the Dutch chemicals and fibres group, reported that net income in the first three months tumbled 15 per cent to Fl 218.7m (\$88m), the first quarterly decline in several years.

SWISS GROUP WILL CONCENTRATE ON 'STRATEGICALLY RELEVANT ACTIVITIES'

Aluisse to cut back operations

BY JOHN WICKS IN ZURICH

ALUISSE, the crisis-ridden Swiss industrial concern, is to cut back its operations to "strategically relevant activities" in the aluminium and chemical sectors.

These were intended to finance divestment of "strategically unimportant or loss-making aluminium activities," primarily in the US.

Results were nevertheless better than had been expected. He forecast a similar loss for the second quarter.

Turning to the substantial 1985 losses, Mr Nello Celio, board chairman, admitted that Aluisse had made errors of judgment.

Earnings rise at Baxter Travenol

By Our Financial Staff

BAXTER TRAVENOL Laboratories, the US medical products group which last year took over American Hospital Supply, yesterday reported net earnings of \$49m, or 15 cents a share, in the first quarter of 1986.

This compares with profits of \$30m, or 26 cents, a year ago, results which have not been restated for the acquisition of AES. Revenues rose from \$310m to \$1.37bn.

Mr Vernon Loucks, president and chief executive, said results were in line with expectations. "We are pleased with our first-quarter results, especially considering the continued tight market in hospital supplies and the costs associated with combining two major corporations."

Mr Loucks added that hospitals were recognising the company's ability to provide them with 70 per cent of their medical supply needs, and to assist them with their cost containment efforts.

Domestic sales for the quarter were \$1.1bn, with international markets contributing \$260m.

Data General sees no sign of upturn

BY PAUL TAYLOR IN NEW YORK

DATA GENERAL, the US Super-Minicomputer maker struggling to regain its earnings momentum, remained barely profitable at the operating level in the latest quarter, blaming the continuing computer industry slump.

ly to \$318.6m from \$320.2m a year earlier. Mr Edsoo de Castro, the group's president, noted that results reflected the continuing low level of computer demand.

Béghin-Say reports Ffr 53m profit

By David Housego in Paris

BÉGHIN-SAY, the French sugar group which last year reported a net profit of \$1.1m, or 4 cents a share, As a result Data General reported a "slight first-half loss of \$600,000, or 2 cents a share

Ciba-Geigy warns of currency loss

BY OUR ZURICH CORRESPONDENT

CIBA-GEIGY, the Swiss chemicals and pharmaceuticals concern, expects 1986 profits and sales to fall below last year's record levels.

According to Dr Louis von Planta, chairman, currency gains had contributed some Sfr 100m (\$33m) to the consolidated profit-and-loss account in 1985. Should exchange rates continue at their present level, however, there would be a corresponding negative effect of about Sfr 500m which could hardly be fully offset by improvements in operating income.

decreased in terms of local currency by only 4 per cent.

The first-quarter decline was intensified by the seasonal importance of agro-chemicals sales in the US. Apart from the weak dollar, these were lower than in the same months of 1985.

Ciba-Geigy is to co-operate with Hilti, the Liechtenstein-owned fastening-systems manufacturer, in the field of building chemicals. A joint venture company, to be set up in Liechtenstein, will use Ciba-Geigy's technology in plastic materials and Hilti's strong position on the international construction market.

This company is intended to concentrate initially on European sales and subsequently expand into other markets.

Dr Alexander Krauer, deputy chairman of the executive committee, said Ciba-Geigy would continue to expand primarily by lateral growth. Any future acquisitions, he added, would be aimed at "rounding off" existing operations.

BASF and Bayer lift 1985 dividends

BY JONATHAN CARR IN FRANKFURT

BASF and Bayer, two of the leading West German chemical companies, have followed Hoechst in proposing an increase in their dividends for 1985 to DM 10 per DM 50 share, after paying DM 9 for 1984.

The increase means BASF will be making a total dividend payout of DM 493.8m (\$225m) compared with DM 404.9m last year and Bayer one of DM 523m after DM 460m. BASF is adding DM 150m to disclosed reserves and Bayer DM 240m.

The dividend boosts come after three successive years of buoyant sales and profits, aided by world economic recovery and the high US dollar.

Hoechst raised worldwide pre-tax profit last year by 10.7 per cent to DM 3.16bn, Bayer by 8.4 per cent to DM 3.15bn and BASF by 20.6 per cent to DM 3.04bn.

This year, the dollar's fall will tend to depress foreign sales revenue in D-Mark terms and sharpen competition from the US chemical groups.

Bayer's US operations are expecting sales growth this year of about 5 per cent.

Dainippon steps up Sun bid

BY OUR NEW YORK STAFF

DAINIPPON Ink & Chemical, a big Japanese producer of printing inks, has increased its offer for Sun Chemical Corporation, a leading US manufacturer of graphic arts equipment, by \$2 a share to \$77.

Dainippon's offer comes only a day after Sun announced that it had received an unsolicited offer and took steps to block a hostile takeover.

Dainippon's offer of \$72.5m in cash for Sun's graphic arts materials group remains unchanged, but it now says that it is prepared as an alternative to increase its bid for the whole Sun chemicals group by \$2 a share.

Texas bank forced to mortgage assets

BY WILLIAM HALL IN NEW YORK

FIRST CITY Bancorporation of Texas, which reported a \$232.4m first-quarter loss last week, has renegotiated its credit lines with leading US money-centre banks and has mortgaged 66 of its subsidiary banks to the lending group to avoid going into technical default.

The company says it was forced to renegotiate its revolving credit and term loan agreement with seven US banks after the announcement of sharply higher loan losses resulted in First City's breaking existing loan agreements. Under the revised borrowing arrangement, which is believed to be for about \$200m, First City secured its credit line by pledging assets consisting of all outstanding stock of its subsidiaries, except for First City National Bank of Houston, the group's flagship bank.

New York bank analysts describe the restructuring as "standard operating procedure." Nevertheless the size of the collateral being required by other banks reflects the scale of the concern in the money markets about the impact of falling oil prices on the financial health of South-western banks such as First City.

Turks acquire French bank

By David Barchard in Ankara

TURKISH bank Turkiye İktisat Bankasi of Istanbul has purchased a 70 per cent stake in Banque Internationale de Commerce de Paris for a price believed to be around \$3m.

Banque internationale de Commerce is a one-branch institution engaged mainly in domestic operations which at the end of 1984 had paid up capital of Ffr 10m (\$1.39m). A further 25 per cent of BIC has been purchased by Banque Régionale des Escomptes et Dépôts and 5 per cent by the Saudi-European Bank, in which Sheikh Zeki Yamani is a principal shareholder.

Turkiye İktisat has paid up capital of \$7bn and came to prominence on the Turkish banking scene only when it was bought by Mr Erol Aksoy in late 1984. Mr Aksoy is expected to become chairman of BIC.

Union Bank ahead in quarter

BY OUR ZURICH CORRESPONDENT

UNION Bank of Switzerland, the biggest of the Swiss "big five" has reported higher first-quarter gross earnings and says it expects the trend to continue in the current quarter.

It attributed the profits growth in the first three months to "excellent" results in the securities sector. However, interest earnings failed to match expectations, despite higher business volumes, due to pressure on margins.

The weak dollar had a marked effect on assets. The balance sheet total rose by Sfr 2.2bn (\$1.19bn) to Sfr 142bn. It would have risen Sfr 6.7bn with an unchanged dollar rate.

Balance sheet growth was the result primarily of an increase of Sfr 2.1bn in both the due-to-banks and due-from-banks total. Outside the interbank sector, customers' deposits fell by about Sfr 1bn to Sfr 61bn

O&Y offer nets 65% of Hiram Walker

BY BERNARD SIMON IN TORONTO

OLYMPIA and York and its subsidiary, Gulf Canada, yesterday gained control of Hiram Walker Resources, the Canadian drinks and energy group, when 74.1m Hiram common shares, equal to 63.2 per cent of the total, were tendered on the Toronto and Montreal stock exchanges.

Gulf offered C\$8 (US\$27) for each common share and C\$6 for each first series, class D preferred share in the last of a series of competing bids during a fierce month-long takeover battle for Hiram. Shareholders also tendered 6.9m preferred shares.

O and Y already holds an 11 per cent voting interest in Hiram and lined up the support of Hiram's former biggest shareholder, Interprovincial Pipeline, with 15 per cent.

The future shape of Hiram remains unclear. As part of efforts to thwart O and Y, the company's management has agreed to sell its liquor business to Allied-Lyons of

the UK. O and Y is contesting this decision in the courts. O and Y has indicated that it may dispose of Hiram's energy subsidiary, Home Oil.

Gulf Canada and TransCanada Pipelines (TCPL), the other energy group at the centre of the recent bid battle for Hiram Walker, have reported sharply lower first-quarter profits reflecting the slump in world oil prices.

Gulf saw net earnings from continuing operations plummet from C\$22m (US\$37m) to C\$9m, or from 23 cents a share to just one cent.

In the latest quarter gains of C\$19m from discontinued operations and C\$133m from the sale of assets lifted final net earnings to C\$161m, or 79 cents a share.

The company said oil and gas spending would be about 45 per cent less than originally planned, but gave no specific figures.

At TCPL, net earnings dropped from C\$73.5m to C\$51.8m, or from 65 cents to 41 cents, while revenues edged up from C\$1.26bn to C\$1.28bn.

The company said operating profits from its natural resources business fell, primarily because of falling prices for oil. Financial charges were also higher, due to unrealised foreign exchange losses attributable to the fall in the Canadian dollar.

Domestic Textile, Canada's largest primary textile and fabrics group, is feeling the benefits of plant rationalisation, restructuring and emphasis on international business, unless Robert Gibbins in Montreal.

In the third quarter it earned C\$4.9m, or 29 cents a share on sales of C\$237m against a loss of C\$4.7m on sales of C\$187m.

Nine-months profit was C\$2.1m or 3 cents a share on sales of C\$686m against a loss of C\$6.7m on volume of C\$553m a year earlier.

AMCA International, the US based oilfield, construction equipment and machine tool subsidiary of Canadian Pacific, has reported first-quarter loss of US\$3.9m against a profit of US\$2.7m on revenues of US\$396m against US\$353m indicating that its recovery will take longer than expected.

AMCA is considering selling off assets to reduce heavy debt. Low oil prices will adversely affect its energy-industry products and services, but the company still hopes to show better profitability for all 1986.

Advertisement for AB SVENSK EXPORTKREDIT (SWEDISH EXPORT CREDIT CORPORATION). Includes details about 600,000,000 French Francs 8 3/4% Bonds due 1996, and a list of international banks.

INTL. COMPANIES and FINANCE

Volvo to decide on Sonessons takeover

By David Brown in Stockholm
VOLVO, the Swedish automotive group, is expected to announce today whether it intends to carry through its SKr 1.3bn (\$185m) bid for full control of its Sonessons biotechnology and light industrial affiliate following rejection of its offer by a family foundation which owns a crucial 12.9 per cent stake.

A Volvo management group, led by Mr. Ulf Lindén, deputy managing director, was locked in negotiations with representatives of the Crafoord foundation late yesterday in an attempt to find a formula which could address the foundation's concern over potential tax liability and misgivings about Volvo's restructuring plans.

Volvo is seeking a 19 per cent stake in Sonessons which would give it access to the firm's liquid and other assets and allow it to restructure the group according to plan.

It intends selling its industrial operation and developing the biotechnology and pharmaceutical interests centred in the Leo/Ferrosun operation as part of a broader scale drive into that sector.

Volvo said yesterday the future of the SKr-190-a-share bid, which formally expired on Monday, had been thrown "up in the air" by last-minute problems with the foundation.

GM confident despite first-quarter downturn

BY TERRY DODSWORTH IN NEW YORK

GENERAL MOTORS, the world's largest car manufacturer, suffered a slight downturn in profits in the first quarter. It expected the US market to remain buoyant, however, with overall sales matching last year's levels.

The forecast for continuing strength in the industry contrasts with GM's recent moves to cut production in a few of its plants and a 2 per cent fall in its factory sales to dealers in the latest quarter. The company delivered 2.34m vehicles in the three-month period.

Net income also slipped to \$1.08bn, or \$3.11 a share, from \$1.07bn, or \$3.32 a share, in the same period of last year, although sales rose to \$26.8bn from \$24.2bn. GM's profit margins came under

pressure in the quarter from continuing cut-price financing incentive programmes. The company started the present wave of promotional campaigns in an effort to pep up the market last summer, and since then has had to continue with incentives of one kind or another.

Mr Roger Smith, chairman, said all the signs pointed to a good year for the car industry and that the market for new cars and trucks "could be even better than initially forecast, reaching about 15.5m units in 1986."

GM thought the market would remain strong partly because of public recognition of the attention Washington has been giving to the budget and trade deficit.

Class E stock earnings, tied to its

Electronic Data Systems subsidiary, rose to 46 cents a share from 32 cents.

GM Hughes Electronics earned 89 cents a share in the quarter compared with pro forma earnings of 83 cents a share a year ago.

First-quarter earnings on the group's common stock included a gain of 26 cents a share from foreign exchange translation compared with a loss of 19 cents a share a year ago.

The company said it had cash and marketable securities at March 31 of \$5.48bn compared with \$8.45bn a year ago.

GM said its average hourly labour costs in the US in the first quarter rose to \$24.40 from \$23.80 a year ago.



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This announcement appears as a matter of record only

Tractionnel to sell frozen foods division

By Paul Cheswright in Brussels

TRACTIONNEL, one of the key units in the Société Générale de Belgique group, is selling Frima Viking, its frozen food subsidiary, to McCain Foods of Canada.

Tractionnel would not disclose the price but noted that Frima Viking last year made net profits of BFR 40m (\$890,800) on a turnover of BFR 2.3bn.

Frma Viking made losses for several years until 1983. It has been nursed back to health with a view to sale because it does not fit the portfolio of Tractionnel interests.

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N. AMERICAN QUARTERLIES

BORG-WARNER Motor parts, chemicals, plastics				CONSOLIDATED EDISON Utility			
First quarter	1986	1985		First quarter	1986	1985	
Revenue	\$ 85.5m	\$ 79.6m		Revenue	\$ 1.4bn	\$ 1.4bn	
Net profits	\$ 4.8m	\$ 4.6m		Net profits	\$ 32.5m	\$ 44.5m	
Net per share	\$ 0.56	\$ 0.50		Net per share	\$ 1.02	\$ 1.10	

CINCINNATI BELLACRON Machine tools				McDONALD'S Fast food chain			
First quarter	1986	1985		First quarter	1986	1985	
Revenue	\$ 15.8m	\$ 16.5m		Revenue	\$ 94.1m	\$ 88.5m	
Net profits	\$ 4.5m	\$ 3.5m		Net profits	\$ 4.1m	\$ 4.3m	
Net per share	\$ 0.19	\$ 0.15		Net per share	\$ 1.09	\$ 0.96	

COLGATE-PALMOLIVE Toiletries, consumer products				L. F. ROTHSCHILD UNDERBERG Tobacco			
First quarter	1986	1985		First quarter	1986	1985	
Revenue	\$ 1.2bn	\$ 1.1bn		Revenue	\$ 125.8m	\$ 76.2m	
Op. net profits	\$ 48.3m	\$ 45.8m		Op. net profits	\$ 13.8m	\$ 7.5m	
Op. net per share	\$ 0.70	\$ 0.65		Op. net per share	\$ 0.94	\$ 0.54	

Republic National Bank of New York

A subsidiary of REPUBLIC NEW YORK CORPORATION
Consolidated Statements of Condition
(In Thousands)

Assets	March 31		Liabilities and Stockholder's Equity	March 31	
	1986	1985		1986	1985
Cash and demand accounts	\$ 299,806	\$ 125,803	Non-interest bearing deposits:		
Interest bearing deposits with banks	6,848,799	5,195,152	In domestic offices	\$ 473,945	\$ 353,372
Short-term tax exempt investments	175,000	-	In foreign offices	68,113	-
Precious metals	98,131	65,046	Interest bearing deposits:		
Investment securities	2,554,941	1,916,656	In domestic offices	2,795,246	2,440,927
Trading account assets	79,081	43,617	In foreign offices	5,981,010	5,746,548
Federal funds sold and securities purchased under agreements to resell	68,341	562,625	Total deposits	10,316,314	8,540,847
Loans, net of unearned income	3,293,010	2,463,842	Short-term borrowings	1,336,426	647,679
Allowance for possible loan losses	(79,356)	(58,649)	Acceptances outstanding	1,945,150	1,188,891
Loans (net)	3,213,654	2,405,193	Accrued interest payable	194,599	248,325
Customers' liability under acceptances	1,942,108	1,185,825	Other liabilities	316,737	160,690
Premises and equipment	250,551	183,016	Long-term debt	429,629	-
Accrued interest receivable	216,701	222,115	Stockholder's Equity:		
Other assets	283,558	191,140	Common stock, \$100 par value; 4,800,000 shares authorized; 3,550,000 shares outstanding	355,000	355,000
Total assets	\$16,051,071	\$12,096,190	Surplus	845,000	705,000
			Retained earnings	310,227	240,168
			Total stockholder's equity	1,510,227	1,300,168
			Total liabilities and stockholder's equity	\$16,051,071	\$12,096,190
			Letters of credit outstanding	\$ 596,000	\$ 277,608

The portion of the investment in precious metals not hedged by forward sales was \$7.9 million and \$2.5 million in 1986 and 1985, respectively.

REPUBLIC NEW YORK CORPORATION
Summary of Results
(In Thousands Except Per Share Data)

	Three Months Ended	
	1986	1985
Net income	\$32,664	\$29,229
Net income per common share	\$1.10	\$0.95
Dividends declared per common share	\$0.28	\$0.27 1/2
Average shares outstanding	26,355	25,802

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£100,000,000
Floating Rate Notes 1992

Notice is hereby given that the Rate of Interest for the three month Interest Period commencing on April 22, 1986 has been fixed at 10 1/4% p.a. and that the interest payable on the relevant Interest Payment Date, July 22, 1986, in respect of Coupon No. 2 will be £130.11.

County Bank Limited

April 1986

Weekly net asset value



Tokyo Pacific Holdings (Seaboard) N.V.
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Listed on the Amsterdam Stock Exchange

Information: Pierson, Holding & Pierson N.V., Herengracht 214, 1016 BS Amsterdam.

AIBD BOND INDICES

WEEKLY EUROBOND GUIDE APRIL 18 1986

	Redemption Yield	Change on Week %	12 Months High	12 Months Low
US Dollar	9.100	-1.409	11.690	9.099
Australian Dollar	13.002	-1.208	14.630	12.600
Canadian Dollar	10.743	-0.195	12.550	10.468
Eurocurrency	6.132	-1.399	7.350	6.084
Euro Currency Unit	8.295	-2.881	9.910	8.232
Yen	6.560	-1.590	7.330	6.560
Swedish	9.879	-2.295	11.932	9.859
Deutschemark	6.464	-0.615	7.480	6.464

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NOTICE



BANCO DE LA NACION ARGENTINA

US\$25,000,000

FLOATING RATE NOTES DUE 1987

In accordance with the provision of the Notes, notice is hereby given that for the six-month interest period from 23rd April 1986 to 23rd October 1986, the Notes will carry an interest rate of 6 1/4 per cent per annum and the coupon amount per US\$5,000 will be US\$176.33. Interest payment date is 23rd October 1986.

DAIWA SINGAPORE LIMITED.
AGENT BANK

Dresdner Finance B.V.

Amsterdam
U.S. \$ 400,000,000
Floating Rate Notes 1983/1993 with Warrants

The Rate of Interest applicable to the Interest Period from April 21, 1986 to October 20, 1986, inclusively, was determined by the German Guaranty Trust Company of New York, London, as Reference Agent.

to be 6 1/4 per cent per annum. Therefore, interest per Note of U.S. \$ 10,000 principal amount is due on October 21, 1986, the relevant Interest Payment Date, in the amount of U.S. \$ 343.73.

Frankfurt am Main, in April 1986
Dresdner Bank
Allgemeinbankgeschäft
Principal Paying Agent
Dresdner Bank Group

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\$12,750,000

CELLULAR COMMUNICATIONS, INC.

Senior Notes with Warrants

The undersigned acted as financial advisor and privately placed these securities.

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INTL. COMPANIES & FINANCE

Promet in debt restructuring talks

BY WONG SULONG IN KUALA LUMPUR

PROMET, the Malaysian-Singapore oil rig and construction group, said yesterday that it had entered negotiations with its bankers to restructure its debts, after reporting a pre-tax loss of 92.7m ringgit (\$36.7m) for 1985. The loss compared with pre-tax profits of 68m ringgit in 1984.

Ernst & Whimsey, auditors, has qualified its report on the group's accounts for 1985, saying that they are based on the assumption that Promet would receive continued financial support from the banks.

Promet's borrowings had risen from 235m ringgit in 1984 to 320m ringgit at the end of 1985. Group net tangible assets fell from 370m ringgit to 297m ringgit, or 8 cents per share, compared with the current traded price of 33 cents.

Analysts believe part of its debt restructuring will involve the sale of some of the group's assets to reduce the size of its loans.

Currently, Promet's most valuable assets are its properties in Malaysia, including its 34-storey headquarters building in Kuala Lumpur.

Promet's financial problems have been known for some time. They arose largely from the group's decision to invest heavily in oil exploration and property development three years ago just when these two sectors were turning soft.

The company's once dynamic image was also dented by a fall-out between its major shareholders—Datuk Brian Chang, a Singapore citizen and Tan Sri Ibrahim Mohamed, a prominent Malay businessman, who is close to Dr Mohammed Mahathir, the Malaysian Prime Minister.

Their dispute resulted in Tan Sri Ibrahim and several of his supporters leaving the board in January, handing full control to Datuk Chang.

Of the 92.7m ringgit in pre-tax losses, 81.5m ringgit was due to a write-down in the value of its properties in east Malaysia and write-offs of 46.6m ringgit for its oil exploration in China and Sarawak.

Group turnover fell 10 per cent to 222m ringgit. Prospects for the current year are gloomy. According to directors, Promet's principal activities will be "to complete the construction projects on hand and monitor its remaining oil and gas investments in China, Thailand and Indonesia." It will also look for new construction opportunities.

In recent months, Promet has sharply cut its workforce as a result of a drying up of orders for oil rigs, marine fabrication work, and construction projects. Work on its ambitious project to develop the northern Malaysian island of Langkawi into a tourist resort has virtually come to a halt.

In its annual report, Promet said it expected more than 100 Malaysian and foreign investment groups to take up 330m ringgit tourist-related developments on Langkawi, but few deals have been signed.

The Malaysian Government has spent about 120 ringgit building an airport, water facilities and other infrastructure as its contribution to develop the island's potential on Langkawi.

Sales push and trimming lift Asahi Glass by 11%

BY YOKO SHIBATA IN TOKYO

ASAHI GLASS of Japan and its 13 consolidated subsidiaries lifted pre-tax profits 11 per cent last year to ¥59.61bn (\$50.8m). Net profits advanced 4.2 per cent to ¥20.45bn, on sales of ¥818bn, up 13.2 per cent from the previous year. Net earnings per share moved up to ¥29.49 from ¥28.25.

The maker of glass, chemicals and ceramics ascribed the strong performance to stepped-up sales promotion and streamlining efforts.

Its subsidiaries include Glycerbel in Belgium and MaasGlas in the Netherlands which contributed to the sales increase, thanks partly to a recovery in the flat glass business in the European market and partly to a first full contribution from a flat glass plant established by MaasGlas in August 1984.

Sales of its mainstay glass and construction materials, accounting for 57 per cent of

total sales, advanced 12.4 per cent. This was boosted by new products such as laminated automotive glass, television tubes, and glass reinforced cement for housing.

Sales at the chemical operation, accounting for 33 per cent of the total, gained 10.1 per cent as a result of a strong performance in fine chemicals.

For the current year to December, the company expects benefits from the yen's appreciation and falling oil prices for glass manufacturing. But it is still under heavy pressure from its major users, the electronics and automobile sectors which are suffering from the exchange rate to discount glass prices.

A favourable effect from cheaper energy is expected to offset its higher research and development expenditure.

Consolidated pre-tax profits are projected at ¥85bn, up 6 per cent, with net profits of ¥33bn, up 8 per cent, on sales of ¥900bn, ahead by 10 per cent

Philippine Airlines loss soars to 1.35bn pesos

BY SAMUEL SENOREN IN MANILA

PHILIPPINE AIRLINES (PAL) incurred a net loss of 1.35bn pesos (\$67.5m) last year, sharply expanded from the previous loss of 291m pesos.

This led to a capital deficiency of 5.08bn pesos at the end of the year. It had started 1985 with a capital deficit of 3.7bn pesos.

PAL, which is 75 per cent owned by a pension fund for government employees and 25 per cent by the state-owned National Development Company, had been operating under severe financial strain due to foreign loans borrowed some years ago to buy or lease wide-body aircraft in order to replace its ageing fleet.

Last year's financial charges alone amounted to more than 1bn pesos, accounting for the bulk of the loss, although it realised income from operations of 119m pesos on total revenues of 5bn pesos.

The airline thus needs a capital infusion to become viable. However, the Government of President Corason Aquino does not seem ready to provide fresh equity to the ailing airline since it is also very much short of cash.

Cashflow projections indicate that between April 1986 and March 1987, PAL would have to pay \$140.4m in debt service alone, which could cripple the airline.

The new management appointed by Mrs Aquino to run the airline is faced with a dilemma on whether it should shed part of its fleet and cut its international routes or attempt to persuade the Government to elicitate new capital.

Another option is to sell the airline to the private sector but its financial condition is expected to deter potential buyers.

At present, PAL operates 31 aircraft which include four Boeing 747s, five Airbus A300s and two DC10s.

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Gencor up 66% and confident for 1986

BY KENNETH MARSTON, MINING EDITOR

AN OVERALL increase in group earnings this year has been forecast for General Mining Union Corporation (Gencor), the big South African mining and industrial finance house, by Mr Ted Pavitt, the chairman who will be retiring in August.

In 1985 Gencor lifted net earnings by 66.2 per cent to a record R456m (\$28.5m or

£150.6m). But, as Mr Pavitt points out in the annual report, comparisons with 1984 are distorted by exchange rate losses.

If the effect of these is taken out, the rise in Gencor's 1985 earnings would be 32 per cent.

The group has largely completed its big capital investment programme, and no further fund-raising is envisaged at present. It is now in a con-

solidation phase whereby funds are being ploughed back to strengthen the balance sheet.

On the near-term outlook for both Gencor and the South African economy, Mr Pavitt sees some slowing in income growth from the group's mining side this year and a possible difficulty in maintaining revenue levels of the engineering, transport and construction interests. Im-

provement is expected in the group's commercial and consumer goods sector.

These views reflect expectations of a 3 per cent South African domestic growth rate, no substantial change in the average rand-dollar exchange rate, an average gold price of not much more than \$350 per ounce, and higher inflation than last year's.

Copier expansion at Konishiroku Photo

KONISHIROKU Photo Industry, the maker of Konica cameras, is to boost its plain paper copier (PPC) production by about a third this year to sales of around ¥100bn (\$57.42m) Carla Rapoport writes from Tokyo.

Although the company did not reveal the size of the investment, it said it would soon have capacity to make 300,000 PPCs

a year. About 75 per cent of the copiers are exported, primarily to the US and Europe.

Konishiroku claims to be Japan's third largest market of photocopiers, after Canon and Ricoh. The boost in production will increase copiers from 25 per cent to 30 per cent of the company's overall sales.

At the same time, the company forecast that its pre-tax

profit for the current year ending this month is likely to fall by about 10 per cent from the previous ¥18.69bn.

The company said the downturn in profitability is due to the effect of the higher yen on its exports. Despite these factors, however, its sales of cameras are increasing. Overall sales are estimated at ¥310bn, up 13.6 per cent.

Opening year in red for Asean zinc smelter

By Boonsong K'Thansa in Bangkok

PAISENG INDUSTRY, the Thai-Belgian joint venture in the northern Thai province of Tak which operates Asean's first and only electrolytic zinc smelter, has reported a loss of 52m baht (\$2m) for 1985, its first year of operation.

Kraisi Chatikavanij, the chairman, attributed the deficit to foreign exchange losses, amounting to 256m baht, incurred primarily because of the 14 per cent devaluation of the baht in November 1984.

The foreign exchange loss set at 40 of the net operating profit of 203m baht earned in the year.

Bell reiterates bid intentions

BELL RESOURCES, the energy investment vehicle of Mr Robert Holmes & Court, yesterday reiterated its bid intentions for Broken Hill Proprietary (BHP), Australia's largest company, which could involve an improvement in its proposed partial offer, *Financial Staff* writes.

Mr Holmes & Court said the offer for half of each BHP shareholding had been neither withdrawn nor abandoned, although a Bell statement on Tuesday had indicated the bid would not proceed "in its present form."

"It is possible that the offer can go out at a later time and it is possible that the cum-dividend nature of the offer can be preserved," he said.

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American Cyanamid Company through its wholly-owned subsidiary Cyanamid GmbH has acquired all of the outstanding shares of Dura-Chemie GmbH & Co KG.

We acted as financial advisor to American Cyanamid Company, and assisted in the negotiations.

Morgan Guaranty Trust Company of New York

March 1986

Akzo NV Arnhem Holland

The Board of Management of Akzo N.V. announces that the General Meeting of Stockholders, held on April 23, 1986 at Arnhem, has decided to distribute for the financial year 1985 a dividend of NLG 6.80 per ordinary share of NLG 20.-.

An interim dividend of NLG 1.50 was made payable on November 19, 1985. The final dividend amounts therefore to NLG 5.10 per ordinary share of NLG 20.-.

As from May 13, 1986 the above-mentioned dividend of NLG 5.10 per ordinary share, less 25% withholding tax, will be payable against surrender of coupon no. 25.


Paying agents in the United Kingdom:
 Barclays Bank PLC
 Securities Services Department
 54, Lombard Street
 London EC3P 3AH
 and
 Midland Bank PLC
 International Division
 Securities Services Department
 110-114 Cannon Street
 London EC4N 5AA

A complete list of paying offices can be found in the Official Daily List of April 24, 1986 of the Amsterdam Stock Exchange.

U.K. Residents.
 Dividends so payable for U.K. residents will be paid less 15% withholding tax and U.K. income tax will be deducted from the gross dividend.

Residents of other countries.
 For residents of countries other than the United Kingdom with which the Netherlands has a Double Taxation Agreement, the rate of withholding tax (if any) will be adjusted upon provision by the presenting authorised depository of the completed necessary documents (Form 92' etc).
 Where no such form is submitted withholding tax at the rate of 25% will be deducted.
 United Kingdom tax at standard rate will be deducted unless claims are accompanied by the appropriate affidavit forms.
 Information concerning any of the above-mentioned documents may be obtained from Barclays Bank PLC and Midland Bank PLC.


Arnhem, April 24, 1986



The Board of Management of Akzo N.V. announces that on April 23, 1986 the results for the first quarter 1986 were published. Copies of this report may be obtained from the London Paying Agents:


Barclays Bank PLC
 Securities Services Department
 54, Lombard Street
 London EC3P 3AH
 and
 Midland Bank PLC
 International Division
 Securities Services Department
 110-114 Cannon Street
 London EC4N 5AA

or at the offices of
 Akzo N.V.
 Velperweg 76
 P.O. Box 186
 6800 LS Arnhem
 The Netherlands



Arnhem, April 24, 1986

U.S. \$100,000,000



Republic of the Philippines
 Floating Rate Notes Due 1986

Interest Rate	7% per annum
Interest Period	24th April 1986 24th October 1986
Interest Amount per U.S. \$5,000 Note due 24th October 1986	U.S. \$177.92

Credit Suisse First Boston Limited
 Agent Bank

CHEMICALS AT THE CROSSROADS

The Financial Times proposes to publish a Survey on the above

PUBLICATION DATE
JUNE 3 1986

For an editorial synopsis and advertising details please contact:
 William Chatterback
 on 01-248 8008

The Survey date is subject to change at the Editor's discretion

U.S. \$100,000,000

Fortune Federal Savings and Loan Association

Collateralized Floating Rate Notes Due 1992

Interest Rate	6 7/8% per annum
Interest Period	24th April 1986 24th July 1986
Interest Amount per U.S. \$100,000 Note due 24th July 1986	U.S. \$1,737.85

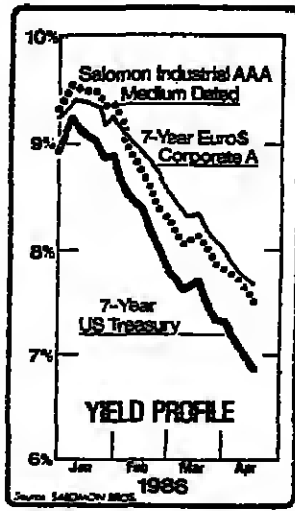
Credit Suisse First Boston Limited
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INTERNATIONAL COMPANIES and FINANCE

Eurodollar deals pay price for oversupply

A DRAMATIC widening of yield differentials between US Treasury notes and Eurodollar bonds has appeared during the last few months.

Trades at around 150 basis points. Retail investors have recently steered clear of dollar bonds, put off by the decline of the dollar on the foreign exchanges.



A reduction in purchases of lower-grade US corporate debt by non-US investors. This left much of the market to be dominated by domestic investors.

Issues for US industrial borrowers in the domestic US market now trade at margins of 150 basis points over Treasuries.

On fundamentals, bankers feel that yield margins over Treasuries in both the US domestic corporate debt market and the Eurodollar market must come down.

Eurodollar bonds could then outperform Treasuries because traders in Europe are unlikely to make bonds down to match New York.

In the Eurobond market, however, what goes up does not necessarily come down. Investors who have been able to pick and choose credits are unlikely to lose their sensitivity to risk.

This will apply particularly to long-dated issues. Spreads on last month's crop of 40-year issues have widened from about 150 basis points at issue to 150 now.

Clare Pearson

Dollar issues fall by two points in wave of selling

BY CLARE PEARSON

PRICES OF seasoned Eurodollar bonds dropped by two points yesterday in a wave of selling that prompted one trader to say of the market, "It's a bloodbath."

On Tuesday night, with the dollar hitting new lows against the yen, Japanese buyers finally reacted to the yen's record appreciation against the dollar and sold bonds heavily.

The deals were for US Mountain States Telephone & Telegraph, rated AA, lead-managed by Goldman Sachs.

Mountain States' \$200m seven-year bond carries a coupon of 7 per cent and was priced at 100.1.

points over Treasuries. Both bonds were trading outside their fees yesterday afternoon.

The sterling Eurobond market also suffered a marked downturn in prices, to finish the day about 1/2 point easier.

The exercise price of the warrants is 12 1/2 per share, representing a premium of 12 per cent over Tuesday's closing price.

The Australian dollar market lagged other bond markets in price falls yesterday.

Bank of Australia's 10 1/2 per cent bond for its subsidiary BNP Pacific (Australia) was bid for at 100.1.

ECU 50m bond for European Investment Bank which forms part of a £200m financing.

Prices of Swiss franc bonds were unchanged to a shade easier.

A SFR 500m issue, which would be the largest Swiss franc convertible private placement ever.

Trading in the D-Mark sector was nervous on the back of New York's trading and an increasing feeling that the Bundesbank is unlikely to raise the discount rate tomorrow.

Prices were marked down by up to 1/2 points, although there was no heavy selling pressure.

Nokia makes international placement

NOKIA, the Finnish diversified industrial group with interests in electronics, forestry and rubber, has raised FM 255m (\$80m) through a private placement of stock to international investors.

The private placement was subscribed by a group of British and American investors who have a joint fund registered in the Dutch Antilles.

Nokia is Finland's largest privately held industrial company with a turnover of FM 11bn in 1985.

FT INTERNATIONAL BOND SERVICE

Listed are the 200 latest international bonds for which there is an adequate secondary market. Closing prices on April 23

Table with columns for Country, Issued, Bid, Offer, and Yield. Includes sections for US Dollars, Sterling, Deutsche Mark, Swiss Franc, and Yen.

Osaka seeks approval for stock futures

By Yoko Shibata in Tokyo. THE OSAKA Stock Exchange (OSE) yesterday applied formally for Ministry of Finance approval to start trading in Japan's first stock futures contract.

Second Danish insurer sets up investment bank

BY HILARY BARNES IN COPENHAGEN

HAFNIA INVEST, the Hafnia insurance group holding company, is to establish an investment bank on June 1 with a starting capital of Dkr 250m (\$20.5m).

The group reported an increase in net earnings from Dkr 152m to Dkr 216m last year. Premium income was Dkr 4.9bn.

Westpac in \$152m Tokyo flotation

By Our Financial Staff

WESTPAC, Australia's biggest banking group, is issuing 25m shares to Japanese investors today, to raise A\$152m (\$110m) before expenses.

Proceeds of the issue will be used to fund Westpac's operations in the Western Pacific region as a whole, where the bank is seeking to enhance its role.

Tax changes lead GMAC to withdraw bond

By Our Euromarkets Staff

TAX CHANGES have forced GMAC to withdraw a \$200m Eurobond launched last week with a novel structure.

Lead-manager Nomura International said the proposed tax changes, affecting bonds with variable redemption amounts, issued by US issuers, would have meant that GMAC could no longer claim tax credits on the 10 per cent payments of interest on the bond.

Advertisement for Nationwide Building Society, featuring a large '£75,000,000' figure and '10 1/8% Bonds Due 1993'. Lists various financial institutions as partners.

Lund to run EBC Amro

AMSTERDAM - Rotterdam Bank has appointed Mr Anthony Lund as chief executive of its UK subsidiary EBC Amro Bank.

Final terms on Jardine shares

FINAL TERMS have been set on Jardine Matheson's US\$150m issue of convertible preference shares, increased from US\$125m on Tuesday.

SHARQ loan

SYNDICATION of a \$90m 11 1/2 per cent revolving credit facility for the Eastern Petrochemical Co (SHARQ) has been closed.

THE MANAGEMENT PAGE: Marketing and Advertising

EDITED BY CHRISTOPHER LORENZ

BILL BARRY, London chairman of Foots Cone & Belding, the advertising agency, is fond of telling the following morality tale. Scene: the boardroom. Subject: annual budgets. The production director argues his case for an increased agency fee for speeding up carton filling machinery. It will save 1 pence per unit, and our investment will be returned in nine months. Must be the chairman's ears. Then it is the marketing director's turn. "We've a slight problem with consumer awareness," he says. "Three million pounds would sort it out." No prizes for guessing which voice is heard.

Too many clients and agencies approach the planning of advertising budgets haphazardly, a mixture of guesswork, fingers-in-the-wind and a sort of suck-it-and-see attitude. There is a feeling that the process is more art than science, and if it has worked before, then, somehow, it will work again. British agencies, for their part, concentrate on the creation of ads much more than the justification for them. And on the client side, agencies say, sales projections are regularly made without taking into account the advertising factor.

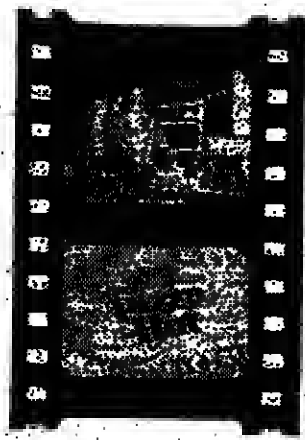
This means that burning questions go unasked and unanswered. What is the return on my advertising investment? To what extent does advertising affect pricing policy? What is the value of my brand? What is the optimum budget? When should I advertise (in the peak or trough phase of my sales pattern), in "drip" or in "burst" format? How much advertising is enough? How does competitive activity affect my sales?

Now FCB, the world's eighth largest ad agency, has unveiled a major programme of advertising accountability which, it believes, will advance the understanding of how advertising works, make the industry more accountable and start to answer some of the vital questions. FCB has already spent four years and nearly £1m (that's sales in the UK) measuring the sales performance of 21 clients, in what it believes is the most thorough and broad-based project of its kind. Markets looked at include fast food chains, newspapers, packaged goods and consumer services.

The measuring tool is econometrics, fast becoming a buzzword in the industry. The technique is not new to advertising—D'Arcy Masius Benton & Bowles, Ogilvy & Mather and J. Walter Thompson are known to do work in the field and more sophisticated clients do their own—but FCB argues that it is more strongly committed to the process.

Econometrics as applied to advertising involves statistical analysis

Which half is wasted?



CLIENT: Pizza Hut (UK)
PROBLEM: To quantify advertising return so as to assess viability of regional support; to aid pricing policy; and to determine media strategy.
FINDINGS: Sales are becoming less price sensitive over time; advertising decay rate suggests the need for a "drip" campaign; London underground posters are extremely effective.

"Econometric modelling is a very sophisticated tool," says Jeff Carr, marketing director of Pizza Hut (UK). "It's useful in helping us evaluate the effectiveness of various ad campaigns and in planning our advertising in a market like ours that is growing dramatically, we need to plan our expenditure carefully. . . . We do our own marketing evaluation but it is nice to have independent analysis to cross check."

Some of the findings from analysis by which it is possible to measure sales patterns against advertising and other marketing forces. By monitoring past performance, the idea is to help shape future strategies. Novel it may be, but in 10 years' time this will be the norm, in Barry's view.

Feona McEwan on a system for measuring advertising effectiveness



CLIENT: Kraft Sausage Rolls
PROBLEM: Should it continue to advertise a premium price product in what is a commodity market, or cut back advertising and compete on price.
FINDINGS: Confirmed that Kraft is less price sensitive than competitors. Advertising increases the market as well as brand share. It is possible to build a brand and defend it in a commodity market. Each £100,000 spent on advertising generates an X per cent increase in brand share in an increased market.

It highlighted the potential for X per cent sales increase through advertising in non-advertised areas.

"As a marketing tracking tool, econometric modelling has clarified our thinking, particularly given the high level of competition of pricing and promotional activity in our market," says Clive Knibb, marketing manager, Kraft Foods.

power and own label. There is evidence to suggest that advertised brands tend to be less price sensitive than non-advertised brands and the consumer, feeling them to be different, is prepared to pay more for them. Given that products have become more and more equal (if they don't start out that way, they are soon copied) it is differences like this that everyone is looking for (see Kraft story).

(confidential) product categories to emerge from the agency's research include:

- a film television campaign increased the total market for the product by 4 per cent and brand share by 1 per cent;
- £100,000 ad spend added 110 tons to sales while a price increase of 1 per cent lost 40 tons of sales;
- improvement of 7 per cent in sales return achieved purely through timing of television advertising;
- tube posters were as effective as television for local (London's west end) retail outlets;
- competitors' advertising was sometimes shown to have no discernible short-term effect;
- a 50 per cent budget increase was seen to be profitable but a higher level would have given a negative return.

Ultimately the potency of the results depends upon good accurate data in the first place. FCB needs a minimum of two years' customer sales figures (monthly, weekly or whatever). Failing that, trade figures and as a last resort, shipments, are better than nothing. To that advertising data is added, awareness and attitude shifts. Finally there are the marketing variables (FCB has looked at around 21, ranging from climate and VAT rates, to promotions and budget date) including the vital factor, price (of own product as well as of competitors).

Using econometric modelling, FCB says it can help more accurately shape marketing, media and advertising strategy for clients; determine more accurately optimum budget levels; choose cost-effective media; identify relative benefits from promotional activity; relate price increases to advertising investment; improve media effectiveness by better timing (the rate of decay of advertising effect on sales, for instance, varies from 5 per cent to 30 per cent one week after the campaign ends).

Findings, says Barry, underline the value (for those who doubt it) of brands, assaulted as they are by retail

feels FCB's work is striking a blow for the multinationals. "We examined where we wanted to be in five years' time and good creativity is only half the story. What we had that the smaller agencies lacked was resources, money and staff to support such a venture. This is the accountability part of the equation. Creativity is the other."

"We set out to find out how advertising works and how much is enough," says Barry—questions to which many a managing director and chairman (now taking more of an interest in their advertising than ever) would like answers.

Clients, on the whole, are enthusiastic about the FCB programme. "Often clients' data is not organised so we help them improve it or to improve their use of it," explains Dick Dodson, director of media and marketing research. One client sneaked in and bought the modelling information only, though that is not a habit the agency is encouraging. "We want it to be a service for clients and prospects only," they say. One prospect, which ultimately failed to appoint FCB, nevertheless was impressed enough to buy the statistical modelling.

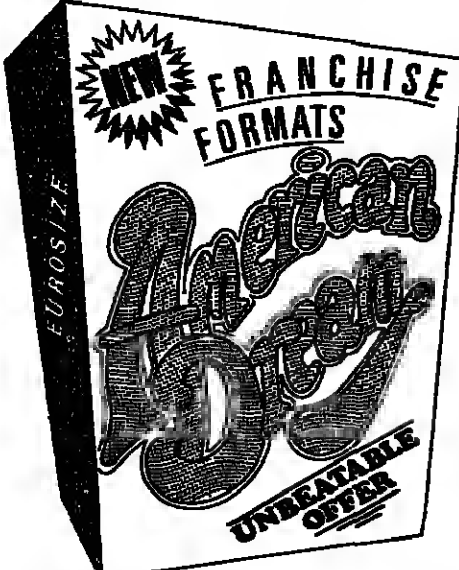
It is important not to confuse the accountability factor of econometrics with the creative element of advertising ("still the magic," as Barry puts it, "for multiplying clients' budgets.") Econometrics won't tell you what to say, but it will tell you if it has worked. So if a new creative tack is attempted, it is possible to test market that and compare its performance against the old approach.

What is important is that such techniques offer the marketing director his strongest ammunition. Now he can speak the same accountable language as his boardroom colleagues. "I need this amount," he can say, "because I want to shift awareness and these specific attitudes among our target audience by 15 per cent and we know that this will increase sales by X per cent which will ensure we get a return on our investment."

It is not, however, quite so simple as that. As one agency client remarks: "There is no question that econometrics when put together by people who know what they are doing can teach you an awful lot about your business and can isolate effectiveness of ad spend. But it must be done by people who understand the well and, more than that, who have their feet firmly on the ground. Given that, it is very effective indeed."

Exporting extravagant claims and adjectives

Christian Tyler reports on a US mission to encourage more franchising in Europe



ARTHUR KARP thinks the British are ready for his brand of chocolate chip cookies, a sort of biscuit that has helped him turn an investment of \$8,000 into a company with sales approaching \$100m a year.

The hirsute Karp comes from Atlanta, Georgia, and is a graduate of the dare-to-be-great school of marketing. This month he was in London to sign up a "master licensee" of his franchise operation, modestly named the Original Great American Chocolate Chip Cookie Company.

By means of this deal, he hopes to create another 150 cookie shops and counters to join the 300, run by 47 franchise holders, he has started in the US. It will be his first brush with foreign tastes and foreign competition.

For Karp, franchising cookie shops has been a trip down the yellow brick road to that place where they make the American dream. He says he still cannot believe it has happened to him. "We're not special people," he says, motioning towards his wife. "I don't have a PhD. We're nothing special; we just work very hard." His wife agrees: "It's like a dream come true."

The Karpes were with a party of eight franchise operators brought over to Europe by the US Department of Commerce to promote this peculiarly American kind of export in Munich, London, Amsterdam and Paris.

pet cleaning and dyeing, financial services, and video shop management. It is a business that loves extravagant claims and big adjectives, where failure is just not talked about. A sample of one company's literature conveys the flavour: "Rainbow International is the cornerstone company in an overall plan to develop a \$435m conglomerate known as 'Syner-gistic International' . . . Rainbow International will market 2,000 franchisees within a seven-year period . . . We are a company dedicated to helping its people achieve their personal goals . . ."

Rainbow International cleans and colours people's carpets. Such hype is explained by the enormous growth of franchising in the US and by the international success of operations like McDonald's hamburgers, one of the biggest franchisors in the world and said to be opening shops at the rate of one every 18 hours.

In the US there are nearly half a million franchise outlets, with 6m employees and expected to generate sales of \$57.6bn this year, a third of total retail sales. By the end of the decade, that proportion could rise to half.

The figures include car dealers, petrol stations and soft drink bottlers which, with other product and tradename franchisees still account for three-quarters of the business. The fast growing part of the market, however, is so-called "business format" franchising which ranges from ice cream parlours to drain cleaners to maid services.

Export of this characteristically American business proceeds apace. A US Department of Commerce report estimates that by 1984 there were 328 American franchisors operating overseas through 27,000 outlets.

It has identified another 137 companies which want to take their ideas abroad by the end of next year.

Not surprisingly, Canada is the biggest market for US franchisors, with Japan, surprisingly, the second and Britain third. The British market is said to be growing at a rate of over 30 per cent a year and to be worth \$2.5bn at present, and is forecast to grow to \$7.5bn by 1989.

Tempting as this prospect of an unsaturated market may be, the zealots and boosters must be aware that franchising is not a system for heating the ordinary rules of commerce. What sells in one country may not sell in another. But do they really believe it?

Audrey Sedita is president of a company called Contempo Women's Workout, which offers a "unique" (what else?) health club package of "nutritional guidance, state of the art equipment and high energy exercise classes continuously throughout the day." Sedita wants to franchise the system in Europe, but would open a number of clubs first "to get all the kinks out of the market area." She says: "I must understand the English woman—how she thinks, her lifestyle."

Some American franchisors in the past have failed to understand the "lifestyle" and came to grief. For example, Burger King started in Britain with ten franchisees but had to buy them all back.

"There are many cases of Americans coming over here and not getting it right," says Peter Stern, franchise manager of the National Westminster Bank.

"The Americans have not been notably successful in the recent past because they haven't anglicised the product. But I think now they realise they cannot expect things just to happen naturally."

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PREMIUMS WRITTEN	£29.65m	£37.00m	£44.64m	£57.67m	£65.50m
PROFIT AFTER TAX	£ 1.91m	£ 1.38m	£ 0.85m	£ 1.98m	£ 4.87m
SHAREHOLDERS' FUNDS	£16.57m	£20.77m	£24.06m	£31.04m	£37.27m
EARNINGS PER SHARE	26.47p	19.09p	11.83p	27.43p	67.31p

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PETER DUGDALE - CHAIRMAN

Copies of the Report and Accounts for 1985 are available from The Secretary, Trade Indemnity House, 12-34 Great Eastern Street, London EC2A 3AX.

UK COMPANY NEWS

Lower property sales cut BPCC profits by 33%

WITH LITTLE activity in the property division and a fall of more than £4m in publishing profits, The British Printing and Communication Corporation reported pre-tax profits for 1985 down by 33 per cent to £25.52m, against £37.89m. At the same time the chairman, Mr Robert Maxwell, announced his intention to make the company a leading worldwide information group.

The sale of the major part of the Odhams site in Watford helped 1984 results but during 1985 there were no significant disposals. The property division suffered losses of £1.82m compared with profits of £15.61m in the previous year.

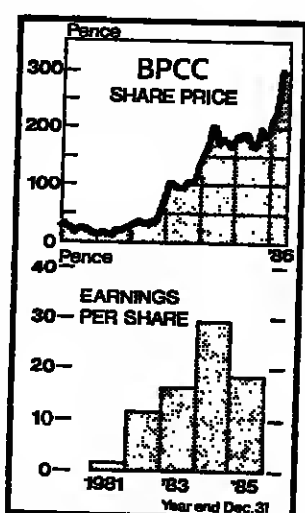
The publishing division saw profits fall from £4.4m to £297,000. The chairman says that the decision to merge Macdonalds and Purnell Publishers resulted in the need to absorb considerable non-recurring costs and overseas sales fell particularly in Japan and Sweden.

Group turnover was almost unchanged at £265.14m (£266.52m), however, the 1984 figures included an extra £28.5m of property turnover compared with 1985.

In his statement accompanying the results Mr Maxwell says BPCC intends to become a leading worldwide information technology, printing, publishing and communications group with annual sales of £3bn to £5bn by 1990 and profit growth to match.

Last month the company announced plans to acquire 230m shares for the journal publishing operations of Pergamon Press. Mr Maxwell's private company, to a deal which would increase Pergamon's stake in BPCC to only 75 per cent.

In his statement Mr Maxwell says BPCC plans to expand, especially in the fields of information technology and com-



munications, as well as in specialised printing services.

Mr Maxwell has given his backing to a £170m takeover bid for Exel, the business and sporting information group, from Demerger Corporation, and is widely expected to try to gain control of some of Exel's business if the bid succeeds and Exel is split up.

The printing division saw profits improve from £16.53m to £23.92m and packaging reported profits of £3.21m (£1.32m). Excluding property, taxable profits were up from £22.25m to £27.36m.

From earnings per share of 18.5p, down from 29.6p, the total dividend is being increased from 11p to 12p with a recommended unchanged final payment of 8p.

From the present year the company intends to reduce the disparity between the interim and final payments.

See Lex

DIVIDENDS ANNOUNCED

Company	Dividend	Ex Date	Pay Date
Laura Ashley	1	June 13	8.25*
Bank of Scotland	8.5†	July 2	8
BPCC	8†	—	—
C. D. Brumall	0.17	—	—
Cannon St	2.5	May 23	—
Conrad Holdings	2.5	June 25	4.6
English National	5.25†	June 25	2.15
English National	2.8†	June 25	2.15
M. J. Gleeson	1.65	June 27	1.5
Marlborough Property	0.33	—	—
Paul Michael	4†	July 1	4
Pedhaz	1.8	June 6	1.6
Scott & Robertson	3.4	June 30	2.7
Securities Trust	2	June 1	1.75
R. Smallshaw	3	—	—

Dividends shown in pence per share except where otherwise stated. * Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ USM stock. § Unquoted stock. ¶ Preferred ordinary stock. || Deferred ordinary shares.

Demerger's Extel bid attacked on two fronts

By Charles Batchelor

Demerger Corporation's unusual £170m takeover bid for Extel, the business and sporting information group, received a double setback yesterday, three working days ahead of the offer's final close on Monday.

The Takeover Panel, in its first public intervention in the takeover bid, issued a statement critical of Inncorp, Earl Demerger's financial adviser, for failing to consult the Panel about a press release issued in the course of the bid.

This was followed by a statement from Satellite Racing Development (SRD), a consortium of four leading bookmakers, drawing attention to what it called "misleading statements" from Demerger about SRD's televised racing services.

The panel said Inncorp had failed to interpret the takeover code correctly in public comments made about an attempt by Kleinwort Benson, Exel's adviser, to buy Extel shares. Inncorp suggested in its release that the principle on which the takeover code was based, equality of treatment for all shareholders, had not been adhered to.

The first of the code's general principles in fact states that all shareholders of the target company must be treated similarly by the bidder. The code places no obligation on the target company, or its advisers, to treat its own shareholders similarly.

The Panel also expressed surprise that Inncorp had mentioned to journalists that it had complained to the Panel about reported estimates of Extel's profits. The Panel had no evidence to indicate these estimates came from Extel or its advisers.

Yesterday's Panel statement said that Inncorp had "apologised unreservedly" to SRD, which groups Ladbroke, Mecca, William Hill and Coral, and that two points made in Demerger's revised offer document were misleading. Demerger had said Ladbroke and Mecca had recently set up a televised racing cable network and that Demerger was in a position to beat SRD in providing a live TV racing service.

SRD said the cable network referred to must be an in-house videotext system which had been operating for several years and which bore no relation to a TV racing network.

As for Demerger's proposed "live" TV racing service, it was inconceivable that such a service could be provided ahead of SRD, SRD plans to start its service this autumn after 12 months' planning. There was no evidence of similar preparation by Demerger, SRD said.

David Lascelles looks at the parting of the ways in the Hambro family
Winning formula or tempting target?

BAFFLINGLY complicated it may be, but yesterday's re-ordering of the shareholding in Hambros marks the end of an era in one of the City's best-known merchant banks.

What it will do is enable those members of the extended Hambro family who so wish to sell out of the business founded by their forebears nearly 150 years ago and strike off on their own at a time when the Big Bang is opening up all sorts of new opportunities in corporate finance.

The changes will give the family members this freedom by granting them a direct stake in Hambros which they can sell or keep as they please. This will replace the close-knit and cumbersome Hambros Trust through which the family indirectly controlled the business in the past. After the changes have gone through, the Hambros Trust will disappear, and the Hambro family vote in Hambros will be reduced to below five per cent.

At the same time, the complicated share structure which gave greater voting rights in Hambros to some shareholders, notably the Hambros Trust, will be replaced by a single class of ordinary shares with one vote each. So Hambros will have a normal share structure which will make it easier for the group to go to the market for new capital—but also for predators to gobble it up.

These changes have been triggered by a historic though uneasy split in the family between two main branches of the family headed by Charles and Jocelyn Hambro, who are cousins. Mr Charles will remain chairman of Hambros, but Jocelyn along with his three sons, Rupert, James and Richard want to set off in a new direction. Mr Rupert Hambro, who has been the leading light at Hambros for the last 40 years, has just resigned as executive chairman of the bank.



Mr Charles Hambro (left), chairman of Hambros, Mr Rupert Hambro, former executive chairman, and Mr Jocelyn Hambro

The Jocelyn group are the largest of the Hambros shareholders and will end up with about 3 per cent of Hambros stock after the changes. But they will sell most or all of this and put the approximately £13m proceeds towards a new venture of their own.

The group has already moved out of Hambros' splendid banking hall in Bishopsgate and taken up residence in the Life building in Threadneedle Street round the corner.

Mr Rupert Hambro said yesterday that they want to set up a corporate finance company that will earn fees by offering advice to company and institutional clients. They have not taken anyone from Hambros with them, but expect to recruit people in the shake-out that will inevitably follow the Big Bang in October.

"We want to go private, and then probably come back to the market in about four or five years time," he said.

The group's right to use the Hambro name is specifically provided for in the agreement hammered out over the last few days—so long as they differentiate it from the bank.

Hambros itself, with that protective cloak of the Hambros Trust removed, will now have to prove that it can stand on its own two feet, or face up to possible takeovers. Although it has made valiant efforts to shake off its trouble-prone reputation, there are still sceptics who doubt that the group really knows where it is going, and this feeling may be reinforced by the departure of the Hambro management.

Yesterday it was doing its best to play down all the bid rumours that have been swirling around.

"It is better to have a rounded business that is not dependent on a bull market," he said. "We do not want to have all our eggs in one basket." However Hambros has forged connections with Strauss Turnbull, the Euromarket trading house, and may take these further with Societe Generale, the large French bank which is also associated with the group. Much will depend, though, on how Hambros views the outcome of Big Bang.

On the investment side, Hambros is acquiring Barstow Eves, the estate agency, with a view to building up a personal finance and mortgage dealing business to add to existing investment, insurance and other interests.

Whether this rather unusual assortment of businesses amounts to a winning formula or a tempting takeover target is something that will become clear before long.

MAIN PROPOSALS OF THE OFFER

- Hambros to buy all the issued equity capital of the Hambros Trust, through which the Hambros family controls the group. The trust has 13.5 per cent of the shares but nearly 50 per cent of the votes.
- Terms are 15.1m new ordinary Hambros shares plus £1.5m in cash, or 38p per Hambros Trust share.
- Kleinwort Benson to underwrite a cash alternative worth 340p per share, at a total of £51.1m.
- Holders of limited voting right shares of Hambros to be fully enfranchised. Holders of full voting right shares to be compensated with an issue of 4.7m new shares, equivalent to 4.1 per cent of the enlarged equity. Following enfranchisement, these holders will have 18.6 per cent of the Hambros vote, down from 96 per cent.

Associated Heat shares soar on bid approach

BY MARTIN DICKSON

THE SHARE price of Associated Heat Services soared yesterday when the company announced that Compagnie Generale de Chauffage (CGC) a French group holding 36 per cent of its shares, had made an approach which might lead to a full bid.

Associated shares closed last night at 49p, up from 37p the day, at which level it has a market capitalisation of £35.6m.

CGC is one of France's leading heat service companies, with subsidiaries in several other European countries, and has an annual turnover of around £500m.

It was a founder shareholder in Associated Heat when it was formed 18 years ago as an offshoot of the National Coal Board.

Associated, which offers a comprehensive heating service — installing and managing coal, oil and gas-fired boilers and oil conditioning plant — came to the market in 1982. Its chairman is Lord Ezra, the former chairman of the National Coal Board.

It was badly hit by the 1984 UK miners' strike but recovered in the first half of the current year, reporting pre-tax profits of £1.7m in the six months to last September, against £1.3m in the same period of the previous year.

DERBY TRUST said total value of its portfolio at March 31, 1986 was £41.38m, against £36.55m at December 31, 1985. Assets attributable to capital holders amounted to £36.55m (£31.8m) equivalent to 285p (£277p) per capital share.

Meyer to merge Dutch operations

Meyer International, the British timber importer, plans to merge its Dutch operations with those of Kon. Houthandel William Pont, the largest timber company in the Netherlands.

This deal will create a Dutch timber and DIY company with turnover of about £190m, including £50m from Meyer International Nederland (MIN).

It is intended to improve conditions in the Dutch timber trade, where too many companies have been chasing a declining volume of business.

Mr Ron Groves, Meyer's chairman, said.

The plan is for Pont, which is listed on the Amsterdam Stock Exchange, to form a new company, known initially as Newto, to buy MIN's capital and Pont's Dutch timber trading and DIY subsidiaries.

Cadbury makes agreed £4m bid for Canvermoor

BY TERRY POVEY

CANVERMOOR, the USM-quoted soft drinks wholesaler, has accepted a £3.92m cash offer for the company from Cadbury Schweppes.

Mr Terry Hemans, left, British to found Canvermoor, of which he is chairman and managing director, in 1972, and owns almost two-thirds of the issued shares. In the year to September 1985 pre-tax profits were depressed by the effect of the miners' strike on this Yorkshire-based company to £100,000, against £402,000 previously.

Turnover in 1985-86 was £3.7m. Cadbury is offering 35p each for the same amount in variable rate loan notes for each of Canvermoor's 4.7m shares. The USM company's financial advisers consider the offer to be fair and reasonable, and the board is unanimously recommending it.

Mr Hemans is negot. buy seven pubs bought by Canvermoor. Cadbury that any agreement, for before share offer, conditional will be put before Canvermoor shareholders for approval.

Last night Canvermoor's shares were still suspended at 60p. The offer represents an exit multiple of 19 on the more representative 1983-84 earnings per share of 4.9p.

Greycoat rights

The rights issue of up to 18,566 ordinary 10p shares at 207p for Greycoat Group, property investor and developer, has been taken up in respect of 17,47m shares (94.1 per cent).

Hanson US disposal

Hanson Trust's US offshoot, Hanson Industries said that SCM, which it acquired for over \$900m earlier this year, after a bitter legal suit, had contracted to sell its leasehold interest in seven floors of 299 Park Avenue, New York. The total consideration was \$36.5m (£24m), payable in cash.

Rank expansion

Rank Organisation's subsidiary Strand Lighting has acquired Electro Controls of Salt Lake City, Utah, US, and its Canadian subsidiary, Central Lighting, for a total of US\$9m (£5.9m).

Public Works Loan Board rates

Years	Effective April 23			Non-quota loans A* repaid		
	by EPT	AF	interest	by EPT	AF	interest
1	81	81	81	91	91	91
Over 1 up to 2	81	81	81	91	91	91
Over 2 up to 3	81	81	81	91	91	91
Over 3 up to 4	81	81	81	91	91	91
Over 4 up to 5	81	81	81	91	91	91
Over 5 up to 6	81	81	81	91	91	91
Over 6 up to 7	81	81	81	91	91	91
Over 7 up to 8	81	81	81	91	91	91
Over 8 up to 9	81	81	81	91	91	91
Over 9 up to 10	81	81	81	91	91	91
Over 10 up to 15	81	81	81	91	91	91
Over 15 up to 25	81	81	81	91	91	91
Over 25	81	81	81	91	91	91

* Non-quota loans B are 1 per cent higher in each case than non-quota loans A. † Equal instalments of principal. ‡ Repayment by half-yearly annuity (fixed equal half-yearly payments to include principal and interest). † With half-yearly payments of interest only.

MARLBOROUGH
PROPERTY HOLDINGS p.l.c.

Results for year ended 31 December

	1985	1984
Turnover	£000	£000
Gross rents receivable	1,328	888
Sales of trading properties	6,090	3,533
Sales by non-property subsidiary	416	—
	7,834	4,421
Dividend per share	6p	55p
Retained profit for the year	420	355

Profit before tax increased to £528,000. Rental income increased by 50% and continues to rise significantly, reflecting the Group's growth. Net assets per share increased in the year by 25%.

Copies of the report and accounts can be obtained from the Secretary, Lancaster House, Churchfield Road, Watton-on-Thames, Surrey KT12 2TY.

GLEESON

Civil Engineering and Building Contracting
Residential and Commercial Property Development

INTERIM STATEMENT

Unaudited results of the Group for the half year ended 31st December, 1985

	Half-year to 31st December 1985	Year to 30th June 1984	Year to 30th June 1985
Turnover	35,365	30,729	60,901
Trading profit	1,373	1,010	2,732
Rent and interest	1,090	1,048	2,297
Profit before tax	2,463	2,059	5,029
Tax	1,000	950	2,067
Profit after tax	1,463	1,109	2,962
Dividends	165	150	537
Profit retained	1,298	959	2,425
Earnings per share	14.63p	11.09p	29.62p
Interim dividend	1.65p	1.50p	—

- * Turnover increased by 15%
- * Pre Tax Profit increased by 20%
- * Interim dividend increased by 10%
- * Current Rent £1,900,000 p.a.

Copies of the full interim report are available from The Secretary, M. J. Gleeson Group plc, Hareton House, London Road, North Cheam, Surrey SM3 9BS

HASBRO, INC.

is delighted to report results for the year ended 29 December 1985 — their first year as a listed company on the London Stock Exchange.

	(Millions of U.S. Dollars Except Per Share Data)		
	1985	1984	1983
Net Revenues	1233	719	294
Operating Profit	235	136	31
Earnings before Income Tax	195	110	30
Net Earnings	99	63	15
Earnings per common share fully diluted	3.55	2.54	0.97

*Our commitment to Europe has been rewarded with strong consumer acceptance of products such as My Little Pony, The Transformers, Wuzzles and MB Games. If you would like a copy of our 1985 Annual Report we would be pleased to send you one upon request to: Melanie Fellowes, Hales Turner Limited, 11 Gough Square, London EC4A 3DE. Tel: (0) 583 3911.

Stephen Hassenfeld, Chairman and Chief Executive Officer.

This announcement complies with the requirements of the Council of The Stock Exchange. It does not constitute an offer of, or invitation to the public to subscribe for or purchase, any securities.

CSR Finance Limited
(Incorporated in the State of New South Wales, Australia with limited liability)

A\$40,000,000
13 1/4 per cent. Guaranteed Notes 1993

Unconditionally guaranteed as to payment of principal and interest by

CSR Limited
(Incorporated in the State of New South Wales, Australia with limited liability)

Issue Price 100 1/2 per cent.

The following have agreed to subscribe or procure subscribers for the Notes:

Hambros Bank Limited

Kreditbank N.V. Union Bank of Switzerland (Securities) Limited
S.G. Warburg & Co. Ltd. Westpac Banking Corporation

ANZ Merchant Bank Limited Bank of Tokyo International Limited

Banque Bruxelles Lambert S.A. CIBC Limited

Commerzbank Aktiengesellschaft Credit Suisse First Boston Limited

DG Bank Deutsche Genossenschaftsbank Dresdner Bank Aktiengesellschaft

Genossenschaftliche Zentralbank Aktiengesellschaft IRI International Limited

Morgan Stanley International Orion Royal Bank Limited

Suntomo Finance International

Application has been made for the Notes, in bearer form in the denomination of A\$1,000 each, constituting the above issue to be admitted to the Official List by the Council of The Stock Exchange, subject only to the issue of the temporary Global Note. Interest will be payable annually in arrears on 21st May, the first payment being made on 21st May, 1987.

Particulars of the Notes, the Issuer and the Guarantors are available in the statistical services of Exel Statistical Services Limited. Copies of these particulars may be obtained during usual business hours on any weekday (Saturdays and public holidays excepted) from the Company Announcement Office of the Quotations Department of The Stock Exchange, Threadneedle Street, London, EC2P 2HT, up to and including 28th April, 1986 or during usual business hours on any weekday (Saturdays and public holidays excepted) at the addresses shown below up to and including 8th May, 1986.

Hambros Bank Limited, 41 Bishopsgate, London EC2P 2AA
Strassers, Turnbull & Co. Limited, 3 Moorgate Place, London EC2R 6HR

24th April, 1986

Gencor

General Mining Union Corporation Limited
(Incorporated in the Republic of South Africa)
Registration No. 01/01232/06

Highlights from the 1985 Annual Report and Chairman's Review

FINANCIAL RESULTS

The group produced greatly improved results last year, reversing 1984's earnings decline and achieving substantial increases in attributable income and earnings per capital unit.

Year ending 31st December	1985	1984
Income from:		
Gold and uranium	127.1	100.5
Platinum	37.0	35.1
Coal	47.4	17.5
Minerals	151.2	54.1
Commerce & Industry	10.8	26.4
Financial	107.4	58.0
Exploration costs	(22.9)	(16.1)
Attributable income	458.0	275.5
Earnings per capital unit (cents)	481	308
Dividend per share (cents)	195	190

The group's current substantial capital investment programme has largely been completed. It is now entering a consolidation phase in which funds are being ploughed back to strengthen its balance sheet. The growth in earnings for the year, coupled with a more modest increase in the dividend, is a step in this direction as it results in the total distribution being covered 2.2 times compared to the 1.5 times for 1984.

GROUP FINANCING

The cost of capital projects, the foreign exchange losses and the poor state of the economy placed great pressure on the capital structures of a number of subsidiaries. These had to be strengthened, and rights issues of R200 million by Sappi, R122.5 million by Tedelux and R74.2 million by Kanym were made resulting in additional investment by Gencor of R334 million in these companies all of which have since reported significant improvements in their performance.

Gencor's own capital structure was strengthened by a R410 million rights issue in 1984 and no further issue is envisaged at present.

MAJOR DEVELOPMENTS

- The Beatrix gold mine was completed at a cost of R430 million and is running well. Its shares were listed on the Johannesburg and London stock exchanges during the year.
- Winkelhaak gold mine announced that the development of its No 6 shaft would proceed at a cost of approximately R260 million in 1985 terms.
- Trans-Natal completed the development of the Zululand Anthracite colliery at a cost of R90 million and acquired the entire issued share capital of Alfred McAlpine & Son.
- The Sappi Ngodwana project, which increased capacity by approximately 50%, was completed at a final cost of some R1.6 billion.

MANPOWER

Workers' unattained wage expectations were probably the primary cause of the strikes which took place at certain gold mines and collieries. There are indications, however, that

the trade unions' demands will have a strong political flavour in 1986. Many of the demands which led to the recent major strike at Impala Platinum could not be resolved by collective bargaining, as they called for changes to legislation and government policy. It is therefore hoped that the political dispensation will be reformed to the extent that the country's work force will no longer perceive industrial action as the principal or even the sole means of achieving their political objectives.

Strikes were generally orderly but that at Impala was characterised by often brutal intimidation which made it impossible to solve work-related problems through normal negotiation channels. Gencor recognises the unions' right to persuade their members to take part in lawful strikes but believes that intimidation and acts of violence cannot be condoned.

Gencor is committed to a policy of equal opportunities for all. The full implementation of this policy in the mining sector is, however, still being hampered by the discriminatory provision of "scheduled person" in the Mines and Works Act. Progress is being made and hopefully this restriction will be removed soon.

Gencor also places particular emphasis on the safety of the workplace and over the past five years has won approximately 60 per cent of all safety awards in the mining industry. The percentage of contract workers choosing to return to Gencor mines in 1985 was well above the industry average.

PROSPECTS FOR 1986

The government's efforts to stimulate the economy will contribute to a moderate upswing, but this may be short-lived if the question of the foreign debt repayments and the availability of foreign capital is not solved satisfactorily and expeditiously. The following scenario for 1986 is regarded as probable:

- domestic growth of approximately 3 per cent
- some growth in real private expenditure from the low level of 1985
- no substantial change in the 1985 average rand/dollar rate of approximately US 45 cents
- an average gold price which will not significantly exceed \$350 per ounce
- an inflation rate that will probably be somewhat higher than 1985's average of 16 per cent
- a negative influence on income by strike actions which could escalate and be more protracted than in 1985
- in the light of these factors it is envisaged that:
 - growth in income from the mining sector might be inhibited and the engineering, transport and construction companies might experience difficulty in maintaining present income levels
 - income from the commercial and consumer goods companies should show improvement due to the non-recurrence of certain charges written off during 1985 as well as increased consumer spending, reduced finance charges and the equity injections of 1985
 - overall group earnings should increase

London Secretaries: Gencor (UK) Limited, 30 Ely Place, London EC1N 6UA.

UK COMPANY NEWS

ISSUE NEWS

Rosehaugh makes £59m cash call

BY MICHAEL CASSELL, PROPERTY CORRESPONDENT

Rosehaugh, the property development and investment group, yesterday announced a £58.8m rights issue. The funds will be used to help finance the next phase of its rapidly expanding development programme.

The company, which has made a name for itself as one of the most successful and imaginative of UK developers, is proposing the issue of 12.19m ordinary shares at 500p a share, on the basis of one new share for every three held. Rosehaugh, where Mr Godfrey Bradman is chairman, said it was now appropriate to expand its financial base.

The move is intended to enable it to take advantage of new opportunities and provide

greater flexibility in the financing and structuring of its existing investments and borrowing. The issue has been underwritten by S. G. Warburg and Rowe & Pitman are brokers.

The group also reported pre-tax profits of £1.61m for the six months ended December 1985, against £1.25m in the same period a year earlier. There is no interim dividend and the board expects to recommend a final of at least 0.75p a share, the equivalent of the previous year.

Earnings per share in the first half reached 2.75p (198p) and profit attributable to shareholders totalled £1m (£718,000).

Administrative and staff costs rose substantially to reflect the expanding programme, up from £1.09m to £1.78m.

Rosehaugh said it is continuing to make good progress with its existing projects and is actively looking for new opportunities. It has a number of office developments underway and several new schemes are under negotiation.

Construction of the first two phases of Broadgate, the City of London office project next to Liverpool Street station, is well advanced and the third and fourth phases will begin later this year.

The first phase of Broadgate is pre-let to Security Pacific and the second to Shearson Lehman,

the financial services arm of American Express. Terms have been agreed with Union Bank of Switzerland and Phillips and Drew for the pre-letting of the 380,000 sq ft third phase. The first four phases comprise 1.1m sq ft of floor space and the group is now seeking outline planning permission for the development of an additional 1.5m sq ft on the Bishopsgate gate frontage to the site.

Rosehaugh is also developing the 73,000 sq ft net second phase of Finsbury Avenue and a third and final phase of 80,000 sq ft is expected to start early next year. It is also known to be examining the prospects for a major retail development in London's docklands.

Alumasc set for full listing

BY RICHARD TOMKINS

Alumasc, the Northamptonshire-based non-ferrous foundry which is Britain's biggest beer barrel maker, is coming to the stock market next month with an offer for sale likely to value at £15m to £20m.

The company is a former subsidiary of Consolidated Gold Fields. Its management bought it out in June 1984 when Gold Fields decided to concentrate on mining.

Alumasc's most important activity by sales volume is making aluminium cans and kegs for beers and lagers. This division also makes beer dispensing equipment such as valves, taps and counter filters.

There are three other divisions to the group. One makes aluminium building products such as rainwater gutters, another makes aluminium, plastic and brass components for original equipment manufacturers and the third is Ingersoll Locks, a separate company which the management bought from Gold Fields at the same time as Alumasc.

Alumasc faced a severe downturn in demand for its brewery industry products when beer drinking slumped in the recession. Since 1983 the market has stabilised and a widening of the range of beers has helped maintain demand for containers and dispensing equipment.

One of the reasons for the flotation is to raise funds to build a plant for making stainless steel beer kegs. These are not as strong as aluminium ones and have a lower residual value, but they are cheaper and are becoming the international standard.

Alumasc believes that by building the world's most advanced manufacturing plant it can become a major international supplier of stainless steel kegs and so restore its beer container manufacturing to faster growth.

Components division was also a victim of the recession, but the group has turned it round by switching the emphasis to making precision components with higher added value, so increasing margins.

The building products division has grown rapidly in the past five years, mainly through the success of its aluminium rainwater gutters. Ingersoll has moved less quickly but Alumasc believes it has good potential and has installed a new managing director to exploit it.

Group profits have risen from a low of £272,000 in the recession year of 1983 to £2.4m for the year to June 1985 and the prospectus is likely to carry a forecast of around £2.7m for the current year.

Mr John McCall, chairman says the group's recovery has been engineered partly through vigorous cost-cutting and rising productivity, "but most important of all has been learning to live with change."

The offer for sale will raise about £7m of which about £2m will go to the company and the rest to existing shareholders - notably Barclays Industrial Investments, which backed the 1984 buy-out.

Mr David Prosser, GIN's chief executive, is GIN's chairman. Pre-tax profits of CLF have risen from £30,000 in 1981 to £1.4m in 1985, but the group has never had enough taxable profits to take advantage of the accelerated tax benefits available through first-year allowances until last month.

It therefore believes it has the advantage over many other lessors because it is already experienced in producing non-taxable finance leases.

CLF recovers the cost of equipment, funding costs and profits from rental payments alone and unlike some lessors, does "not" realise any residual value in the equipment.

Some 5.17m shares are to be offered for sale at 125p each by N. M. Rothschild & Sons.

Combined Lease for market with £24m tag

Combined Lease Finance, a six-year-old company leasing a wide range of equipment to business users, is to be floated on the stock market next week at a value of £24m.

The company's main activity is in leasing items such as cars, lorries, computers, plant and machinery costing up to £50,000. CLF was founded by Mr Tony Barnes, its managing director, who says he foresaw in 1979 that changes in tax legislation would create an opportunity for a leasing company which did not depend on tax allowances.

He approached NCB Pensions Funds and in 1980 won the backing of its direct investment branch, CIN Industrial Investments, which became the majority shareholder. Mr David Prosser, GIN's chief executive, is CLF's chairman.

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EPIC places £11.5m of debenture stock

Estates Property Investment Company has placed £11.5m of 10 per cent first mortgage debenture stock 2001 at £98.146 per cent.

The price - giving a yield of 10.206 per cent - represents a margin of 3.25 per cent over 12 1/2 per cent fixed rate.

Around £7m of the monies raised will be used to finance the acquisition of several head leasehold interests.

The issue has been underwritten by Barling Brothers, Brokers are Quilter Godson.

Ipeco share allotments decided by ballot

The offer for sale by Ipeco Holdings of 8.87m shares attracted 17,539 applications for a total of 113m shares.

Applications for between 200 and 4,500 shares will be subject to ballot - successful applicants for 200 shares will be allotted in the order of 400 to 800 shares will get 400, while the 1,000 to 4,500 range will receive 600.

Applications for between 5,000 and 9,500 shares will be allotted 750; between 10,000 and 19,000 will receive 1,500, between 20,000 and 45,000 get 3,500, and between 50,000 and 85,000 some away with 5,000.

Those asking for 100,000 shares and more will receive 5 per cent of their application.

Renounceable letters of acceptance will be posted next Monday, and dealings are expected to start the following day.

BASE LENDING RATES

ABN Bank	10 1/4%	Grindlays Bank	10 1/4%
Allied Dunbar	10 1/4%	Guinness Mahon	10 1/4%
Allied Irish Bank	10 1/4%	Hambros Bank	10 1/4%
American Express Bk	10 1/4%	Heritable & Gen. Trust	10 1/4%
Anro Bank	10 1/4%	Hill Samuel	10 1/4%
Henry Ansbacher	10 1/4%	H. Hoare & Co	10 1/4%
Associates Cap. Corp.	11%	Hongkong & Shanghai	12%
Banco de Bilbao	11%	Johnson Matthey Bkrs.	11%
Bank Hapoalim	10 1/4%	Knowles & Co Ltd	11%
Bank Leumi (UK)	10 1/4%	Lloyds Bank	10 1/4%
Bank of America	10 1/4%	Edward Mansel & Co	10 1/4%
Bank of Cyprus	10 1/4%	Meghraj & Sons Ltd	10 1/4%
Bank of Ireland	10 1/4%	Midland Bank	10 1/4%
Bank of India	10 1/4%	Morgan Grenfell	10 1/4%
Bank of Scotland	10 1/4%	Mount Carmel Ltd	10 1/4%
Banque Belge Ltd	10 1/4%	National Bk. of Kuwait	10 1/4%
Barclays Bank	10 1/4%	National Girobank	10 1/4%
Benedict Trust Ltd	12%	National Westminster	10 1/4%
Bris Bank of East	10 1/4%	Parsons Bank Ltd	10 1/4%
Brown Shipley	10 1/4%	Rothschild & Guarentee	12%
CL Bank Nederland	10 1/4%	PK Financ. Intl. (UK)	12 1/2%
Canada Permanent	10 1/4%	Provincial Trust Ltd	12 1/2%
Citibank	11 1/8%	R. Raphael & Sons	10 1/4%
City Merchants Bank	10 1/4%	Rochdale & Guarentee	12%
Cedar Holdings	11 1/4%	Royal Bank of Scotland	10 1/4%
Chaterhouse Japhet	10 1/4%	Royal Trust Co Canada	10 1/4%
Citibank NA	10 1/4%	Standard Chartered	10 1/4%
Citibank Savings	11 1/8%	Trustee Savings Bank	10 1/4%
City Merchants Bank	10 1/4%	United Bank of Kuwait	10 1/4%
Clydesdale Bank	11%	United Bank of Kuwait	10 1/4%
C. E. Coates & Co. Ltd.	12%	United Mizrahi Bank	10 1/4%
Comm. Bk. of East	10 1/4%	Westpac Banking Corp	10 1/4%
Consolidated Credit	11 1/4%	Whiteaway Ltd	10 1/4%
Continental Trust Ltd	10 1/4%	Yorkshire Bank	10 1/4%
Co-operative Bank	10 1/4%	Members of the Accepting Houses	
The Cyprus Popular Bk	10 1/4%	7-day deposits	8.25%
Dunlop Lewis	11 1/4%	1-month	8.5%
E. T. Trust	11 1/4%	3-month	8.75%
Exeter Trust Ltd	11%	6-month	8.75%
Financial & Gen. Sec.	10 1/4%	Call deposits	£1,000 and over
First Nat. Sec. Ltd.	12 1/2%	9% gross	
First Nat. Sec. Ltd.	12 1/2%	Mortgage base rate	
Robert Fleming & Co.	11 1/4%	Demand dep.	6.25%
Robert Fraser & Ptns.	11 1/4%	Mortgage	12.25%

C. D. Bramall

AUSTIN/ROVER

MAIN DEALERS & DISTRIBUTORS
RECORD RESULTS AND GOOD PROSPECTS FOR GROWTH

"Our budgets for 1986 show a healthy increase over 1985 and an improved profit contribution is already showing through from the Major National Group Companies acquired in May last year."

D. C. A. Bramall, Chairman and Managing Director

RESULTS FOR YEAR TO 31st DECEMBER			
	1985	1984	
Sales	£600m	£600m	
	102,623	61,142	+67%
Profit before tax:			
on ordinary activities	3,311	2,680	+24%
extraordinary items	72	333	
	3,403	3,013	
Earnings per share after			
extraordinary items	39.2p	31.4p	+25%
Dividend per share gross	11.80p	9.57p	+15%

Copies of the full Report and Accounts can be obtained from:
The Secretary, C. D. Bramall P.L.C.
146/148 Tong Street, Bradford BD4 9PR

ROLINCO

UP 25% IN SIX MONTHS

- Total growth, assuming all income is re-invested, for the 6 months to 28th February 1986 was 25.3%.
- European and U.S. stockmarkets contributed equally to this favourable result.
- Dollar and sterling declines offset by forward hedging transactions.
- Net purchases in U.S. and Japan. Interests in Holland and Germany reduced.
- Percentage spread largely unchanged with 39% in Europe, 31% in N. America, 28% in Far East and Australia. Cash reduced to 2%.
- Previous optimistic view of stock market fully maintained, based on cheaper oil and absence of inflationary dangers.

TAX STATUS

Rolinco has been refused distributor status for the period 1/1/1984 to 31/8/1985.

It is clear that the offshore funds legislation was not intended to affect shareholders in funds such as Rolinco, which distribute substantially all of their income every year. However, Rolinco is unable to qualify because of the technical and restrictive investment limitations contained in the legislation. Discussions are continuing with the Inland Revenue with a view to amending the legislation in these respects, to enable Rolinco to qualify as a distributor fund for future accounting periods. Shareholders will be kept informed.

For a copy of the Rolinco Interim Report write to:
Rolinco N.V., Dept. 10327, P.O. Box 973, 3000 AZ Rotterdam, Holland



THE FINANCIAL TIMES
IS PROPOSING TO PUBLISH A SURVEY OF

INDIA

ON MONDAY MAY 12 1986

For further information, please contact:
Hugh Sutton - Area Manager, Southern Asia
Financial Times, Bracken House
10 Cannon Street, London EC4P 4BY
Tel: 01-248 8000 Ext. 3238 Telex: 880533

Bank of Tokyo (Curaçao) Holding N.V.
LISS36,000,000
GUARANTEED FLOATING RATE NOTES DUE 1993



Payment of the principal and interest on the Notes is unconditionally and irrevocably guaranteed by
The Bank of Tokyo, Ltd.

(Kabushiki Kaisha Tokyo-Mitsui Bank)
In accordance with the provisions of the Agency Agreement between Bank of Tokyo (Curaçao) Holding N.V., The Bank of Tokyo, Ltd., and Citibank N.A., dated October 16, 1978, notice is hereby given that the Rate of Interest has been fixed at 7% p.a., and that the interest payable on the relevant Interest Payment Dates, October 24, 1986, against Coupon No. 18 will be US\$35.55.
April 24, 1986, London
By: Citibank, N.A. (C333 Dept.), Agent Bank
CITIBANK

ALHOLITA

UK COMPANY NEWS

Bank of Scotland rises by 18% to over £95m

Bank of Scotland has increased full-year profits by just over 15 per cent to £95.2m, but has fallen slightly short of analysts' forecasts due to a higher bad and doubtful debt charge, up from £37.5m to £41.2m.

Analysts had been expecting the Edinburgh-based clearer to produce a profit figure of around £98m, which itself was downgraded a shade from the £100m hoped for at the beginning of the 1985-86 year.

Most of the increase in bad debt charges stemmed from the specific account which, the board says, "is disappointing and contrary to the slow underlying improvement we are seeing, but reflects in particular the problems being experienced by the shipping sector; the continuing growth in the group's portfolio of loans and leases is also an influence."

The bulk of the pre-tax improvement from 1984-85's £90.4m came from the parent bank, Bank of Scotland, which increased its contribution from £58.1m to £72.7m with higher returns from traditional branch operations, central banking services, personal financial services and the international side.

A slightly higher £4.3m, against £4.1m, was achieved by the merchant banking subsidiary, The British Linen Bank, while the finance house subsidiary, North West Securities,

contributed £1m more at £18.2m.

As a percentage share of group profits Bank of Scotland accounted for 76.3 per cent, against 76.5 per cent. The British Linen Bank claimed 4.5 per cent, down from 5 per cent, and North West Securities' share fell from just over 21 per cent to a shade over 19 per cent.

Earnings per share rose from an adjusted 41.5p to 46.1p and the final dividend has been lifted to 8.5p, making a total of 14p (same) compared with the minimum 12.6p forecast for the capital enlarged by last May's rights issue.

Interest and investment income receivable for the year to end-February 1986 grew by £82.9m to £907.1m while interest payable climbed by £48.5m to £269.6m, leaving net interest income 15.6 per cent ahead at £247.5m. This improvement, the directors state, was largely attributable to sterling activities where there was a material growth in lending business.

Retained profits were £32m (£26.9m) after tax, dividends and extraordinary charges at £3.2m (£0.5m).

Average sterling lending expanded by 15.8 per cent, but average currency lending, however, was very similar in dollar terms and 4.6 per cent lower in sterling terms.

Total group advances at the year-end were £5.81bn, against £5.32bn a year earlier, net of bad and doubtful debts totalling £134.4m (£116.5m).

comment

Bank of Scotland is aggressively seeking to boost its loan and leases portfolios but some of the problems of past lending in the shipping sector have come home to roost in the form of the higher bad debt provision. The bank's balances have grown by 15.8 per cent, a faster rate than that averaged by the big four. BoS's capital base was expanded by last May's £81m rights plus £250m of undated loan capital raised last year through the fashionable floating rate note.

The capital gearing ratio of 9.4 per cent is generous—but perhaps the relative size of North West Securities in the rest of the bank's activities makes the benefit from improved control over overheads in the restructured contracting divisions, which achieved higher turnover in difficult market conditions.

Rents received were £47,000 higher at £54,000 while interest received fell by £6,000 to £53,000.

Directors say that in the full year group turnover should be more than £700m compared with £69.9m last time and similar to that achieved in the previous year.

Trading profit, they add, should compare favourably with that of 1984-85 and non-trading income should be similar to last year's £2.26m with lower interest receipts being compensated by higher rental income.

New lettings during the present period has increased the rent roll from property investments to £13m. A professional revaluation will be incorporated in the balance sheet at the end of the year.

Directors say that it is too early to predict turnover for next year, but the planned acceleration of the group's residential development programme is expected to gather momentum. They add that there is a good prospect of further lettings and a resulting increase in rental income.

Gleeson profits advance by 20%

NON-TRADING income continues to play an important part in the profits of M. J. Gleeson Group, the Surrey-based construction and property investment company. In the six months to the end of December 1985 from taxable profits up by 20 per cent from £2.96m to £3.56m, rent and interest received accounted for £1.09m, up from £1.05m last time.

Turnover rose by 15 per cent from £38.73m to £44.53m, similar to the level achieved in the first half of 1985-86. Trading profit came out at £1.37m, against £1.01m.

The tax charge was £1m (£850,000), leaving earnings per 10p share at 14.63p (11.69p). The interim payment is being increased from 1.5p to 1.55p. Last year there was a total payment of £37p on pre-tax profits of £5.92m.

Directors say that the profits included good results from the residential estates division and there was also a benefit from improved control over overheads in the restructured contracting divisions, which achieved higher turnover in difficult market conditions.

Rents received were £47,000 higher at £54,000 while interest received fell by £6,000 to £53,000.

Directors say that in the full year group turnover should be more than £700m compared with £69.9m last time and similar to that achieved in the previous year.

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Laura Ashley profit £1m above forecast at £18m

Laura Ashley Holdings, the design, clothing and furnishing group, which was floated onto the market through an offer for sale late last year, turned in taxable profits 27 per cent above the previous year and £1m above forecast.

For the year ended January 25 1986 sales expanded by 36 per cent from £96.45m to £131.51m and the pre-tax figure amounted to £17.96m. This is compared with a forecast of not less than £17m in last November's prospectus, and £14.14m for the previous 12 months.

After tax of £6.42m (£5.34m) earnings are shown as 6.29p (4.58p) per 5p share. There is a 1p dividend for the period, against a forecast of 0.945p.

The directors say there are major opportunities for expansion in each of the company's markets and the current year will see a significant shop opening programme in the UK, North America, Europe, Australia and Japan.

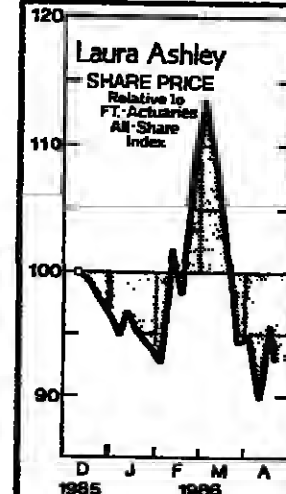
They add that expansion plans are based on continuing opportunities for the organic growth of the shop chains, a further widening of product ranges, and expanding into other similar activities.

The UK retail division increased sales by 41 per cent and 15 shops were opened, including the 12,500 sq ft flagship at Oxford Circus, London.

The retail division in North America, the US and Canada, had an "excellent year" with dollar sales up by 42 per cent. A total of 24 additional shops were opened during the year including a flagship at 57th Street, New York.

Sales in the Continental Europe sector rose by 18 per cent and six shops were opened—four in Germany and two in France. Since the year end a flagship has opened at Rue St Honore in Paris, and results of early trading are encouraging, the directors state.

Below the line there was an extraordinary credit of £1.77m (nil) representing interest received on share application funds, net of tax, which made the attributable balance ahead from £8.81m to £13.32m. The dividend will absorb £3m.



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Wm. MORRISON SUPERMARKETS PLC.

SUMMARY OF RESULTS

Year ended 1st February	1986 (52 weeks)	1985 (53 weeks)
Turnover	£600's 367,987	£000's 336,235
Operating profit	15,849	12,890
Profit before taxation	15,701	11,733
Profit after taxation	9,194	6,387
Earnings per share	9.9p	6.9p
Dividend per share	1.35p	1.1p

I am pleased to report that on a strictly comparable basis, turnover has increased by 11.2%. Operating profits have increased by 23%. Profits before taxation are up 33.8%. The company is currently involved in a major development programme which will ensure continued success.

K. D. Morrison, Chairman

Copies of the 1986 Report and Financial Statements may be obtained from:
The Secretary,
Wm. Morrison Supermarkets PLC.,
Hilmore House, Thornton Road,
Bradford BD8 9AX.

TO THE HOLDERS OF THE EUROPEAN BANKING TRADED CURRENCY FUND LIMITED

INCOME SHARES IN CONTINENTAL DEPOSITARY RECEIPT FORM

The Directors of the above fund have declared the following interim dividend per share for the financial period ended 31st March, 1986, payable on 30th April, 1986 in respect of shares in issue on 31st March, 1986:—

US Dollars 0.3726 per share against coupon No. 4.

Shareholders should send their coupons to Amsterdam Depository Company N.V., Spuistraat 172, 1012 VT, Amsterdam.

EBC Trust Company (Jersey) Limited
Secretary
Dated: 21st April, 1986.

SAVORY MILLN International Limited
3 LONDON WALL BUILDINGS LONDON EC2M 5PU

As we approach the end of our first year of business, the Directors of Savory Miln International would like to thank all our Clients and Counterparties for their support, whether on the sales, research or market making side, and we look forward to the continued expansion of our business during 1986.

Savory Miln International are market makers in the following list of securities:

Belgium
B.B.L., G.B.L., Petrofina, Soc. Gen de Belgique, Solvay.

Denmark
NOVO

Finland
AMER, Finnish Sugar, Nokia, Wartsila.

France
Accor, Air Liquide, Alstom, B.S.N., B.I.C., Bouygues, Carrefour, Chargeurs, Cie Bancaire, Cie du Midi, Club Med., Dumex, Elf Aquitaine, Lafarge, Louis Vuitton, Michelin, Moet-Hennessy, Pernod Ricard, Perrier, Peugeot, Thomson C.S.F.

Germany
Allianz Holdings, B.M.W., BASF, Bayer, Bayerische Hypo-Bank, Bayerische Vereinsbank, Commerzbank, Conti-Gummi, Daimler-Benz, Deutsche Bank, Dresdner Bank, Hoechst, Hoesch, Karstadt, Kaufhof, Lufthansa, Mannesmann, Mercedes, R.W.E., Schering, Siemens, Thyssen, Veba, Volkswagen.

Holland
A.B.N., Aegon, Ahold, Akzo, Amev, AMRO, Bols, Buhrmann-Ietzerode, Dordtsche Petroleum, Elsevier, Folkler, Gist-Brocades, GTI, Heinekens, Hoogovens, Hunter Douglas, K.L.M., Nationale Nederlanden,

Nedlloyd, Nijverdal Ten Care, N.M.B., Oce Van de Grinten, Pakhoed, Phillips, Robeco, Rodamco, Rolinco, Rorento, Royal Dutch, Tokyo Pacific-Holdings, Tokyo Pacific Seaboard, Unilever, Van Ommerean, Wereldhave, Wessanen, Woltes-Samson.

Norway
Bonheur, Borge, Borregaard, Christiania Bank, D.N.C., D.N.L., ELKEM, Ganger Rolf, Kosmos, Kvaerner, Media Invest, Norsales, Norsk Data A+B+ADR's, Norsk Hydro, S.T.K., Scavest, Simrad-Optronics, Simrad-Subsea, Vesta.

Sweden
AGA, Alfa Laval, Asea A., Asea B., Atlas Copco, Electrolux, Ericsson, Esselte, Ferrmenta, Gambro, Pharmacia, S.K.F., SCA, Saab, Skandia, Sonesson, Swedish Match, Volvo.

Miscellaneous
Investment, Ottoman Bank.

As London is rapidly becoming the centre for international dealing, Savory Miln International is in a unique position to offer a competitive market making service in a range of European securities. We have one of the most experienced teams of market makers operating from both a pitch on the floor of the London Stock Exchange and from the office telephone market.

Dealing commences at 8.00 London time and can continue until the close of the New York market. Net prices are made in the leading stocks of the following European countries: Belgium, Germany, Holland, Denmark, Norway and Sweden and a net dealing service is offered in French, Italian, Spanish, Swiss, Finnish and Luxembourg stocks.

The above list comprises the more actively traded stocks. However, a net dealing price is available in a much larger range of securities on request.

MARKET MAKING AND DEALING TEAM S.E. PITCH 25

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Telex	887289	
FAX (GP II & III)	638.9621	
	Direct	STX
	Lines	
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Steve Probert	(10 lines)	3372
Clive Ricketts	Holland	
Steven Gee	Belgium	
Nick Collings	France	4049
Stuart Glenister	Germany	4085
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INTERNATIONAL:	*80931#		

Base Rate Change

BANK OF BARODA

Bank of Baroda announce that, for balances in their books on and after 24th April, 1986 and until further notice their Base Rate for lending is 10-50% per annum.

Granville & Co. Limited

Member of The National Association of Security Dealers and Investment Managers
8 Lovat Lane London EC3R 8BP Telephone 01-421 1112

Table with columns: High, Low, Company, Price, Change, Div. (p), Yield, P/E, Fully paid. Lists various companies like Asa, Biffaward, etc.

UK COMPANY NEWS

Bramall up to £3.3m as Manor National recovers

C. D. Bramall, the Bradford-based Ford main dealer, has lifted its pre-tax profit from £2.68m to £3.3m in 1985. In May of last year it acquired the Manchester-based Ford and Austin Rover dealer, Manor National. This produced a profit of £290,000 for the year compared to a £1.3m loss, including extraordinary debits of £10,000 (£388,000), and figures are included from the date of purchase.

Cannon Street Inv. tops forecast with £939,000

Cannon Street Investments has turned in a pre-tax profit of £939,000 for 1985, against a minimum £900,000 forecast and £373,000 earned in 1984. The company came to the USM last July. In January it made a rights issue to raise £3.2m and the profit forecast, accompanied that. The directors said there would be no final dividend—therefore, the 1.5p net interim stands as the year's total.

Second half recovery at Scott & Robertson

Scott & Robertson, maker and merchant of polythene and polypropylene packaging products, has more than made up the short-fall of the first half and produced a pre-tax profit of £1.1m for 1985, against £1.02m (£1.14m) for 1984. At halfway, the profit was down to £402,000 (£558,000). Some adverse effect had been expected by Analysts' move to a new factory, and this was aggravated by certain operating factors outside the company's control.

Paul Michael falls into red

A very poor year for Paul Michael Leisurewear saw the USM-quoted footwear and knitwear group run up a 1985 pre-tax loss of £54,000, against a forecast of £200,000. The company's subsidiaries, except footwear manufacturing, incurred losses. The footwear importing side lost over £100,000 and the outlook for this year is described as exceptionally bleak with the prospect of increased losses. As a result, the company is to close its main importing subsidiary, Louis Israel (Footwear).

Newarthill

Newarthill is the quoted parent company associated with Sir Robert MacAlpine's building and civil engineering group and is not connected with Sir Alfred MacAlpine as reported on Monday. Sir Robert MacAlpine & Sons is a subsidiary of Newarthill.

Securities Tst. improvement

Securities Trust of Scotland reported 1985-86 net asset value up from 195.8p to 206.7p after prior charges at par, or from 157.2p to 206.3p after charges at market value. After-tax revenue increased from £3.46m to £4.45m for the year to March 31, 1986. Earnings per share were 5.44p (4.21p) and a final dividend of 3.9p net makes a total of 9.3p (8.11p). A one-for-one scrip issue is also proposed.

R. Smallshaw second half lift

Second half taxable profits of R. Smallshaw (Knitwear), manufacturer of knitted underwear, expanded from £180,000 to £276,000 and lifted the full 1985 year figure, to £411,000, compared with £310,000 previously. After-tax profit of £136,000 against £88,000 earnings per 10p share are given as 11.01p (8.85p), while the dividend is stepped up to 2.75p (2.5p) net with a final payment of 2p.

APPOINTMENTS

Reorganisation at Amersham

AMERSHAM INTERNATIONAL has made changes to its top management from May 1. The present three business divisions become five: clinical reagents, pharmaceuticals, molecular biology, biomedical and industrial. Each division will be headed by a general manager and there will be four new appointments at this level: Dr Geoffrey Sheppard, clinical reagents; Dr John R. Ogilvie, pharmaceuticals; Dr Sandy B. Pringle, molecular biology; and Dr R. Barnes, biomedical. The industrial division will continue to be managed by Dr Kenneth H. Ansell, its existing general manager. Dr John R. Ogilvie, who joined the board of research products division, becomes director, operations and will now be the main board director with responsibility for all five business divisions. Mr Jack L. Castello, director in charge of medical products division, who has been seconded to Amersham's US subsidiary, has completed his assignment and plans to leave Amersham to pursue a separate career in his native country. He will not be seeking re-election to the board at the annual meeting in August, but will continue as group executive vice-president.

Another senior executive appointment is that of Mr Edward L. Eriksson to general manager of the international group. This is a new appointment, adding central support and co-ordination under Mr Alastair M. Hamilton, the chairman of the board. Mr Eriksson, who was previously associated with the pharmaceutical division, has also joined the partnership. Following TILBURY GROUP'S acquisition of West's Group International, Mr Alan Peadar Ansell, its existing general manager, Dr John R. Ogilvie, who joined the board of research products division, becomes director, operations and will now be the main board director with responsibility for all five business divisions. Mr Jack L. Castello, director in charge of medical products division, who has been seconded to Amersham's US subsidiary, has completed his assignment and plans to leave Amersham to pursue a separate career in his native country. He will not be seeking re-election to the board at the annual meeting in August, but will continue as group executive vice-president.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1980=100), engineering orders (1980=100), retail sales volume (1980=100), etc.

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1980=100); housing starts (000s, monthly average).

EXTERNAL TRADE—Indices of export and import volume (1980=100); visible balance, current balance, excluding reserves.

FINANCIAL—Money supply M0, M1 and sterling M3, bank advances in sterling to the private sector, etc.

INFLATION—Indices of earnings (Jan 1980=100); basic materials and fuels, wholesale prices of manufactured products (1980=100); retail prices and food prices (1974=100); FT commodity price index (1975=100).

NOTICE OF REDEMPTION

To the Holders of

General Mills, Inc.

U.S. \$100,000,000 12% Notes, Series A, due December 19, 1991

NOTICE IS HEREBY GIVEN to the holders of the outstanding 12% Notes, Series A, due December 19, 1991 (the "Notes") of General Mills, Inc. (the "Company") that, pursuant to the provisions of Section 7(a) of the First Fiscal and Paying Agency Agreement dated as of December 19, 1984 between the Company and Morgan Guaranty Trust Company of New York (the "Fiscal Agent") and Paragraph 4(a) of the Terms and Conditions of the Notes, the Company has elected to redeem on May 15, 1986 U.S. \$7,975,000 principal amount of the Notes (the "Redemption Notes") at a redemption price equal to 101% of the principal amount thereof, together with accrued interest to said date, in the amount of U.S. \$243.33 for each U.S. \$5,000 principal amount and U.S. \$486.67 for each U.S. \$10,000 principal amount as follows:

OUTSTANDING NOTES OF \$5,000 EACH BEARING THE FOLLOWING DISTINCTIVE NUMBERS:

Table with columns: Distinctive Number, Principal Amount. Lists numbers from 14 411 to 408 767.

OUTSTANDING NOTES OF \$10,000 EACH BEARING THE FOLLOWING DISTINCTIVE NUMBERS:

Table with columns: Distinctive Number, Principal Amount. Lists numbers from 18 342 to 324 820.

Payment will be made, subject to applicable laws and regulations, in U.S. dollars on and after May 15, 1986 upon presentation and surrender of the Redemption Notes with coupons due on December 19, 1986 and subsequent coupons attached, failing which, the amount of missing unattached interest coupons will be deducted from the sum due for payment and paid in the manner set forth in the Terms and Conditions of the Notes against surrender of the related missing interest coupons within the period of time prescribed by the applicable statute of limitations at the main offices of the Fiscal Agent in London, Brussels, Frankfurt am Main, Paris and Tokyo, the main office of Amsterdam-Rotterdam Bank N.V. in Amsterdam, the main office of Swiss Bank Corporation in Basel and the main office of Kredietbank S.A. Luxembourg, in Luxembourg. Payments at said offices will be made by a United States dollar check drawn on a bank located in the City of New York, or by transfer to a dollar account maintained by the payee with a bank in London. No payment on any Bearer Note will be made at the Corporate Trust Office of the Fiscal Agent or any other Paying Agency maintained by the Company in the United States nor, except as otherwise permitted by U.S. Treasury Regulations without adverse tax consequences, will any payment be made by transfer to an account maintained by the payee in, or by mail to an address in, the United States.

From and after May 15, 1986, the Redemption Notes will no longer be outstanding and interest thereon shall cease to accrue. U.S. \$35,800,000 principal amount of Notes will remain outstanding after the redemption.

It is suggested that each holder consult his own tax advisor concerning his particular tax situation.

Any payments made to an address in the United States, directly or by electronic transfer, may be subject to reporting to the United States Internal Revenue Service ("IRS") and to backup withholding of 20% of the gross proceeds if payees not recognized as exempt recipients fail to provide a Paying Agent with an executed IRS Form W-9 in the case of non-U.S. persons or an executed IRS Form W-9 in the case of U.S. persons. Under the Interest and Dividend Tax Compliance Act of 1983, we may be required to withhold 20% of any gross payments made within the United States to certain holders who fail to provide to a Paying Agent listed above, and certify under penalties of perjury, a correct taxpayer identification number (employer identification number or social security number, as appropriate), or an exemption certificate or other before the date the securities are presented for payment. Those holders who are required to provide their correct taxpayer identification number on IRS Form W-9 and who fail to do so may also be subject to a penalty of \$50 imposed by the IRS. Please therefore provide the appropriate certification when presenting your securities for payment.

GENERAL MILLS, INC.

DATED: April 14, 1986

Moët-Hennessy

MOËT-HENNESSY REPORTS 1985 NET INCOME INCREASE OF 27%

MOËT-HENNESSY reports 1985 net income of 696 million French Francs, up 27% from 1984 results of 547 million French Francs. Sales in 1985 totalled 7,689 million French Francs, a 12% increase over 1984 sales of 6,841 million French Francs. When converted to U.S. dollars at the December 31, 1985 rate of 7.56 French Francs to the dollar, 1985 results translate to sales of \$1,017 million and net income of \$92 million. Primary earnings per share are 113.52 French Francs or \$15.02. At the June 6, 1986 shareholders' meeting a dividend of 23 French Francs per share (34.52 French Francs including the tax credit) will be proposed. Since this dividend will be paid on new shares created by the one-for-five stock split effected in the form of stock dividend of February 13, 1986, it represents a 20% increase. Mr. Alain Chevalier, Chairman and Chief Executive Officer, said: "All segments of the Moët-Hennessy group have achieved a significant improvement in their currency exposure together with a reduction in interest expense... In the first quarter of 1986 most operations have achieved good increases in volume shipped, 1% over the same period in 1985. This achievement is not matched by sales which are up level during the first quarter of 1986 and declined thereafter, this sales increase should not be representative for the whole year." "Moët-Hennessy," Mr. Chevalier explained, "will continue to cover its currency exposure through forward hedging to mitigate the impact of the dollar's decline. After three years of exceptionally strong growth, the group sales increase expected for 1986 will be more moderate." In the champagne and wine segment, income before income taxes and minority interests increased 22% in 1985 to 671 million French Francs, while sales increased 10% to 3,391 million French Francs. Sales levels of champagne were maintained at the same level as 1984 because of the limited 1985 harvest. Margins, however, improved compensating for restricted volume. The cognac and spirits segment reported income before income taxes and minority interests of 644 million French Francs, an increase of 30% over the prior year. Sales increased 15% to 2,457 million French Francs. The volume of cognac shipped was up by 8.5% confirming Hennessy's leadership in the industry. The perfumes and beauty products segment reported income before income taxes and minority interests of 250 million French Francs, a 19% improvement over 1984. Sales increased 13% to 1,719 million French Francs. Within this segment, Parfums Christian Dior reported a sales increase of 18%, largely due to the success of its new fragrance, Poison. As planned, Laboratories ROC recovered in 1985 in the horticulture segment, where Armstrong Roses of California increased sales by 16%, losses before income taxes and minority interests were reduced to 37 million French Francs from 78 million in 1984, in line with the three-year turnaround plan. A return to profitability should be achieved during the 1986/1987 season. Moët-Hennessy will increase its holding in Delbard, the French horticulture group, from 34% to 69% on July 1, 1986. Mr. Chevalier said: "1986 will be notable for expansion of Parfums Christian Dior. In particular, Poison, the new Christian Dior fragrance, will be introduced in Japan in May and in the United States later this year." Moët-Hennessy recently purchased a holding of 8.2% in Compagnie Luxembourgeoise de Télédiffusion (C.L.T.), the Luxembourg-based broadcasting group, which manages radio and television stations throughout Europe. The company is destined to play a major role in European audio-visual communications in coming years. Moët-Hennessy is an international company engaged in the worldwide production and distribution of prestige consumer products. Its well-known brands include Moët & Chandon and Dom Pérignon champagnes, Hennessy cognac and Christian Dior perfumes and cosmetics. In the United States, the largest geographic segment outside France, the company's operations are owned by Moët-Hennessy U.S. Corporation. Operations include New York-based Schieffelin & Co., a leading importer and distributor of wines and spirits; the Domaine Chandon and Simi Wineries in California; Armstrong Roses and a controlling interest in Christian Dior Parfums. Moët-Hennessy shares are listed on the Paris Bourse. The most recent share price quoted on the Paris Bourse was 2,450 French Francs. This is the equivalent of \$326 at the April 14, 1986 exchange rate of 7.38 French Francs to the dollar, Paris, April 14, 1986.

LADBROKE INDEX 1,363-1,369 (-28) Based on FT Index Tel: 01-427 4411

International Appointments



DSM seeks an Experienced Business Research Specialist for Energy Marketing

DSM is one of the large chemical industries in Europe. In addition to its chemical operations, DSM is closely involved in the production, distribution, purchase and sale of Dutch natural gas.

As trustee of the State, DSM-Aardgas BV participates in the recovery of oil and gas in the Netherlands. Its 40% share in Gasunie reflects DSM's involvement in gas marketing.

Duties

The duties of this specialist will comprise:

- obtaining and updating of a well-founded insight into the West European gas market;
- communicating within DSM-Aardgas BV and with the other partners within Gasunie to validate and transmit the knowledge obtained;
- formulating an opinion on natural gas purchase and sales policies and evaluating commercial proposals.

The successful candidate will maintain regular contact with industry, international institutions and consultants in Western Europe. The profound insight required for this job will further be obtained by means of the market analyses prepared by the new member and by five other members of the Business Research Dept.

Training/Experience

- University degree in business management, economics or engineering.
- Approx. 5 years' experience in marketing staff positions and market analysis, preferably in the field of energy.
- International communication skills.
- Ability to work in a team.
- Fluency in Dutch.

DSM summarized

- Sales in 1985: more than Hfl 24,000 million, with a profit of over Hfl 400 million.
- 27,000 Employees worldwide.
- Corporate research staff of about 1200.
- A large number of profit centers outside the Netherlands, both in Europe and in the US, with a total workforce of about 9000.
- Head office at Heerlen, the Netherlands.
- Major activity: chemicals, incl. plastics, resins, fibre feedstocks and fertilisers.
- Growing importance of fine chemicals and high-grade materials.
- Other important activities: energy, plastics processing/products.
- Interest in various other branches, such as automotive, textiles.

Selection procedure/applications

The selection procedure will include a psychological test. Applications stating the vacancy number B607 can be sent, together with a curriculum vitae, to: DSM, Afdeling Management Development Hoger Kader, Postbus 6500, 6401 JH Heerlen, the Netherlands.

Job basis/further details

The job will be based at Heerlen, the Netherlands. For further details, contact Mr. C. Bennebroek, Manager, Business Research Dept., tel. 045-782826, or Mr. H. Heckmann, Personnel Dept. Head Office, tel. 045-782491.



Career Opportunities in Shell Malaysia



The Shell Group of Companies in Malaysia, one of the largest commercial enterprises in the country, are engaged in every aspect of the oil business from exploration and production to the manufacturing and marketing of oil, gas and related products. We now have an excellent opportunity for suitably qualified Bumiputra applicants to fill several positions at a senior level in our Finance Organisation, based in Kuala Lumpur.

Candidates should ideally be within the age range of 35-40 years and in possession of professional accounting qualifications or recognised degrees in a relevant discipline such as business administration or economics, with experience in the areas of financial controls, treasury or management accounting. A sound understanding of EDP applications in the related areas will be advantageous.

As these are senior level appointments, we seek mature candidates with the drive, initiative and personality to meet management requirements at all levels.

We offer highly competitive salaries, a subsidised house ownership scheme as well as a wide range of other fringe benefits.

Successful candidates will also be given broad career development opportunities within the organisation. Assistance towards repatriation costs will be considered for selected candidates resident outside Malaysia.

Interested candidates should apply giving full personal, educational and employment details to:

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Interested applicants should send a full Curriculum Vitae to Robert Watsam, Director, Jonathan Wren International Ltd, 170 Bishopsgate, London EC2M 4LX, Tel: 01-823 1266, Tlx 8954673 WRENCO.

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Applications will be treated in the strictest confidence and should be sent to the address below. For further information, please telephone: 010/32/21771.72.61.

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The responsibilities of the function require: expertise in the management of a multinational company's liquid funds, including foreign currency management and transfer legislation; proven ability and experience in all levels of banking negotiations and in developing an effective domestic and European banking network; experience in the collection of receivables and effective follow-up procedures to accelerate cash collection; an ability to communicate easily with colleagues in the setting up and maintenance of an accurate data base; effective skills in generating timely and accurate reports on all the treasury activities.

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Accountancy Appointments

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Please send a detailed C.V. in confidence to:

Mrs. D. C. Howick
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Finance Director

Hertfordshire

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There will be an opportunity for equity participation.

Please write in confidence, enclosing career details and quoting reference 4782/L to Valerie Fairbank, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.



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Applicants aged 25 to 35 must be in possession of a major accounting qualification with previous experience of internal audit and preferably line responsibility for the finance function within an operating unit. A strong, tactful personality is essential, together with the ability to communicate with staff at all levels. A significant amount of European travel will be required.

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Price Waterhouse Management Consultants Executive Selection Division Southwark Towers 32 London Bridge Street London SE1 9SY

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Our need is for a successful man or woman,

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Mrs. B. Langley,
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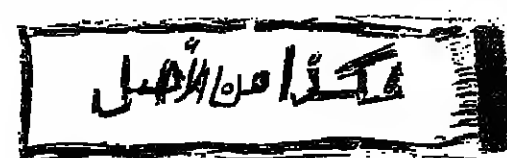
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LAW AND SOCIETY

How Eastern Europe prevents terrorism

BY A. H. HERMANN, LEGAL CORRESPONDENT

IN NEW YORK later this year, Soviet lawyers are likely to attend the annual meeting of the International Bar Association for the first time. Before that, representatives of the Association of Soviet Lawyers and of Inturcollagia, a Soviet law office looking after foreign interests of Soviet citizens and any interests foreigners may have in the Soviet Union, will come to Edinburgh to compare notes with Dr James Sutherland, the President of the International Bar Association. The Soviet visitors will not be ignorant about Western law, but personal contacts with members of the International Bar Association may teach them a trick or two. Western lawyers, in their turn, may like to learn how Eastern Europe achieves such complete freedom from terrorists — even if they anticipate that some of the methods cannot or should not be applied in a democratic society. However, asking the right questions may help to understand better the nature of the problems and the need for different solutions. The question is, of course, whether the absence of reports of terrorism in the communist press should be taken for an absence of the problems and the need for different solutions. As publicity is an important incentive for many terrorist acts with political connotations, the absence of reporting is in itself an important factor in reducing their incidence. This, however, cannot be and is not the whole explanation. How come that the division of Germany did not result in anything like the division of Ireland? How is it that the

domestic potential terrorists which have no route of escape. However, before frontiers were closed so hermetically, many foreign agents did get in, sometimes with no more elaborate equipment than a pair of wire cutters. English agents were extremely rare and well trained. Only two were known to have been apprehended: One escaped and the other committed suicide. By contrast, Vatican agents were never beyond belief. A Catholic priest "trained" at a centre in Rome would cut the frontier wires, arrive in his former parish and start sending out postcards inquiring about evidence of persecution. He did not last more than a few days. The greatest number of agents were sent out by the US intelligence services and once caught by the East European security services they would spill the beans without any hesitation on the simple promise that they would be given a similar job. Before they were caught, they usually contacted a great number of people who let them stay a night or gave them a meal, and these were rounded up and given long sentences on the strength of the agent's confession. Following the dual purpose of preventing any dissident or terrorist activities and filling the about camps with prisoners need for work in the mines, the East European security forces have cast their net very widely. Laws were introduced which made it a criminal offence not to report any subversive or treasonable act and even the intention to leave the country without permission was classified as treason. Nor did the security services wait for hostile activity to take place. Agents, pretending they came from abroad or had contacts with political opposition abroad, were sent out to towns and villages and wherever they showed signs of sympathy were locked up and sentenced to periods of between ten and 15 years. Such sentences were meted out by special courts manned by career judges. These were not show trials where the accused and witnesses had to recite confessions learned during a long stay in special prisons. On the contrary, the public was excluded and accused was allowed to say as much as he liked. There were as a rule no witnesses and the submission of the Secret Service was taken as evidence. The defence counsel and the guilt of his client and asked that his political aberration should be taken as a mitigating factor. After a conference lasting a few weeks the court reached its judgment prepared earlier at some other place. Sometimes one could see tears running down the cheeks of the judges; they felt sorry for the accused but they did what they were told. Some who were in sympathy with communism convinced themselves that such terror was necessary to prevent the possibility of terror by the remnants of the regime. In fact, most of those imprisoned in this way had not only no intention but also no potential to any dissident activity. Students sent out on a geological project and caught with a sketchbook in hand, retired clerks of the Inland Revenue who told each other political jokes on the bench of a park, village dwellers who confessed to having seen a stranger on a motor bike arrive at the local inn; all such filled the prison camps reserved for those with a sentence over 10 years. As the demand for slave labour in the mines diminished, there was a series of amnesties, first releasing only criminal elements and later, after the advent of the Khrushchev era, also political prisoners, but always with the exception of those who were caught armed or were found guilty of some violent acts. Such successful prevention of terrorism in Eastern Europe reveals very few lessons which could be applied in the West. Reduced publicity for terrorist acts would mean that protests against press censorship, immigration control could be tightened up but not as long as EEC citizens together with those holding UK passports are simply waved through the barrier. Internal counter-terror to frighten off any potential helpers or non-informers is unworkable. This explains the resort to political solutions, such as the Anglo-Irish agreement, or to military solutions such as the bombardment of certain installations in Libya. However, as long as the world is dominated by the rivalry of the two superpowers, the elimination of terrorism, as distinct from its mere containment, could probably be achieved only by an agreement between them. The difficulty, of course, is that terrorism is a disease which the Soviet Union feels no compulsion to fight because it is immune from it.

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F.T. CROSSWORD PUZZLE No. 6,005 ORIGAMI. 1 Nurse over stretches muscle (6) 2 I'm in property valuation (8) 3 Unusual dress following a feeling of certainty (7) 4 'Spare a copper'—resort of acts on stage (7) 5 Split on apple splitter (4) 6 Having no cause to agitate Iceland cat (10) 7 Design near to baroque (6) 8 I see in and find something spicy (7) 9 East German loaded with feathers (7) 10 Point to Dave's odd misses (6) 11 Festivities when a prisoner returns (4) 12 Play around at one level (7) 13 Oriental test I've found to arouse passion (7) 14 Doctor East sings about a bandage (8) 15 Knocks about in boats (8) DOWN 1 Make pamphlet one on movement (8) 2 Sing nets scattering birds (9) 3 It's not yours, not quite (4) 4 Barons Court, Victoria and Seven Sisters (8) Solution to Puzzle No. 6,004

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Sub-table listing insurance companies and their details, including names, addresses, and contact information.

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Table of insurance and overseas funds including Transnational Life Assurance Co Ltd, Transnational Life Assurance Co Ltd, and various international investment funds.

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Table of money market bank accounts including Money Market Bank Accounts, Money Market Bank Accounts, and Money Market Bank Accounts.

TRADITIONAL OPTIONS

Table of traditional options including 3-month call rates, 3-month call rates, and 3-month call rates.

Notes and additional information regarding the financial data presented in the tables.

COMMODITIES AND AGRICULTURE

EEC farm ministers still divided on compromise price package

BY QUENTIN PEEL IN LUXEMBOURG

A NEW ATTEMPT to hammer out a compromise on EEC farm prices and production curbs was launched last night...

exported — but not those tonnes consumed on farms or sold to neighbours...

The new plans would phase the planned 3 per cent cut in dairy production quotas over three years...

China forecast to step up grain imports

CHINA will soon become a major importer of grain again to about 6m tonnes in 1985...

Price warning to mine industry

BY ANDREW GOWERS

THE WORLD mining industry is in need of a much more fundamental restructuring over the next few years...

The industry cannot rely on either rising prices or replacement growth to fund its present problems...

Malaysia plans to raise palm oil output

Malaysia's CRUDE palm oil (CPO) output could rise to 6m tonnes a year by 1990...

ing out strategies to market its oil. Mr Alladin said...

The cost-efficient dredging service would gain while gravel pump mines, which produce nearly 60 per cent of Malaysia's tin...

When the milking has to stop

BY NANCY DUNNE IN WASHINGTON

"If someone had told me two months ago that I'd sell my cows, I would have called them a damned liar..."

22bn to 23bn will be saved on the price-support programme, which requires the USDA to buy up surplus milk...

interesting to see how they get a cow to hold still for that," he said.

A department official who helped design the scheme insisted that hot branding is quick, easy and "not all that painful..."

the 31 Frederick country and the dairy cows will go abroad, where they are needed...

LONDON MARKETS

THE RECENT rally in aluminium values on the London Metal Exchange ran out of steam yesterday...

INDICES

Table with columns: REUTERS, DOW JONES, Apr. 22, Apr. 12, Apr. 12, Apr. 12

MAIN PRICE CHANGES

Table with columns: METALS, OILS, GRAINS, COFFEE, COCOA, COTTON, CRUDE OIL, SOYABEAN MEAL

US MARKETS

PRECIOUS METALS moved higher supported by a weaker dollar, slightly higher crude oil prices...

NEW YORK

Table with columns: ALUMINIUM, COCOA, COTTON, CRUDE OIL, SOYABEAN MEAL

ORANGE JUICE

Table with columns: Month, Close, High, Low, Prev

SILVER

Table with columns: Month, Close, High, Low, Prev

SUGAR WORLD

Table with columns: Month, Close, High, Low, Prev

CHICAGO

Table with columns: Month, Close, High, Low, Prev

LIVE CATTLE

Table with columns: Month, Close, High, Low, Prev

LIVE HOGS

Table with columns: Month, Close, High, Low, Prev

SOYABEAN

Table with columns: Month, Close, High, Low, Prev

WHEAT

Table with columns: Month, Close, High, Low, Prev

GAS OIL FUTURES

Table with columns: Month, Close, High, Low, Prev

FREIGHT FUTURES

Table with columns: Month, Close, High, Low, Prev

POTATOES

Table with columns: Month, Close, High, Low, Prev

RUBBER

Table with columns: Month, Close, High, Low, Prev

SPOT PRICES

Table with columns: Month, Close, High, Low, Prev

BRITISH CROWN

Table with columns: Month, Close, High, Low, Prev

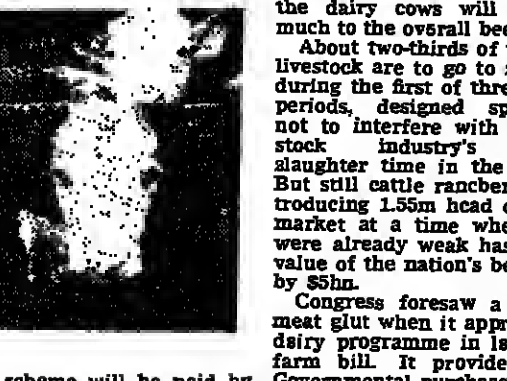
LIQUOR

Table with columns: Month, Close, High, Low, Prev



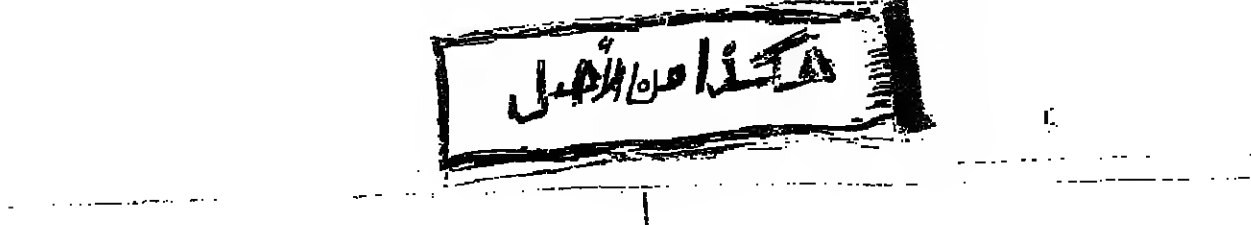
American's latest effort to tackle a seemingly intractable problem: the size and continuing growth of its surplus.

Just two years ago, the authorities thought they were getting the dairy glut under control through the so-called dairy diversion programme...



USA's latest effort to tackle a seemingly intractable problem: the size and continuing growth of its surplus.

USA's latest effort to tackle a seemingly intractable problem: the size and continuing growth of its surplus.



CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar weak and volatile

The dollar fell to new lows in very nervous foreign exchange trading. There was no sign of intervention by the Bank of Japan in Tokyo, or by European central banks and the US Federal Reserve, but the dollar has now fallen to a level where the market needs to say something about possible support. The US currency fell to a record closing low of 168.80, from 169.80, but finished at the top of the day's range, having touched 167.00. It also declined to its lowest level for five years, touching 167.00, and closing at 168.80, compared with 169.80 on April 23, 1986. The dollar's lowest closing level since April 23, 1981, was 167.00, and to \$Fr 1,834.00 on \$Fr 1,845.00, the lowest since since January 5, 1982.

£ IN NEW YORK

Table showing exchange rates for £ in New York, including columns for Close, April 23, and Prev. Close, with various currency pairs like \$/£, DM/£, etc.

pared with DM 2.1883 on Tuesday. After a day of fairly wide movement the dollar closed little changed at DM 2.1920, compared with DM 2.1887. JAPAN'S YEN - Trading range against the dollar in 1986 is 262.70 to 168.80. March average 178.65. Exchange rate index 2021 against 1982 six months ago. The yen continued its advance against the dollar. In Tokyo the US currency closed at ¥167.55, compared with ¥169.25, and against the New York finish of ¥168.19. The dollar trading a record low of ¥168.80 soon after the Tokyo opening, depressed by a newspaper report that Mr James Baker, US Treasury Secretary, said the yen is making an orderly appreciation and the realignment will not be a short-term phenomenon. Short covering in late trading led to a partial rebound in the dollar, as dealers remained nervous of running short positions. The yen remained against the dollar, however, but dealers do not expect the Bundesbank to cut its discount rate today. There are signs of intervention by the Bundesbank to support the US currency and the German central bank is expected to intervene when the dollar was fixed at its lowest level since April 27, 1981, in Frankfurt at DM 2.1819, compared with DM 2.1819, compared with DM 2.1819.

FINANCIAL FUTURES

US bonds weak

US bond prices fell sharply yesterday in the London Inter-continental Financial Futures Exchange. However, early trading in Chicago showed a significant recovery in what many dealers described as volatile and erratic trading. Much of the early decline stemmed from comments made apparently in jest by the chairman of Chrysler Corporation that the dollar could fall to ¥150. While the market was probably more mature enough to see this as an imminent possibility, it did bring to light the volatility of return on Japanese holdings of US bonds because of the diminishing interest rate differential and an increasing exposure to foreign exchange loss. Consequently early trading saw a strong move out of US bonds with the price for June delivery opening at 101-13 down from 102-12 before recovering to close at 100-15. A higher Federal funds rate, albeit technical, helped. In addition the next round of funding weighed heavily on the market. Gilt prices were also marked down although there was some recovery later in the day.

Table of financial futures options including US Treasury Bond Futures Options, Liffe Long Gilt Futures Options, and Liffe US Treasury Bond Futures Options.

POUND SPOT—FORWARD AGAINST POUND

Table showing pound spot and forward rates against the pound, including columns for Day's spread, Close, One month, and Three months.

DOLLAR SPOT—FORWARD AGAINST DOLLAR

Table showing dollar spot and forward rates against the dollar, including columns for Day's spread, Close, One month, and Three months.

CURRENCY MOVEMENTS

Table showing currency movements for various countries like Sterling, US Dollar, Swiss Franc, etc.

CURRENCY RATES

Table showing current currency rates for various international currencies.

CHICAGO

Table showing market data for Chicago, including US Treasury Bonds and 10% Notional Short Gilt.

LONDON

Table showing market data for London, including 20-Year 12% Notional Gilt and 10% Notional Short Gilt.

EXCHANGE CROSS RATES

Table showing exchange cross rates for various currencies like DM, Yen, Sfr, etc.

OTHER CURRENCIES

Table showing rates for other currencies like Argentinian, Brazilian, etc.

STERLING INDEX

Table showing the Sterling Index for various times of day.

EURO-CURRENCY INTEREST RATES

Table showing Euro-currency interest rates for various currencies and terms.

EMS EUROPEAN CURRENCY UNIT RATES

Table showing EMS European Currency Unit rates for various countries.

MONEY MARKETS

UK rates show slight rise

Interest rates were slightly firmer in London yesterday. Recent bullishness was judged a little by a poor performance in the US bond market. This probably allowed the Bank of England to take out the day's shortage without resorting to any rate increase. The Bank's recent message to slow down the pace of declining interest rates. Much of the day's shortage was outside the discount market with overnight interbank money touching 13 per cent late help. Rates had been as low as 10 1/2 per cent but late balances commanded 11 per cent. Three-month interbank money was quoted at 10 1/2-10 3/4 per cent compared with 10 1/4-10 1/2 per cent on Tuesday. The Bank of England forecast a shortage of around £800m with factors affecting the market including maturing assistance and a take up of Treasury bills together draining £132m and Exchange transactions a further £485m. There was also a rise in the note circulation of £98m and banks brought forward balances £138m before the morning of £28m through outright purchases of £80m at eligible bank bills in band 1 at 10 1/2 per cent and in band 2 £14m of local authority bills and £12m of local authority bills at 10 1/4 per cent. In band 3 it bought £37m of eligible bank bills at 10 1/4 per cent and £4m in band 4 at 10 1/4 per cent. The forecast was revised to a shortage of around £800m before taking into account the early help and the Bank gave additional assistance in the afternoon of £420m. This comprised outright purchases of £8m of eligible bank bills in band 2 at 10 1/4 per cent, £271m in band 3 at 10 1/4 per cent and £11m in band 4 at 10 1/4 per cent. Late

FT LONDON INTERBANK FIXING

Table showing FT London interbank fixing rates for three and six months US dollars.

LONDON MONEY RATES

Table showing London money rates for various terms like interbank, local authority, etc.

NEW YORK RATES

Table showing New York rates for various currencies like Frankfurt, Zurich, etc.

TELEFONAKTIEBOLAGET L M ERICSSON (L M Ericsson Telephone Company) - Annual General Meeting notice.

NOTICE TO HOLDERS OF EUROPEAN DEPOSITARY RECEIPTS (EDRs) IN KOMATSU LTD. - Notice regarding dividend and interest payments.

KB IRMA N.V. GUARANTEED FLOATING RATE NOTES DUE 2011 - Advertisement for floating rate notes.

CME'S OPTIONS ARE GAINING CURRENCY - THE CME YEN OPTION - Advertisement for CME yen options.

BRITISH FUNDS

Table of British Funds with columns for Stock, Price, Div, and Yield. Includes sub-sections for 'Shorts' (Lives up to Five Years) and 'Five to Fifteen Years'.

AMERICANS—Cont.

Table of American Stocks with columns for High, Low, Stock, Price, Div, and Yield.

UNDATED

Table of undated stocks with columns for Stock, Price, Div, and Yield.

INDEX-LINKED

Table of index-linked stocks with columns for Stock, Price, Div, and Yield.

INT. BANK AND O/S'S GOVT STERLING ISSUES

Table of international bank and sterling issues with columns for Stock, Price, Div, and Yield.

CORPORATION LOANS

Table of corporation loans with columns for Stock, Price, Div, and Yield.

COMMONWEALTH & AFRICAN LOANS

Table of commonwealth and African loans with columns for Stock, Price, Div, and Yield.

LOANS

Table of various loans with columns for Stock, Price, Div, and Yield.

BEERS, WINES & SPIRITS

Table of beer, wine, and spirit stocks with columns for Stock, Price, Div, and Yield.

FOREIGN BONDS & RAILS

Table of foreign bonds and rail stocks with columns for Stock, Price, Div, and Yield.

AMERICANS

Table of American stocks with columns for High, Low, Stock, Price, Div, and Yield.

LONDON SHARE SERVICE

BUILDING, TIMBER, ROADS—Cont.

Table of building, timber, and road stocks with columns for High, Low, Stock, Price, Div, and Yield.

DRAPERY & STORES—Cont.

Table of drapery and store stocks with columns for High, Low, Stock, Price, Div, and Yield.

ELECTRICALS

Table of electrical stocks with columns for High, Low, Stock, Price, Div, and Yield.

CHEMICALS, PLASTICS

Table of chemical and plastic stocks with columns for High, Low, Stock, Price, Div, and Yield.

CRAPERY AND STORES

Table of crapery and store stocks with columns for High, Low, Stock, Price, Div, and Yield.

ENGINEERING—Continued

Table of engineering stocks with columns for High, Low, Stock, Price, Div, and Yield.

INDUSTRIALS—Continued

Table of industrial stocks with columns for High, Low, Stock, Price, Div, and Yield.

FOOD, GROCERIES, ETC.

Table of food, grocery, and other stocks with columns for High, Low, Stock, Price, Div, and Yield.

HOTELS AND CATERERS

Table of hotel and catering stocks with columns for High, Low, Stock, Price, Div, and Yield.

INDUSTRIALS (Miscel)

Table of miscellaneous industrial stocks with columns for High, Low, Stock, Price, Div, and Yield.

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INDUSTRIALS - Continued. Table listing various industrial stocks with columns for stock name, price, and other financial metrics.

LEISURE - Continued. Table listing leisure-related stocks such as hotels, resorts, and entertainment companies.

PROPERTY - Continued. Table listing real estate and property-related stocks.

INVESTMENT TRUSTS - Cont. Table listing various investment trusts and funds.

FINANCE, LAND - Cont. Table listing financial institutions, banks, and land-related stocks.

MINES - Continued. Table listing mining and mineral extraction companies.

DIAMOND AND PRECIOUS METALS. Table listing companies in the diamond and precious metals industry.

MOTORS, AIRCRAFT TRADES. Table listing automotive and aircraft-related stocks.

COMMERCIAL VEHICLES. Table listing commercial vehicle manufacturers and related companies.

COMPONENTS. Table listing various industrial and automotive components.

SHOES AND LEATHER. Table listing shoe manufacturers and leather goods companies.

SHIPPING. Table listing shipping lines and maritime-related companies.

TEXTILES. Table listing textile manufacturing companies.

SOUTH AFRICAN. Table listing South African stocks and companies.

PAPER, PRINTING, ADVERTISING. Table listing companies in the paper, printing, and advertising sectors.

INSURANCES. Table listing various insurance companies.

PROPERTY. Table listing real estate and property-related stocks.

TRUSTS, FINANCE, LAND. Table listing trusts, financial institutions, and land-related stocks.

FINANCE, LAND, etc. Table listing financial institutions, banks, and land-related stocks.

PLANTATIONS. Table listing plantation and agricultural companies.

OVERSEAS TRADERS. Table listing international trading companies.

LEISURE. Table listing leisure-related stocks.

PROPERTY. Table listing real estate and property-related stocks.

TRUSTS, FINANCE, LAND. Table listing trusts, financial institutions, and land-related stocks.

FINANCE, LAND, etc. Table listing financial institutions, banks, and land-related stocks.

PLANTATIONS. Table listing plantation and agricultural companies.

OVERSEAS TRADERS. Table listing international trading companies.

NOTES. Table listing various notes and financial instruments.

Regional and Irish Stocks. Table listing regional and Irish stocks.

WORLD STOCK MARKETS

World Stock Markets section containing multiple tables for various countries: AUSTRIA, GERMANY, NORWAY, AUSTRALIA (continued), JAPAN (continued), CANADA (TORONTO), DENMARK, ITALY, SWITZERLAND, FRANCE, NETHERLANDS, AUSTRALIA, SOUTH AFRICA, and NEW YORK. Each table lists stock prices, changes, and market indices.

OVER-THE-COUNTER section containing a large table of Nasdaq national market 2pm prices for various stocks, including companies like Pepsico, Coca-Cola, and others.

Advertisement for 'Get your News early in Stuttgart' featuring the Financial Times newspaper. Includes contact information for subscriptions and a graphic of a newspaper.

Advertisement for 'FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER' with the headline 'Staying in ISTANBUL?'. Includes a list of hotels and contact information.

Advertisement for 'LONDON Chief price changes' listing various stock prices and market movements. Includes a graphic of a hand holding a pen.

Advertisement for 'For morning delivery of the FT in major business centers coast-to-coast, call 212-752-4500.' Includes a graphic of a hand holding a pen.

NYSE COMPOSITE PRICES

AMEX COMPOSITE PRICES

Prices at 2pm, April 23

Main NYSE Composite Prices table with columns for Stock, Price, Change, and Volume. Includes sub-sections for 'Continued from Page 40' and 'NYSE COMPOSITE PRICES'.

AMEX Composite Prices table with columns for Stock, Price, Change, and Volume. Includes sub-sections for 'AMEX COMPOSITE PRICES' and 'OVER-THE-COUNTER'.

OVER-THE-COUNTER Nasdaq national market, 2pm prices

Over-the-Counter table with columns for Stock, Price, Change, and Volume. Includes sub-sections for 'OVER-THE-COUNTER' and 'Nasdaq national market, 2pm prices'.

AMSTERDAM/DELFT/EINDHOVEN HAND DELIVERY SERVICE THE NETHERLANDS. Includes address and contact information for Richard Willis.

